



Introduction

Columbia Law School is pleased to introduce our alumni and affiliates who are entering the academic teaching market this year.

This book details their curriculum vitae and candidates can be searched by name (index 1) or by their teaching preferences (index 2). Please note that there may be additional candidates who are affiliated with Columbia but who did not submit their CVs for this book. Their information will be included in the AALS Faculty Appointments Register.

If you have any questions, please email Madison Winston at mwinston@law.columbia.edu.

Thank you for your interest and consideration.

PAGE 1

ANDERSON, HALEY ACADEMIC FELLOW AND LECTURER IN LAW

Preferred Subjects: Civil Procedure, International Law, Federal Courts, International Business Transactions, Contracts

PAGE 7

ANWAR, SANIA, LL.M. '21

RUTH BADER GINSBURG ACADEMIC FELLOW AND LECTURER IN LAW

Preferred Subjects: Torts, Contracts, Evidence, Professional Responsibility, Civil Procedure

PAGE 10

CHAEVITCH, ANTON, J.D. '16

Preferred Subjects: Contracts, Alternative Dispute Resolution, International Law

PAGE 13

FRIEDMAN, DANIEL POSTDOCTORAL RESEARCH SCHOLAR

Preferred Subjects: Criminal Law, Criminal Procedure, Constitutional Law, Evidence, Legal History

PAGE 16

GAO, JINGKANG (JAKE), J.D. '20

Preferred Subjects: Torts, Law and Technology, Law and Economics, Products Liability, Environmental Law

PAGE 20

GAVER, CRAIG, LL.M. '20

Preferred Subjects: International Law, Civil Procedure, Contracts, International Organizations, Comparative Law

PAGE 25

GUTHRIE, ERIC, J.D. '92

Preferred Subjects: Employment Law, Critical Race Theory, Entertainment Law, Human Rights

PAGE 29

HUERTAS, JULIAN, LL.M '19

Preferred Subjects: International Law, Comparative Law, Human Rights, International Organizations, Jurisprudence

2025
COLUMBIA LAW

SCHOOL ALUMNI

AND AFFILIATES

PAGE 33

JOST-CREEGAN, KELSEY RESEARCH SCHOLAR, SENIOR SUPERVISING STAFF ATTORNEY AND LECTURER IN LAW

Preferred Subjects: Civil Procedure, Torts, International Law, Human Rights, Environmental Law

PAGE 38

KRAMER, IRWIN, LL.M. '89

Preferred Subjects: Civil Procedure, Evidence, Professional Responsibility, Constitutional Law, Intellectual Property

PAGE 46

MÜLLER, INGRID, LL.M. '20

Preferred Subjects: Alternative Dispute Resolution, International Law, Comparative Law, Law and Technology, Human Rights

PAGE 55

NOLETTE, VINCENT FELLOW & POSTDOCTORAL RESEARCH SCHOLAR, SABIN CENTER FOR CLIMATE CHANGE LAW

Preferred Subjects: Environmental Law, Energy Law, Contracts, Administrative Law, Torts

PAGE 61

STRADA, MATTHEW, J.D. '98

Preferred Subjects: Business Associations, Administrative Law, Civil Procedure, Securities Regulation, Torts

PAGE 64

WEISS, GAD, LL.M. '22, J.S.D. '25

Preferred Subjects: Business Associations, Contracts, Securities Regulation, Law and Economics, Law and Technology

2025
COLUMBIA LAW
SCHOOL ALUMNI
AND AFFILIATES

COLUMBIA LAW SCHOOL INDEX BY TEACHING INTEREST

(CATEGORIES FROM AALS FAR FORM)

SUBJECT MATTER	CANDIDATE NAME	PAGE
Administrative Law	Vincent Nolette	55
	Matthew Strada	61
Alternative Dispute Resolution	Anton Chaevitch	10
	Ingrid Müller	46
Business Associations	Matthew Strada	61
	Gad Weiss	64
Civil Procedure	Haley Anderson	1
	Sania Anwar	7
	Craig Gaver	20
	Kelsey Jost-Creegan	33
	Irwin Kramer	38
	Matthew Strada	61
Comparative Law	Craig Gaver	20
	Julian Huertas	29
	Ingrid Müller	46
Constitutional Law	Daniel Friedman	13
	Irwin Kramer	38
Contracts	Haley Anderson	1
	Sania Anwar	7
	Anton Chaevitch	10
	Craig Gaver	20
	Vincent Nolette	55
	Gad Weiss	64
Criminal Law	Daniel Friedman	13
Criminal Procedure	Daniel Friedman	13
Critical Race Theory	Eric Guthrie	25
Employment Law	Eric Guthrie	25
Energy Law	Vincent Nolette	55
Entertainment Law	Eric Guthrie	25
Environmental Law	Jingkang Gao	16
	Kelsey Jost-Creegan	33
	Vincent Nolette	55
Evidence	Sania Anwar	7
	Daniel Friedman	13

SUBJECT MATTER	CANDIDATE NAME	PAGE
Federal Courts	Haley Anderson	1
Human Rights	Eric Guthrie	25
	Julian Huertas	29
	Kelsey Jost-Creegan	33
	Ingrid Müller	46
Intellectual Property	Irwin Kramer	38
International Business Transactions	Haley Anderson	1
International Law	Haley Anderson	1
	Anton Chaevitch	10
	Craig Gaver	20
	Julian Huertas	29
	Kelsey Jost-Creegan	33
	Ingrid Müller	46
International Organizations	Craig Gaver	20
	Julian Huertas	29
Jurisprudence	Julian Huertas	29
Law and Economics	Jingkang Gao	16
	Gad Weiss	64
Law and Technology	Jingkang Gao	16
	Ingrid Müller	46
	Gad Weiss	64
Legal History	Daniel Friedman	13
Products Liability	Jingkang Gao	16
Professional Responsibility	Sania Anwar	7
	Irwin Kramer	38
Securities Regulation	Matthew Strada	61
	Gad Weiss	64
Torts	Sania Anwar	7
	Jingkang Gao	16
	Kelsey Jost-Creegan	33
	Vincent Nolette	55

HALEY S. ANDERSON

435 West 116th Street • New York, NY 10027 handerson@law.columbia.edu • (413) 575-1517 www.haleysanderson.com

ACADEMIC Columbia Law School

APPOINTMENT Academic Fellow and Lecturer in Law, 2024–present

EDUCATION University of California, Berkeley

PhD, Jurisprudence and Social Policy, ABD (2026 expected)

Committee: David Singh Grewal (chair), Kinch Hoekstra, Daniel Lee, Ryan

Goodman (external)

Dissertation: "What Sovereigns Owe"

Field: Law, Philosophy & Political Theory

Awards: Outstanding Graduate Student Instructor (2024); Daniel E. Koshland Jr. Fellowship (2023); Selznick Fellowship (2020–2024)

New York University School of Law

JD, 2014

Honors: John Bruce Moore Award for Excellence in Law & Philosophy; Managing Editor, *N.Y.U. Law Review*; Institute for International Law & Justice Scholar

Substantial Writing: "A Positivist Defense of International Law"

University of Virginia

BA, Russian and East European Studies & Interdisciplinary Studies, 2011 Honors: Highest Distinction; Raven Honor Society; Echols Scholars Honors Program

Publication: Russian-language article in undergraduate research journal

TEACHING &
RESEARCH
INTERESTS

Primary: Civil Procedure; International Law; Federal Courts; Transnational Litigation & Arbitration

Secondary: International Business Transactions; Conflict of Laws; Contracts; Remedies; History & Theory of International Law

JOB TALK PAPER

The Sovereignty of Personal Jurisdiction

Are limits on state courts' jurisdiction grounded in sovereignty, liberty, or both? The Supreme Court cannot seem to decide, instead frustrating parties with a series of rudderless personal jurisdiction decisions in recent years. By combining insights from political theory with attention to how this doctrine operates in practice, I offer a way out of the sovereignty-versus-liberty debate. The answer is and should be both—but in a very particular way.

ACADEMIC PUBLICATIONS

Hobbes and the Liberal Tradition in International Law, 39 TEMP. INT'L & COMPAR. L.J. (forthcoming 2025) (invited).

Calls to leave Thomas Hobbes in international law's dustbin are understandable given his reputation, but they overlook central elements of his work. In this symposium contribution, I highlight Hobbes as an alternative to the liberal theory that many critical scholars have rejected. His materialism, nominalism, and account of conquest make him a surprisingly likeminded thinker for feminist internationalists, as well as a generative foil.

