

# Join the CFPB

An Introduction to Opportunities at the Consumer Financial Protection Bureau



# CFPB's Mission

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The consumer bureau is a 21<sup>st</sup> century agency that helps consumer finance markets work by making rules more effective, by consistently and fairly enforcing those rules, and by empowering consumers to take more control over their economic lives.

We will achieve our mission through...

- Data-driven analysis
- Innovative use of technology
- Valuing the best people and great teamwork

# CFPB's Values: Serve. Lead. Innovate.

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- **Serve**

- Serve with integrity. Our mission begins with service to the consumer and our country. We serve our colleagues by listening to one another and by sharing our collective knowledge and experience

- **Lead**

- Develop passionate leaders. Fostering leadership and collaboration at all levels is at the core of our success. We believe in investing in the growth of our colleagues and in creating an organization that is accountable to the American people.

- **Innovate**

- Adapt, improve, and create. Our organization embraces new ideas and technology. We are focused on continuously improving, learning, and pushing ourselves to be great.

# What is the Honors Attorney Program?

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- The Louis D. Brandeis Honors program is a **two-year** fellowship designed to provide exceptional law students and recent law school graduates with early, substantive opportunities to use and develop their legal skills.
- Attorneys who successfully complete the two-year program may be given opportunities to remain with the Bureau

# Opportunities for Law Students

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- The Louis D. Brandeis Honors Attorney Program
- Unpaid Spring/Fall Legal Externship for 2L and 3L law students
- Paid Summer Legal Internship for 2L law students

# Louis D. Brandeis Honors Attorney Program

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- As an Honors Attorney, you will:
  - Work to enforce federal consumer financial laws
  - Help to ensure that all American consumers are treated fairly
  - Be given complex assignments designed to build legal skills
  - Have opportunities to rotate into different CFPB offices to develop additional skills and collaborate on projects

# Honors Attorney Sample Assignments

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- Your assignments include:
  - Investigating and litigating violations of consumer financial and fair-lending laws;
  - Defending CFPB rules and regulations in litigation;
  - Drafting appellate and amicus briefs regarding consumer law issues;
  - Providing analysis and advice for supervisory examinations;
  - Participating in complex rulemakings; and/or
  - Developing policy and advising senior CFPB officials on legal and policy matters

# What We Are Looking For

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- Eligibility:
  - Current law students who expect to graduate prior to August 1, 2016; OR
  - Attorneys who graduated from law school after August 1, 2012, and who, at the time of appointment, will have spent no more than one year in a position other than a continued graduate education, a judicial clerkship, or a public-interest fellowship or legal position.
  - Applicants must be U.S. Citizens and clear a background check

# Ready for the Challenge? Apply!

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- Application Process:
  - Application Period begins July 22, 2015 and closes at 11:59pm ET **Sept. 9, 2015**
  - Applications received outside the application period *will not* be accepted.
  - Documents Required (attached as a single pdf):
    - A current resume, highlighting your legal education and experience;
    - A law school transcript (an unofficial version is acceptable)
    - A *concise* 1-2 page letter, describing why you want to work at the CFPB, the type of work you would like to do, and how your experiences will contribute to your success at CFPB; and
    - Veterans' Preference documentation (if applicable).

# Questions?

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If you have additional questions, please email  
[CFPB\\_HonorsAttorneys@cfpb.gov](mailto:CFPB_HonorsAttorneys@cfpb.gov)

# Spring/Fall Legal Externship Program

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**The Office of Enforcement is accepting applications from 2L and 3L law students for externship positions at our Washington D.C. office!**

# Spring/Fall Legal Externship Program

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- Qualifications:
  - 2L or 3L law student
  - Available to work 15-40 hours per week
  - Applicants should have excellent research and writing skills, solid academic credentials, and a demonstrated commitment to the mission of the agency
  - Interns must be able to obtain academic credit with the permission of the intern's law school
  - Student volunteers must sign the CFPB Student Volunteer Agreement and obtain their school's representative signature
  - This position is unpaid.

# Spring/Fall Legal Externship Program

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- **Tasks:**
  - Externs will conduct legal research and draft memoranda and pleadings in areas of the law related to consumer financial protection as outlined in the Dodd-Frank Act
  - Externs may have the opportunity to participate in:
    - preparing litigation in both federal and administrative courts;
    - conducting legal research;
    - drafting memoranda and pleadings; and/or
    - assisting in investigations.

# Spring/Fall Legal Externship Program

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- Hiring is on a rolling basis:
  - for the Spring Program generally → mid to late October
  - for the Fall Program generally → mid to late March.
- To apply for the externship, send a cover letter, resume, list of three references and unofficial law school transcript to:

Intern Coordinator  
Enforcement Division  
Consumer Financial Protection Bureau  
[ENFInterns@cfpb.gov](mailto:ENFInterns@cfpb.gov)

[Please indicate the program of interest (e.g. “Spring 2016 Externship”) in the subject line.]

# Summer Legal Internship Program

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- The CFPB offers paid summer internships in its Office of Enforcement, Fair Lending and Equal Opportunity, Supervision, Regulations, Consumer Response, and Legal Division.
- Interns may work a maximum of 40 hours/week, and the program typically lasts for ten weeks (May – August).
- Hiring:
  - For the Summer Program → Opens as early as Mid-September
  - Applicants are encouraged to apply as soon as possible to ensure consideration for the announcement
  - Posting can be found at [www.consumerfinance.gov/jobs/title/](http://www.consumerfinance.gov/jobs/title/)

Thank you!

Want More? Check out [www.consumerfinance.gov/jobs/](http://www.consumerfinance.gov/jobs/)