Procedural Sovereign Distinction, 57 VAND. J. TRANSNAT'L L. 469 (2024). When U.S. courts apply civil different procedural rules for foreign sovereign and foreign private defendants, one might expect this distinction to coincide with the reason for distinguishing—sovereignty. This often is not the case, however. In this Article, I argue we should at least acknowledge the mismatch, and relevant actors should consider revising procedural rules to promote coherence and justification in U.S. law.

Culpability in Atrocity and the Role of Complicit Observer, 37 TEMP. INT'L & COMPAR. L.J. 11 (2023) (invited).

Atrocity crimes are often associated with an aesthetic of horrific spectacle, the criminal nature of which is deemed intuitively recognizable. This symposium contribution on DeFalco's *Invisible Atrocities* (2022) argues culpability as imagined by the observer is an overlooked dimension of the "atrocity aesthetic." The sense of our complicity being intolerable, rather than the spectacular, is really what distinguishes the atrocity aesthetic.

WORKS IN PROGRESS (SELECTED)

Monarchy's Shadows

Although U.S. and international law ostensibly have moved past the age of monarchs, the notion of "the sovereign" as an individual continues to influence foreign official and foreign state immunity. Moreover, monarchy's shadows over contemporary doctrine are producing pernicious effects. It is time to reconceive immunity for a world of states, rather than princes.

Impossible Commands: On Law, Rights, and Resistance

Having the right to resist certain laws or orders is an essential element of any anti-authoritarian system, but how far does the right extend? In this draft, I examine two early modern theorists' approaches to commands that would require violating human nature. Doing so reveals possible alternatives for structuring obedience and resistance, and it challenges popular conceptions of both Thomas Hobbes and Baruch Spinoza.

SHORT-FORM PUBLICATIONS (SELECTED)

Modeling Immunity in International and Domestic Courts, COLUM. J. TRANSNAT'L L. BULL. (2025) (reviewing CHILE EBOE-OSUJI, END OF IMMUNITY (2024)).

Russia Continues Pressing Sovereignty Claims in the Yukos Award Saga, Transnat'l Litig. Blog (Jan. 25, 2024).

Missouri's COVID Suit Against China Revived, TRANSNAT'L LITIG. BLOG (Jan. 17, 2024).

North Sea Continental Shelf Cases, in GLOBAL ENCYCLOPEDIA OF TERRITORIAL RIGHTS (Michael Kocsis et al. eds., 2022).

Why Them? On the U.S. Sanctions Against International Criminal Court Officials, JUST SEC. (Sept. 2, 2020).

The Significance of the Supreme Court's Opati Decision for States and Companies Sued for Terrorism in U.S. Courts, JUST SEC. (May 19, 2020).

PROFESSIONAL EXPERIENCE

Chief of Staff, Oxford University Press (New York), 2018–2019 Assistant Editor, Oxford University Press (New York), 2017–2018 Associate, Freshfields Bruckhaus Deringer US LLP (New York), 2015–2016 Legal Assistant to the Ambassador, Permanent Mission of the Republic of Mozambique to the United Nations (Geneva), 2015

TEACHING EXPERIENCE

Columbia Law School

LLM Legal Research & Writing, Fall 2024 & Fall 2025

University of California, Berkeley, Legal Studies Undergraduate Program Instructor, Writing-Intensive Section in Philosophy of Law (with Prof. Christopher Kutz), Spring 2024

Graduate Student Instructor, International Relations & International Law (Prof. Sarah Graham), Fall 2023

Graduate Student Instructor, Foundations of Legal Studies (Prof. Mark Leinauer), Spring 2023

Graduate Student Instructor, Human Rights Research & Practice (Profs. Rohini Haar, Alexa Koenig & Eric Stover), Spring 2022

Graduate Student Instructor, Theories of Law & Society (Prof. Mark Leinauer), Fall 2021

University of California, Berkeley, Department of Political Science Graduate Student Instructor, History of Political Theory: Renaissance & Early Modern (Prof. Kinch Hoekstra), Fall 2022

New York University School of Law

Teaching Assistant, Advanced International Law (Prof. Benedict Kingsbury), Fall 2014

Teaching Assistant, Art Law (Prof. Amy Adler), Fall 2013

PRESENTATIONS (SELECTED)

Presenter/Panelist

The Sovereignty of Personal Jurisdiction

Civil Procedure Workshop (plenary session), University of Richmond School of Law, June 2025

Law & Society Association Annual Meeting, May 2025

University of Michigan Law School Junior Scholars Conference, Apr. 2025

Sovereignty as Illegality (now Monarchy's Shadows)

American Society of International Law Midyear Meeting, University of Chicago Law School, Nov. 2024

American Society of International Law's International Law in Domestic Courts Workshop, University of Chicago Law School, May 2024

Procedural Sovereign Distinction

Civil Procedure Workshop, Northwestern Pritzker School of Law, May 2023 American Society of International Law Midyear Meeting, Nov. 2021

Citizens in Chains: State Violence and the Right of Resistance in Hobbes's Political Philosophy

UCLA Graduate Conference in Political Theory, Apr. 2021

Invited Speaker

Procedural Sovereign Distinction

International Litigation Course, Prof. Zachary Clopton, Northwestern Pritzker School of Law, Oct. 2023

Economic Responses to the Ukraine War

"The Law and Ethics of Putin's War on Ukraine" Panel, coordinated by Prof. Christopher Kutz, UC Berkeley, Mar. 2022

Art, Cultural Property, and Atrocity Crimes

Human Rights and Atrocity Prevention Clinic, Profs. Jocelyn Getgen Kestenbaum & Diana Kearney, Cardozo Law School, Mar. 2018

Invited Discussant/Commentator

Hobbes on Sex Difference and Gender Equality by Susanne Sreedhar Kadish Workshop in Law, Philosophy, and Political Theory, UC Berkeley School of Law, Oct. 2023

The Long Arc of Legality: Hobbes, Kelsen, Hart by David Dyzenhaus Book Launch, NYU School of Law, Nov. 2022

When Does Abuse of Power Justify Impeachment? by Keith Whittington Kadish Workshop in Law, Philosophy, and Political Theory, UC Berkeley School of Law, Feb. 2022

SERVICE &
PROFESSIONAL
ACTIVITIES
(SELECTED)

Member, Columbia Law School LRW Curriculum Committee, 2025-present

Coordinator, Just Security print series with OUP, 2020-present

Organizer, PhD Workshop in Jurisprudence and Social Policy, 2022

Co-Organizer, Berkeley Law & Society Graduate Association JSP Gateway Conference, 2021–2022

Co-Organizer, Berkeley Graduate Reading Group in Legal Theory, 2021

Organizer & Moderator, Berkeley Law & Society Graduate Association Law Teaching Market Series, 2020–2021

Co-President, Oxford University Press USA Diversity & Inclusion Committee, 2018–2019

Co-President, NYU School of Law International Law Society, 2012–2013

REFERENCES

Andrew Bradt

Shannon Cecil Turner Professor of Jurisprudence & Faculty Director of Civil Justice Research Initiative, UC Berkeley School of Law

(510) 664-4984

abradt@law.berkeley.edu

Zachary Clopton

Interim Dean & Daniel Hale Williams Professor of Law, Northwestern Pritzker School of Law (858) 405-5485

zclopton@law.northwestern.edu

Dr. Ryan Goodman

Anne and Joel Ehrenkranz Professor of Law, NYU School of Law

(212) 992-8180 ryan.goodman@nyu.edu

Dr. David Singh Grewal

Professor of Law, UC Berkeley School of Law

(510) 664-5259 david.grewal@berkeley.edu (email preferred)

Monica Hakimi

William S. Beinecke Professor of Law, Columbia Law School

(212) 854-7487 mhakimi@law.columbia.edu

Dr. Kinch Hoekstra

Chancellor's Professor of Political Science and Law, UC Berkeley School of Law & UC Berkeley Department of Political Science (510) 590-1133 hoekstra@berkeley.edu

Dr. Eric Talley

Isidor and Seville Sulzbacher Professor of Law, Columbia Law School & Co-Director, Millstein Center for Global Markets and Corporate Ownership (212) 854-0437 etalley@law.columbia.edu

SANIA A. R. ANWAR

RUTH BADER GINSBURG ACADEMIC FELLOW, COLUMBIA LAW SCHOOL sania.anwar@law.columbia.edu · (720) 545-8059

ACADEMIC APPOINTMENT

Columbia Law School, Ruth Bader Ginsburg Academic Fellow & Instructor in Law, 2022-present

Recipient, Provost's Large-Scale Faculty Teaching & Learning Grant, Columbia University Co-Founder, Private Law Commons (faculty workshop series for emerging scholars)

EDUCATION

Columbia Law School, J.S.D. expected 2026, LL.M., 2021

Dissertation: "The Right to be Recognized as Wronged': An Expressive Account of Torts

Shyamkrishna Balganesh (chair), Elizabeth F. Emens, Kendall Thomas, Benjamin Zipursky (Fordham Law school)

E.B. Convers Prize Recipient (for best original essay on a legal subject)

Davis Polk Leadership Initiative Grant Recipient

Herman N. Finkelstein Memorial Fellow

Columbia Law Review, Bluebook Editor

Columbia Journal of Gender and Law, Staff Member

Research Fellow, Center for Institutional and Social Change

Teaching Fellow, Introduction to American Law

Teaching Fellow, Critical Legal Thought

Teaching Assistant, Disability Law & Culture Seminar

Research Assistant, Initiative for a Just Society, Columbia Center for Contemporary Critical Thought

University of Colorado School of Law, J.D., 2007

Legal Aid and Defender Program Award for Outstanding Performance

Rothgerber Johnson & Lyons Law Teaching Fellowship

Victor Quinn Academic Scholarship

Journal on Telecommunications & High Technology Law, Assistant Editor

Criminal Defense Trial Clinic (received program's annual award for excellence)

Teaching Fellow, Contract Law

Franklin and Marshall College, B.A., with honors, 2004

Departmental Honors (Government)

Pi Sigma Alpha (National Political Science Honor Society)

Hackman Research Scholarship

Dana Scholarship (recognition of academic achievement)

Annual Research Presentation Award

Paul A. Mueller Research Award

Plume (Franklin and Marshall's Literary Magazine), Editor-in-Chief

Teaching Assistant, Human Rights, Human Wrongs

Teaching Assistant, Physics

CLERKSHIP

Honorable Sandra I. Rothenberg, Colorado Court of Appeals (Retired)

Denver, CO 2007-2008

TEACHING & RESEARCH INTERESTS

Primary: Torts, Contracts, Private Law Theory, Evidence, Remedies **Secondary:** Civil Procedure, Professional Responsibility, Disability Law

INVITED TALKS AND PRESENTATIONS

Inaugural ALPE Conference, University of Richmond Law School, Feb. 2026 (upcoming)

Equality Law Scholars' Forum, LMU Loyola Law School, Nov. 2025 (upcoming); one of six junior scholars selected

Inaugural Wellness Law Symposium, UMC Law School, Oct. 2025 (upcoming)

Cardozo-Fordham Metropolitan Junior Scholars Conference, Sept. 2025 (upcoming)

Nonmarriage Law Roundtable, Cardozo School of Law, Sept. 2025 (upcoming)

New York Area Family Law Conference, Cardozo School of Law, Aug. 2025

Family Law Scholars and Teachers Conference, Jun. 2025, Drexel Law School

"Law & Relationality," Law and Society Annual Meeting, May 2025, Chicago, IL (Panel Organizer and Panelist)

Michigan Law School Junior Scholars Conference, Apr. 2025

Northeastern Law School Junior Scholars Conference, Feb. 2025

Richmond Law School Junior Faculty Forum, May 2025

Sixth Annual Nonmarriage Roundtable, University of Virginia School of Law, Sept. 2024

"Conference on Human Dignity," Invited by Joseph International Center and Baha'i Chair for World Peace, Center for International Development and Conflict Management, University of Maryland (2013)

SCHOLARSHIP

Rethinking Relational Loss (job market paper)

What Wrongs' to Relationships Get Wrong about Rights (work in progress)

Unearthing Justice: Book Review of Repair by Katherine Franke, ABOLITION 13/13, COLUMBIA CENTER FOR CONTEMPORARY CRITICAL THOUGHT (CCCCT) BLOG, Apr., 21, 2021.

Grief, Denied, ABOLITION 13/13, (CCCCT) BLOG, Feb. 13, 2021.

Paradise Lost: Book Review of The Second Founding by Eric Foner, ABOLITION 13/13, (CCCCT) BLOG, Nov., 12, 2020.

Honor-based Violence and its Eradication through Jurisprudential Ethos of Human Dignity in INTERDISCIPLINARY PERSPECTIVES ON HUMAN RIGHTS AND HUMAN DIGNITY (Hoda Mahmoudi & Michael Penn, eds. 2020).

PROFESSIONAL EXPERIENCE

Broadway Advocacy Coalition, Policy Advisor	New York, NY 2022-2023
Global Scholars Project, Inc., Chief Executive Officer & General Counsel	New York, NY 2011-2022
Taylor Anderson, LLP, Associate, Special Assistant Attorney General	Denver, CO 2009-2011
McElroy, Deutsch, Mulvaney & Carpenter, LLP, Associate	Denver, CO 2008-2009
Hon. Nancy E. Rice, Chief Justice (retired), Colorado Supreme Court, Judicial Law Inter	m Denver, CO Summer 2007
Tahirih Justice Center, Gender Justice Intern	Falls Church, VA Summer 2003

SELECTED LEADERSHIP AND COMMUNITY ACTIVITIES

Inform your Community, Board of Directors	New York, NY 2019 – 2021
South Asian Bar Association, President-Elect	Denver, CO 2010-2011
South Asian Bar Association, Vice President	Denver, CO 2009-2010
Asian Pacific American Bar Association, Board of Directors	Denver, CO 2009- 2011
Judicial Nominations, Political Appointments & Legislative Policy Committee, APABA	, <i>Chair</i> Denver, CO 2009-2011
CLE Committee, Asian Pacific American Bar Association, Chair	Denver, CO 2009-2011

BAR ADMISSIONS

REFERENCES

Shyamkrishna Balganesh

Sol Goldman Professor of Law Columbia Law School sbalganesh@law.columbia.edu 212.854.3264

Benjamin C. Zipursky

James H. Quinn '49 Chair in Legal Ethics; Professor of Law Fordham Law School bzipursky@law.fordham.edu 212.636.6106

Kendall Thomas

Nash Professor of Law Columbia Law School kthomas@law.columbia.edu 347.501.0805

Elizabeth F. Emens (on leave Fall 2025)

Thomas M. Macioce Professor of Law Columbia Law School eemens@law.columbia.edu 212.854.8879

Bernard E. Harcourt

Corliss Lamont Professor of Law and Civil Liberties Columbia Law School <u>bharcourt@law.columbia.edu</u> 212.854.1997

David Pozen

Charles Keller Beekman Professor of Law Columbia Law School dpozen@law.columbia.edu 212.854.0438

Benjamin L. Liebman

Robert L. Lieff Professor of Law; Vice Dean for Intellectual Life
Columbia Law School
bliebm@law.columbia.edu
212.854.0678

Susan P. Sturm

George M. Jaffin Professor of Law and Social Responsibility Columbia Law School ssturm@law.columbia.edu 212.854.0062

Michael Heller

Lawrence A. Wien Professor of Real Estate Law; Vice Dean of Academic Affairs Columbia Law School mhelle@law.columbia.edu 212.854.9763

Anita Bernstein

Anita and Stuart Subotnick Professor of Law Brooklyn Law School anita.bernstein@brooklaw.edu 718.780.7934

ANTON CHAEVITCH

2100 Lee Highway, Apt. 148, Arlington, Virginia 22201 • (857) 383-0508 • avc2122@columbia.edu

EDUCATION

Harvard University, Graduate School of Arts and Sciences, Cambridge, MA

Ph.D., German Literature, May 2019 A.M., German Literature, May 2012

Honors: Certificate of Distinction in Teaching

Winner, *Dudley Review Prize Competition 2012* (best short story in graduate schools)

Activities: Freshman Proctor; *Dudley Review*; Harvard Argentine Tango Society Dissertation: "Goethe and Law: Advancement Through Narrative and Arbitration"

Columbia Law School, New York, NY

J.D., May 2016

Law Review: Columbia Journal of Transnational Law, Articles Editor

Honors: James Kent Scholar, General S.K. Yee Scholar, Kenneth V. Santagata Scholar

The Parker School Recognition of Achievement in International and Comparative Law

Activities: Research Assistant, Prof. George Bermann (International Commercial Arbitration)

Teaching Assistant, Prof. George Bermann (International Commercial Arbitration)

Research Assistant, Prof. Anu Bradford (Global Antitrust Law)

European Law Moot Court, Regional Finalist

Intern, U.S. District Court for the Southern District of New York, Judge Richard Berman

Harvard University, Harvard College, Cambridge, MA

A.B., German Literature and Philosophy, *magna cum laude*, May 2010

Honors: Language citation in French

Language citation in Spanish

The Bernhard Blume Award (best undergraduate thesis on a German topic)

Davis United World College Scholar

Winner, 2010 Triangulars Debate Tournament (Harvard-Princeton-Yale)

Activities: Harvard Speech and Parliamentary Debate Society; Harvard Review of Philosophy

CLERKSHIP EXPERIENCE

United States Court of Appeals for the First Circuit, San Juan, PR

Law Clerk for the Honorable Juan R. Torruella

Aug. 2016–June 2017

WORK EXPERIENCE

Three Crowns, Washington, D.C.

Associate (also 2016 Summer Associate)

Oct. 2019-present

- Practice international arbitration and related U.S. litigation, with a focus on contractual disputes
- Pro bono, prepared claims before the European Court of Human Rights on behalf victims of war crimes in a Middle Eastern State; before the African Commission on Human and Peoples' Rights in the case of Meriam Ibrahim; worked on several immigration cases

National Law School of India University, Bangalore, Karnataka, India *Visiting Professor*

July 2019-Aug. 2019

• Taught seminar on international arbitration to students in their final year

Harvard Faculty of Arts and Sciences, Cambridge, MA

Teaching Fellow

Aug. 2012-May 2013 and Aug. 2017-May 2018

- Taught introductory German, intermediate German, and introductory Dutch
- Assisted with the teaching of Continental Legal History

Freshfields Bruckhaus Deringer, New York, NY and London, United Kingdom
Summer Associate
May 2015–July 2015

LANGUAGES

- English (native fluency), Dutch (native), Russian (native), German (fluent)
- French (proficient), Spanish (proficient), Latin (basic), Ancient Greek (basic)

PUBLICATIONS

"Faust: Goethe's Guide to Legal Progress" (book chapter), in *The Learned and Lived Law: Essays in Honor of Charles Donahue*, (eds. E. P. Kamali, S. Lettmaier, N. Hatzimihail), Legal History Library, volume 70, Brill | Nijhoff, 2024

"Pro-Arbitration = Pro-Litigation" (book chapter), in "Pro-Arbitration" Revisited: A Tribute to Professor George Bermann from his Students over the Years (eds. E. Farias, G. Rivas, G. Favero Vaughn, M. Verdías Mezzera, K. Duggal), Juris Publishing, 2023

"The Three Paradigm Shifts of International Arbitration" (book chapter), in *Reflections on International Arbitration - Essays in Honour of Professor George Bermann* (eds. J. Bedard and P. Pearsall), Juris Publishing, 2022

"When Charity Meets Racism: The Story of *Cy Pres* in the United States and England", *Columbia Journal of Transnational Law*, volume 54, 2016, number 2

PRESENTATIONS

"Faust: Goethe's Guide to Legal Progress" (The Learned and Lived Law: A Celebration in Honor of Charles Donahue, Harvard Law School, May 2025)

"Legal Progress: Goethe, Narrative and Arbitration" (Faculty presentation at the National Law School of India University Bangalore, August 2019)

BAR ADMISSIONS

Admitted in the District of Columbia and New York

REFERENCES

Anu Bradford Henry L. Moses Professor of Law and International Organization Columbia Law School abradf@law.columbia.edu (212) 854-9242

George A. Bermann
Walter Gellhorn Professor of Law and Jean Monnet Professor of European Union Law
Columbia Law School
gbermann@law.columbia.edu
(212) 854-4258

Alex Raskolnikov Wilbur H. Friedman Professor of Tax Law Columbia Law School arasko@law.columbia.edu (212) 854-4666

Katharina Pistor Edwin B. Parker Professor of Comparative Law Columbia Law School kpisto@law.columbia.edu (212) 854-0068

Charles Donahue Paul A. Freund Professor of Law Harvard Law School smuffuletto@law.harvard.edu (617) 495-2944

Luke Sobota Founding Partner Three Crowns LLP luke.sobota@threecrownsllp.com (202) 540-9477

Daniel Butler Friedman CLS Candidate Book 2025 - Page 13

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EDUCATION

YALE LAW SCHOOL J.D., 2014

• Criminal Justice Clinic, Capital Punishment Clinic, Prisoner's Rights Clinic, Landlord/Tenant Clinic

UNIVERSITY OF CALIFORNIA, BERKELEY

M.A. History, 2017; Ph.D. History, 2023

Dissertation: "Discarding That, Adopting This" 去彼取此: The Northern Wei and Stories of Chinese Legal History

• Fellowships/Awards: Phi Beta Kappa Graduate Fellowship, Liu Graduate Research Fellowships in Chinese Studies, David N. Keightley Fellowship, Blakemore Freeman Fellowship for Advanced Chinese Study in Taiwan, Foreign Language and Area Studies Fellowships

SCHOOL OF ORIENTAL AND AFRICAN STUDIES (University of London)

M.A. Sinology with Distinction, 2015. Thesis: "Free Coinage in Early Western Han"

UNIVERSITY OF TEXAS AT AUSTIN

Bachelor of Arts with Highest Honors, 2010 (4.0 GPA)

- Majors: Plan II (University Honors), Special Honors in English, Special Honors in French, Special Honors in Asian Cultures and Languages (Chinese); Minor: Neurobiology
- Honors: Phi Beta Kappa; Dean's Distinguished Graduate; Three Honors Theses, one each in the French, English, and Chinese Departments. A.S. Burleson Thesis Prize

EXPERIENCE

Postdoctoral Research Scholar, Columbia Law School, Hong Yen Chang Center for Chinese Legal Studies, 2024-2026

Visiting Assistant Professor, Villanova University, Charles Widger School of Law, 2022-2024

• Courses taught: Criminal Law, Criminal Procedure, History of Punishment

Adjunct Professor, New York University, Spring 2022

• Courses taught: Global legal and political philosophy

Instructor, UC Berkeley, 2018-2020

• Courses taught: American legal history, international relations, immigration law and Asian Americans

Summers at: Texas Defender Service, Southern Center for Human Rights, Center for Constitutional Rights

TEACHING AND RESEARCH INTERESTS

Primary: Criminal Law, Criminal Procedure, Constitutional Law, Evidence, Legal History

Secondary: Comparative Law, Chinese Law

PUBLICATIONS/WORKS IN PROGRESS

Nearly Justice for the Poor: The Carnegie Corporation, the American Law Institute, and the Hidden Histories of Philanthropic Law Reform (job talk paper)

Restoring Unanimity to the Alabama Death Penalty, 30 BERKELEY J. CRIM. L. (2025) (forthcoming)

"Infinitely More Exact and Satisfactory": Chinese Law and American Law Reform (R&R for Law and History Review)

"Especially Against the Government," IOWA L. REV. ONLINE (2025) (forthcoming). Response to David Gray, The Fourth Amendment State Agency Requirement: Some Doubts, 109 IOWA L. REV. 1487 (2024)

"Silent Revolution": The Rockefeller Foundation's Invisible Influence on the Model Penal Code, 59.2 HARV. C.R.-C.L. L. REV. (2024)

"Confucius" and America's Dangerous Myths about Chinese Law, 45 U. PA. J. INT'L L. 681 (2024)

The Rockefeller Foundation's Model Penal Code: Probing the Private Origins of American Criminal Law, Mod. Crim. L. Rev. (Nov. 1, 2023)

The Biography of Zhang Tang, from the Book of Han, 83 RENDITIONS 67 (Spring 2015)

How the Supreme Court Fails "Guilty" Defendants, PALIMPSEST (Fall 2014)

Chinese Shariah: Islamic Law in China, 17 YEARBOOK OF ISLAMIC AND MIDDLE EASTERN LAW 211 (Fall 2014)

With Anush Emelianova. On the Effectiveness of Coercive Interrogation, 2.3 UNIVERSITY OF WASHINGTON UNDERGRADUATE LAW REVIEW 1 (Spring 2008)

PRESENTATIONS

Cardozo-Fordham Metropolitan Junior Scholars Workshop. "Nearly Justice for the Poor." September 2025.

Legal Histories of Empire. "No One Admires the Oriental More than We Do." University of Toronto. July 2025.

ABA-AALS Criminal Justice Roundtable. "Merely a Recommendation." Online. December 2024.

Asian Law Junior Scholars Workshop. "No One Admires the Oriental More than We Do." Yale Law School. August 2024.

CrimFest 2024. "The Origins and Effects of Alabama's Non-Unanimous Death Sentences." July 2024.

Invited Workshop Participant: New Voices in Criminal Law. University of Memphis School of Law. April 2024.

American Historical Association. "The Difficulty of Distinguishing': How Fear Gave Us Powerful Presidents and Passport Photos," as part of "Toward an Illustrated History of the Global War on Terror" (panel). January 2023.

Currencies of Commerce in the Greater Indian Ocean World. "Free Coinage in Early Imperial China." McGill University. April 22-24, 2015.

BAR ADMISSIONS

California State Bar, December 2015

REVIEWER FOR

Law and History Review Criminal Law and Philosophy

SKILLS/INTERESTS

Languages: Chinese (modern Mandarin and Classical), French, Japanese (reading), Spanish (reading) Year-long volunteer and conference organizer: British Museum Department of Coins and Medals (East Asia) Certificate: Graduate Remote Instruction Innovation Fellows Program (UC Berkeley)

4th-degree black belt. Martial arts instructor and school co-founder

James Whitman

james.whitman@yale.edu | 203-508-2054 Ford Foundation Professor of Comparative and Foreign Law Yale Law School

Fiona Doherty

fiona.doherty@yale.edu | 917-647-1323 Clinical Professor of Law and Director of Jerome N. Frank Legal Services Organization Yale Law School

Teemu Ruskola

truskola@law.upenn.edu | 646-209-7397 Professor of Law and Professor of East Asian Languages and Civilizations University of Pennsylvania

Benjamin Liebman

bl2075@columbia.edu | 212-854-0678 Robert L. Lieff Professor of Law, Vice-Dean for Intellectual Life Columbia Law School

Michael Nylan

mnylan@berkeley.edu | 510-384-5632 Professor and Jane K. Sather History Chair *UC Berkeley*

Taisu Zhang

taisu.zhang@yale.edu | 203-508-2858 Professor of Law and History Yale Law School

Amalia Kessler

akessler@law.stanford.edu | 650-823-9946 Lewis Talbot and Nadine Hearn Shelton Professor of International Legal Studies Stanford Law School

Jingkang "Jake" Gao

University of Illinois College of Law 504 East Pennsylvania Avenue, Champaign, IL 61820 (217) 300-1668 | gaoj@illinois.edu

ACADEMIC APPOINTMENTS

University of Illinois College of Law

Visiting Assistant Professor, Since 2024

Faculty Affiliate, Program in Law, Behavior, and Social Science

Courses: Behavioral Economics and the Law, Law and Emerging Technology

RESEARCH AND TEACHING INTERESTS

Torts, Law and Technology, Economic and Behavioral Analysis of Law, Empirical Methods, Environmental Law, Products Liability

EDUCATION

Massachusetts Institute of Technology

PhD in Urban Studies and Planning, 2024

Passed first field exam in international development; Passed second field exam in behavioral law and economics and transportation policy; MIT Research Mentoring Certificate; PhD committee student representative

Dissertation: The Bidirectional Relationship Between Law and Algorithms in Urban Mobility

Committee: Jason Jackson (MIT, co-chair), Jinhua Zhao (MIT, co-chair), Michael Gerrard (Columbia)

Columbia Law School

ID, 2020

Harlan Fiske Stone Scholar, 2019, 2020

Massachusetts Institute of Technology

MS in Transportation, 2016

Thesis: Why the Chinese Obey the Law: Case Studies from Transportation

Princeton University

BSE in Operations Research and Financial Engineering, 2013

Thesis: A Disaggregate Transportation Demand Model for the Analysis of an Autonomous Taxi System in

New Jersey

Sigma Xi Society

PUBLICATIONS

Google Scholar Profile | SSRN | Research Gate

Law Review Articles

Accelerating Bus Electrification in the United States: Legal Instruments and Interventions for Transit Agencies and the Federal Transit Administration, 38 GEO. Env. L. Rev. _ (forthcoming, 2026)

Accounting for Spatial Effects and Social Norms in Making Algorithmic Law: Insights from and Applications in Urban Mobility, __ MICH. J. L. & MOB'Y. __ (forthcoming, 2026)

Peer-Reviewed Journal Publications

Motivations for Watching Videos on Mobile Phones While Driving in Parking Lots and While Waiting at Intersections in the United States. 92 TRANSPORTATION RESEARCH PART F: TRAFFIC PSYCHOLOGY AND BEHAVIOUR (2023) 155 (first author, with Jason Jackson and Jinhua Zhao)

Legitimacy vs. Morality: Why do the Chinese Obey the Law? 42 LAW AND HUMAN BEHAVIOR 167 (2018) (first author, with Jinhua Zhao)

Normative and Image Motivations for Compliance with Transportation Policy. 54 URBAN STUDIES 3318 (2016) (first author, with Jinhua Zhao)

Working Papers

Negligence for Neural Networks? Experimental Evidence that Subjecting Algorithmic Torts to Negligence Liability Would Disincentivize Innovation (job talk paper)

Will Juries Hinder Autonomous Vehicle Adoption? Experiments on the Impact of Novel Risk Bias and Algorithmic Aversion on Punitive Damages in Autonomous Vehicles Cases (first author, with Jinhua Zhao)

Are Technophiles More Punitive Toward New Technology? A Study of Punitive Damages Against Autonomous Vehicle Manufacturers (first author, with Jinhua Zhao)

The Influence of Negative Perceptions of Legitimacy and Procedural Justice (first author, with Jeffrey Fagan)

Conference Papers

Mufti, T., Kornhauser, A.L., and Gao, J. (2014). Synthesis of Spatially & Temporally Disaggregate Person Trip Demand. Transportation Research board 93rd Annual Meeting.

Zachariah, J., Gao, J., Kornhauser, A.L., and Mufti, T. (2014). Uncongested Mobility for All: A Proposal for an Area Wide Autonomous Taxi System in New Jersey. Transportation Research Board 93rd Annual Meeting.

Reports

Gao, J., Aloisi, J., & Zhao, J. (2023). *Reducing the Cost of Procuring Electric Buses and Making More Effective Use of the Infrastructure Investment and Jobs Act Funding Through Federal Coordination*. Massachusetts Institute of Technology.

Gao, J., Aloisi, J., & Zhao, J. (2023). *Electric Bus Funding and Procurement: Supplemental Report for the Chicago Transit Authority.* Massachusetts Institute of Technology.

Kornhauser, A., Chang, I., Clark, C., Gao, J., Korac, D., Lebowitz, B., Swoboda, A., Zachariah, J. (2013). *Uncongested mobility for all: New Jersey's area-wide aTaxi system*. Princeton University.

Editorial

Gao, J. "To avert disaster, protect our natural resources." *Times Union*. 31 July 2010. Available online at http://www.timesunion.com/opinion/article/To-avert-disaster-protect-our-natural-resources-597682.php

Book

Qiqi. (Gao, J.) Qiqi's Journey to the West. Youth and Children's Publishing House. 2001. 奇奇. (高靖康). 奇奇编西游记. 少年儿童出版社. 2001.

BAR ADMISSIONS

New York (2023)

SELECT PROFESSIONAL EXPERIENCE

MIT, Department of Urban Studies and Planning (Cambridge, MA)

Research Assistant: Chicago Transit Authority: Bus electrification policy and procurement (2023)

Teaching Assistant: 11.251 Frontier of Transportation Research (Also known as "Mobility Forum") (Fall

2022, Spring 2023)

Teaching Assistant: 11.540 Urban Transportation Policy and Planning (Fall 2022)

Research Assistant: JTL Urban Mobility Lab: Motivations for compliance with the law (2016-2017)

Princeton University, Department of Civil and Environmental Engineering (Princeton, NJ)

Summer Research Assistant (Summer 2011)

New York State Attorney General's Office (Albany, NY)

Consumer Frauds Mediator (Summer 2010)

VOLUNTEER EXPERIENCE

Columbia Law School High School Law Institute (New York, NY)

Volunteer Constitutional Law Teacher, Moot Court Competition Judge (2018-2020)

SERVICE

Peer Reviewer:

Law & Society Review; Cities; Energy Efficiency

REFERENCES

Eric A. Johnson Professor of Law University of Illinois College of Law ejohnsn@illinois.edu (217) 244-6661

Jennifer Robbennolt
Alice Curtis Campbell Professor of Law and
Professor of Psychology
University of Illinois College of Law
jrobbenn@illinois.edu
(217) 333-6623

Jinhua Zhao Professor of Cities and Transportation Massachusetts Institute of Technology jinhua@mit.edu (617) 324-7594

Jim Aloisi Lecturer of Transportation Policy and Planning Massachusetts Institute of Technology jaloisi@mit.edu Robert M. Lawless Max L. Rowe Professor of Law University of Illinois College of Law rlawless@illinois.edu (217) 244-6714

Jeffrey Fagan Isidor and Seville Sulzbacher Professor of Law Columbia Law School jaf45@columbia.edu (212) 854-2624

Michael Gerrard Andrew Sabin Professor of Professional Practice Columbia Law School mgerra@law.columbia.edu (212) 854-3287

CRAIG DANIEL GAVER

4710 Elm Street, Apt. E-611, Bethesda, MD 20814 craig.gaver@gmail.com | LinkedIn | +1 (240) 446-1268

EDUCATION

Columbia Law School, LLM, 2020

- James Kent Scholar (highest honors)
- Parker School Certificate for Achievement in International and Comparative Law

Catholic University of America, Columbus School of Law, JD, cum laude, 2012

- Catholic University Law Review
- Willem C. Vis International Commercial Arbitration Moot

University of Maryland, BA, 2005

• College Park Scholars (Arts)

RESEARCH AND TEACHING INTERESTS

Primary – Public International Law, International Economic Law, International Litigation and Arbitration, Civil Procedure, Contracts.

Other – Commercial Law, International Business Transactions, Torts, Remedies.

ACADEMIC EXPERIENCE

William & Mary Law School

• Adjunct Professor, International Environmental Law, Spring 2025, Spring 2026 (expected).

PUBLICATIONS

Works in progress:

- International Arbitration in the United States before the Federal Arbitration Act, Transnational Dispute Management, special edition on "One Century of Arbitration in the United States: The Federal Arbitration Act at Home and Abroad," invited submission.
- The Domestic International Law of Sovereign Immunity: A Dialogue, draft article.

Articles/Chapters:

- Craig D. Gaver, *Issue Conflicts: Familiar Challenges, New Horizons*, in Ethics and Investor-State Dispute Settlement (Chiara Giorgetti and Catharine Titi, eds., Brill 2025).
- Chiara Giorgetti and Craig D. Gaver, *Time and Investor-State Dispute Settlement: Running On or Out of Time?*, in Time and International Adjudication: The Temporal Factor in Proceedings before International Courts and Tribunals (Andrea Gattini, ed., Brill 2025).
- Patrick Pearsall and Craig D. Gaver, *Guarantees Against the Stay of Enforcement*, in Provisional and Emergency Measures in International Arbitration (Julien Fouret, ed., Edward Elgar 2023).

- Craig D. Gaver, *Are DC Courts Pro-Arbitration?*, in "Pro-Arbitration" Revisited: A Tribute to Professor George Bermann from His Students Over the Years (Juris 2023).
- Craig D. Gaver, *Recourse to International Courts and Tribunals in the 2017-2021 Gulf Dispute*, in Symposium: International Law without International Courts, 21(3) Law & Practice of International Courts and Tribunals 641 (Brill 2022).
- Craig D. Gaver, *Introductory Note to Maritime Delimitation in the Indian Ocean (Som. v. Kenya)* (I.C.J.), 61 I.L.M. 501 (2022).
- Craig D. Gaver and Ibrahim Amir, *Developments in International Investment Law and Policy in the Middle East and North Africa (MENA) in 2020*, in Yearbook on International Investment Law and Policy (OUP 2021).
- Craig D. Gaver, Dispute concerning delimitation of the maritime boundary between Mauritius and Maldives in the Indian Ocean (Mauritius/Maldives), ITLOS Case No. 28, Judgment of 28 January 2021, 115 AJIL 519 (2021).
- Craig D. Gaver, What Role for the UN Security Council in Epidemics?, in Epidemics and International Law, 22 Hague Academy of International Law Centre for Studies and Research in International Law and International Relations Series (Shinya Murase and Suzanne Zhou, eds., Brill 2021).

Online Publications:

- Craig D. Gaver, *The Foreign Sovereign Immunities Act: A Primer*, Practical Law (2024), *available at* http://content.next.westlaw.com/3-502-7658 (subscription required).
- Craig D. Gaver, D.C. Circuit Rejects FSIA Waiver Exception to Uphold Immunity of Sovereign-Owned Property, Transnational Litigation Blog (Aug. 20, 2024), https://tlblog.org/d-c-circuit-rejects-fsia-waiver-exception-to-uphold-immunity-of-sovereign-owned-property/.
- Craig D. Gaver and Yusuf Kumtepe, Checking in on the OIC Investment Agreement: New Arbitrations, But Slow Progress on Creating a Permanent Dispute Settlement Mechanism, Kluwer Arbitration Blog (Mar. 17, 2023), https://arbitrationblog.kluwerarbitration.com/2023/03/17/checking-in-on-the-oic-investment-agreement-new-arbitrations-but-slow-progress-on-creating-a-permanent-dispute-settlement-mechanism/
- Craig D. Gaver, *Alpha BIT: Awaiting The First Arab-Israeli Bilateral Investment Treaty*, Kluwer Arbitration Blog (18 Nov. 2020), http://arbitrationblog.kluwerarbitration.com/2020/11/18/alpha-bit-awaiting-the-first-arab-israeli-bilateral-investment-treaty/.
- Craig D. Gaver, Déjà Vu All Over Again: ICJ Rules on the Jurisdiction of the ICAO Council in Relation to the Gulf Dispute, Opinio Juris (29 Jul. 2020), http://opiniojuris.org/2020/07/29/deja-vu-all-over-again-icj-rules-on-the-appellate-jurisdiction-of-the-icao-council-in-relation-to-the-gulf-dispute/.
- Craig D. Gaver, What are the Riyadh Agreements?, EJIL:Talk! Blog (1 Jul. 2020), https://www.ejiltalk.org/what-are-the-riyadh-agreements/.
- Craig D. Gaver, "To the Centre": Itisaluna v. Iraq and ICSID's Entry into the OIC Debate, Kluwer Arbitration Blog (8 Jun. 2020), https://arbitrationblog.kluwerarbitration.com/2020/06/08/to-the-centre-itisaluna-v-iraq-and-icsids-entry-into-the-oic-debate/.
- Craig D. Gaver and Nishadee Perera, COVID-19 Symposium: Will the UN Security Council Act on COVID-19?, Opinio Juris (4 Apr. 2020), https://opiniojuris.org/2020/04/04/covid-19-symposium-will-the-un-security-council-act-on-covid-19/.
- Craig D. Gaver, *Lingering Gulf Dispute Gives Rise to Multi-Forum Legal Proceedings*, 24 ASIL Insights 1 (28 Jan. 2020), https://www.asil.org/insights/volume/24/issue/1/lingering-gulf-dispute-gives-rise-multi-forum-legal-proceedings.

Headnotes/Surveys:

- Craig D. Gaver, Oxford International Organizations (OXIO) Headnote no. 662 on the Charter of the Organisation of Islamic Cooperation (2022), available at https://opil.ouplaw.com/home/oxio (subscription required).
- Craig D. Gaver, OXIO Headnote no. 637 on UN doc. no. CERD/C/99/4 (Admissibility of the Inter-State communication submitted by Qatar against the United Arab Emirates) (2021), available at https://opil.ouplaw.com/home/oxio (subscription required).
- Craig D. Gaver, OXIO Headnote no. 606 on United Nations Security Council Resolution 2532 (2020), Oxford International Organizations, available at https://opil.ouplaw.com/home/oxio (subscription required).
- Craig D. Gaver, *Territory Exclusions from Treaty Application*, Jus Mundi (28 Jul. 2020), *available at* https://jusmundi.com/en/document/publication/en-territory-exclusions-from-treaty-application (subscription required).

SPEAKING AND PRESENTATIONS

Not So Neutral? The Drama of Arbitrator Challenges, Washington Foreign Law Society, Jul. 29, 2025 (panelist).

Incidental Proceedings Series: Preliminary Objections, American Society of International Law, International Courts and Tribunals Interest Group, Feb. 27, 2025 (moderator).

ASIL-Freshfields Young Arbitrator Debate Series, Washington, DC, Feb. 15, 2024) (debater).

The 2017-2021 Gulf Dispute, Georgetown University Law Center, Washington, DC, Apr. 4, 2023 (lecturer).

Economic Sanctions as an Exception to Complying with International Trade and Investment Obligations, Washington Arbitration Week, Washington, DC, Nov. 28, 2022 (panelist).

International Arbitration and the Foundations of Investor-State Arbitration, American University Washington College of Law, Washington, DC, May 31, 2022 (lecturer).

The Chagos Saga, Georgetown University Law Center, Washington, DC, Oct. 14, 2021 (lecturer).

PROFESSIONAL EXPERIENCE

Continental PLLC, Washington, DC

April 2025-present

Partner

Represent and advise clients on international dispute resolution, complex litigation, foreign investment protection, and economic sanctions.

Bluestone, PC, Washington, DC

Apr. 2024-Mar. 2025

Counsel

Represented and advised clients on commercial and civil matters, including asset recovery and enforcement of foreign judgments and arbitral awards.

Allen & Overy LLP, Washington, DC and Singapore

Jun. 2021-Mar. 2024

Associate, International Arbitration

Advised Government of Ukraine on reparations and establishment of an international claims commission, drafted written statement for a foreign state in ICJ advisory proceeding, represented African state in federal court proceeding, advised Fortune 500 company on treaty claims against two Latin American states, counseled foreign central bank and sovereign wealth funds on sovereign immunity and asset protection, and advised international organization on immunities under international and domestic law.

Squire Patton Boggs LLP, Washington, DC and Doha, Qatar

Oct. 2012-May 2019

Associate, International Dispute Resolution

Represented the Government of Croatia in international arbitrations, advised foreign ministry on public international law issues and US legal proceedings, and defended a foreign bank in the September 11, 2001 multidistrict litigation.

US Department of Justice, Office of International Affairs, Washington, DC Jan. 2011–Apr. 2011 *Law Clerk*

Facilitated requests for extradition and mutual legal assistance to and from foreign states.

Hon. James Kenney, Maryland Court of Special Appeals, Leonardtown, MD May 2010–Aug. 2010 *Judicial Clerk*

Researched and drafted memoranda and judicial opinions on civil and criminal matters.

K&L Gates LLP, Washington, DC

Apr. 2007–Jul. 2009

Paralegal

Assisted with successful habeas corpus appeal that freed a factually innocent defendant from Death Row.

BAR ADMISSIONS

Maryland (2012), Washington, D.C. (2013), New York (2020), England and Wales (2021)

AFFILIATIONS

Current:

- American Society of International Law, Alternate Observer to UNCITRAL Working Group III (2025-2028), International Courts and Tribunals Interest Group Advisory Board (2023-present), Member of Annual Meeting Planning Committee (2022).
- DC Bar, International Law Community, Public International and Criminal Law Vice President (2025-present)
- International Bar Association
- International Law Association
- Washington Foreign Law Society

Former:

Hamilton Fish Professor of International Law and

- Columbia Centre for Sustainable Investment, *Yearbook on International Investment Law and Policy* (OUP), Managing Editor, 2019-2021
- Hague Academy of International Law, Centre for Studies and Research, Participant, 2020-2021 cohort
- Oxford Public International Law, Oxford International Organizations, Rapporteur, 2020-2022

REFERENCES

George A. Bermann

Walter Gellhorn Professor of Law and Jean Mon-

net Professor of European Union Law

Columbia Law School

Jerome Greene Hall, Room 718

435 West 116th Street New York, NY 10027

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gbermann@law.columbia.edu

Dr. Chiara Giorgetti Professor of Law

University of Richmond School of Law

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University of Richmond, VA 23173

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damrosch@law.columbia.edu

Patrick Pearsall
Partner

Diplomacy

Gibson, Dunn & Crutcher LLP

Jerome Greene Hall, Room 615

1700 M Street NW Washington, DC 20036

Lori Fisler Damrosch

Columbia Law School

435 West 116th Street

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ERIC LANCE GUTHRIE, ESQ.

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Experienced Attorney, Adjunct Professor, Global Trainer, and Amazon #1 Bestseller author with 25 years of proven expertise and success in: curriculum design and delivery, labor and employment law, EEO, diversity, ethics, cryptocurrencies and blockchains.

Author of the Books:

- Diversify or Die: Diversity. Inclusion. Evolution. Success. (2016)
- Blockchain or Die: Learn to Profit from Blockchains and Cryptocurrencies (2019)
- Blockchain or Die: Second Edition (Publication Fall 2025)

Highlights

- Train Blockchain Legal CLE Courses for the DC Bar since 2021.
- Train monthly Blockchain CLE Courses for TRTCLE since 2024.
- Served as a repeat pre-law Professor at Morehouse College, and Pfeiffer University MBA program.
- Served as an Adjunct Professor for the Department of State Foreign Service Institute.
- Design and deliver highly customized and interactive trainings to professionals in many countries.
- Serve in leadership and legal positions on numerous for-profit and non-profit boards.
- Design and deliver highly customized and interactive trainings for global professionals on the following topics: cryptocurrencies and blockchain technology, EEO/discrimination, employee relations, strategic planning, leadership, teamwork, and diversity.

EMPLOYMENT EXPERIENCE

Peace Corps Washington, DC Sr. Human Resources Specialist June 2022 – Present

Sr. Human Resources Specialist: Senior subject matter expert and advisor for the employee and labor relations (ELR) division. Primary ELR interface with the Office of General Counsel (OGC) and the Office of Civil Rights (OCR) on complex cases. Successfully resolved numerous Step 1 and Step 2 Peace Corps Union grievances. Conduct complex investigations on domestic and international conduct issues, including successfully completed investigations in Mongolia, Thailand, and Kyrgyz Republic. Successfully served as the Chief Labor Negotiator for the remote work and telework articles with the Peace Corps American Federation of State, County and Municipal Union. Interface with US Office of Personal Management (OPM) Leadership on government-wide labor issues.

Global Human Resources Training Coordinator: Design HR global learning and development solutions with the Office of Staff Learning and Development (OSLD). Developed and deliver New Supervisory Training (NST) for ELR every quarter. Designed the train the trainer for HR presenters to improve the quality and impact of their NST presentations. Redesigned the remote work and telework training and created a pilot training program with OSLD to create professional quality videos for uploading into Learning Space and Microsoft Stream for global viewing. The videos were highly successful and supervisors reported the training provided important critical and updated content. Successfully negotiated and implemented the Arbinger Training Institute contract including the credentialing for training the following courses: Developing an Outward Mindset and Outward Leadership, with the intent to train both courses globally at Post.

Policy Advisor: Advise managers on employee relations policy issues. Draft SOPs on the following topics: Responding to Union Grievances, Filing and Responding to Unfair Labor Practices, and Terminating/Separating Employees. Drafted and negotiated Remote Work and Telework agreements in response to the Peace Corps Union request to bargain.

DEPARTMENT OF STATE Arlington, VA

Global Training Coordinator October 2014 – June 2022

Global Training Coordinator: Created, and managed the Department of State, Overseas Buildings Operations, Global Facilities Training Department, including establishment of: Global Training Plan, Strategic Plan for the Next Generation for Facilities Management, managing compliance for the Federal Buildings Personnel Training Act, and numerous global trainings which included global employment laws and diversity and inclusion.

Policy and Procedure Advisor: Provided supervisory, leadership, ELR, and procedural advice to senior leadership at post including: Management Officers, Facility Managers, Human Resources Officers, and General Services Officers. Conducted extensive legal research to customize the Valuing Employees training to address EEO and labor and

employment laws. Advised senior leadership and locally employed supervisors on recommended approaches to address diversity and inclusion issues including recommendations on interpreting and implementing Executive Order 14035. Advised senior leadership and locally employed supervisors on professional development which was included in the professional development section of the global training plan.

Adjunct Professor, **Foreign Service Institute**: Utilized state-of-the-art knowledge of course design and development to deliver trainings to locally employed staff including the following posts: Thailand, Hungary, Bahrain, Cameroon, Ecuador, Sri Lanka, South Korea, and India.

Worked with American Executives at Post to identify EEO issues and tailored each course to address the issues in a positive cultural context. Course preparation also included researching EEO, labor and employment laws, and diversity norms for each country. All trainings received excellent reviews and resulted in increased teamwork and efficiencies across departments.

DEPARTMENT OF STATE Arlington, VA

Labor and Employee Relations Specialist January 2010 – October 2014

Labor and Employee Relations Specialist: Primary advisor and expert consultant on a broad range of Human Resources (HR), ELR, EEO, legal, policy and performance management issues.

- OBO's primary advisor and expert consultant on a broad range of HR issues, with particular focus on the full range of employee and labor relations including: Civil Service, Foreign Service and Personal Service Contractors.
- Advised the Executive Director, HR Director, and other Senior Executives on labor and employment issues.
- Coordinated with Legal, Office of Civil Rights (OCR), Labor and Grievance departments on a regular basis to investigate and resolve informal and formal complaints and grievances, interpret and enforce policies and procedures, and address performance issues.
- Designed OBO's first Employee Relations Case Management System which enabled the ER staff to track cases and identify departments with a high number of ER cases to implement focused resolutions.
- Regularly coordinated with Legal, Office of Civil Rights, and Labor and Grievance Departments to manage and conduct complex grievances, investigations and resolve formal and informal complaints.
- Used the Department of State MD 715 data to complete a statistical analysis of the Department of State diversity statistics compared to the OBO diversity statistics, and presented recommendations to improve OBO diversity statistics in key employment categories.
- Managed the OBO-wide transition from paper-based performance management system to an e-Performance system, which included designing and delivering an e-Performance training for supervisors and employees.
- Audited performance management narratives to ensure compliance with OBO policy and federal statutes.
- Lead negotiator in the 2012 2013 American Federation of Government Employees (AFGE), AFL CIO contract negotiations resulting in a successfully ratified collective bargaining agreement.

Training and Policy Advisor: Designed a comprehensive supervisory course entitled "Valuing Employees" to comply with the Office of the Inspector General recommendation that OBO needed to better train their supervisors. Valuing Employees includes content on supervisory and communication skills, employment law, and relevant policies including:

Statutory Content

- Title VII of the Civil Rights Act of 1964
- The Age Discrimination in Employment Act
- The Equal Pay Act
- Section 504 of the Rehabilitation Act
- Americans with Disabilities Act (ADA) and ADA Amendments Act (2008)
- The Family Medical Leave Act (FMLA)

Valuing Employees was formally reviewed by the Office of Civil Rights and Diversity (OCRD) and Foreign Service Institute (FSI) leadership which resulted in FSI approving Valuing Employees for a course code: Valuing Employees PT –231. After training Valuing Employees to OBO supervisors the following year, there was a significant decrease in complaints against supervisors. I received an Exemplary Performance Award and ORCD requested I train Valuing Employees in Bangkok, Thailand for Regional EEO Managers from nine different countries.

TIME WARNER CABLE Charlotte, NC

Director of Employee Relations May 2007 – October 2008

Directed EEO and Employee Relations strategy for 50,000 employees. Chief advisor on policies, investigations and affirmative action plans. Directed a team of HR/ER professionals. Managed a team of five HR professionals. Redesigned

the Employee Relations Case Tracking database. Responded to OFCCP audits and conducted internal audits to ensure compliance. Designed and managed the Employee Relations Business Continuity Plan.

Designed a domestic training program with curricula to address labor and employment relations, discrimination and diversity issues. Directed an alternate dispute resolution (ADR) team that created training programs and provided the guidance, experience and support to launch a successful ADR program.

WACHOVIA CORPORATION Charlotte, NC

Employee Relations Manager December 2002 – May 2007

Provided strategic Labor and Employee Relations (ER) management to multiple business lines. Managed a team of ten Employee Relations professionals. Advised senior executives on diversity, EEO/ER and policy issues. Delivered expert case management resulting in year-to-year reduction in EEOC charge activity and employment litigation. Provided actionable recommendations to leadership based on proactive reporting and analysis of Diversity, EEO/ER trends and issues. Developed and implemented training programs, including: employee relations, diversity and cultural awareness. Created and managed Wachovia's labor relations response strategy.

UNITED TECHNOLOGIES CORPORATION Hartford, CT

Manager, HR and Employment Attorney September 2000 - December 2002

Directed a corporate-wide EEO/AA program of 12 EEO/AA and Labor Relations professionals. Managed a multi-million dollar budget as well as the EEO/AA budget for the entire organization. Lead interface with the government on proposed regulatory changes, including providing responses on EEO/AAP issues. Successfully directed the investigations and responses to all EEO cases and OFCCP audits. Ensured timely, accurate submission of government reports. Designed and implemented an outsourcing plan for 200 Affirmative Action Plans resulting in 100% corporate compliance. Provided legal advice to corporate executives and operating unit leadership on EEO/AA/legal issues. Directed diversity recruiting efforts and budget allocations. Developed and trained attorneys and managers on diversity and EEO/legal principles. Managed corporate defense of employment discrimination complaints and litigation. Advised management in collective bargaining negotiations, labor arbitrations, and unfair labor practice charges. Coordinator and lead auditor in domestic and international labor audit risk assessments.

UNITED TECHNOLOGIES CORPORATION Hartford, CT

Manager Diversity & EEO Programs Manager September 1998 - September 2000

Managed the Company's Diversity and EEO Managers. Served as the Company's Diversity and Worklife spokesperson. Advisor to the Corporate Executive Diversity Council and Employee Resource Groups. Developed and implemented Company-wide Diversity strategies to improve the recruitment and retention of highly educated professionals, including: engineers, attorneys and business professionals. Successfully revised the Company's diversity recruitment at fairs and colleges resulting in a 100% increase in second interviews, and a 50% increase in hires. Directed and engaged in extensive community and governmental relations on a local, state and national level. Edited and published the Company's Monthly EEO/Labor Report. Supervised responses to OFCCP audits. Conducted investigations into EEO and labor issues. Managed relationships with community organizations, non-profits, and minority and female owned businesses.

NORTHEAST UTILITIES Berlin, CT April 1997 - September 1998

Human Resources Attorney

Represented the Company in state and federal administrative cases. Primary advisor on EEO/AA cases on the state and federal level. Directed the Company's diversity efforts, including: executive incentives, diversity recruiting, diversity councils, mentorship programs and community relations. Managed and conducted internal investigations into employment issues. Served as legal advisor in collective bargaining negotiations and arbitrations.

BOARD OF DIRECTORS EXPERIENCE

BARBER-SCOTIA COLLEGE, BOARD OF TRUSTEES Concord, NC

Chairman, Board of Trustees December 2024 – Present

Provide strategic leadership and oversight for the institution, ensuring alignment with its mission and long-term goals. Preside over board meetings, facilitated productive discussions, and fostered a collaborative environment among trustees, administrators, faculty, and students. Responsible for the governance of the college, including financial stewardship, policy development, and risk management, while also serving as a key liaison between the college and the broader community, advocating for its interests and securing vital resources.

BARBER-SCOTIA COLLEGE, BOARD OF TRUSTEES Concord, NC

Board Member, Board of Trustees November 2019 – December 2024

Primary legal advisor to the Board of Trustees including litigation, regulatory and contracting issues. Advise on fundraising and methods to increase endowment funding. Advise on college accreditation issues. Negotiate and resolve college legal affairs. Designed the Barber-Scotia College Continuing Education program. Deliver the *Blockchain Technology Certification* course.

UNIQUE CARING NETWORK, BOARD OF DIRECTORS Charlotte, NC

First Vice Chairperson January 2007 – Present

Established the Board of Directors for Unique Caring Network, (UCN), a multi-million dollar company that provides foster care, adoption services and educational environments for economically and developmentally disadvantaged children and young adults. Drafted the initial bylaws, ethics statements, conflict of interest documents and job descriptions. Designed the board application and onboarding process to recruit and select qualified board members. Preside over the Board meetings in the absence of the Board Chairperson. Preside over a multi-million dollar grant writing and compliance process. Facilitate the strategic plan discussion during the annual full day board retreat. Conduct climate staff assessments and submit recommendations on HR, staffing, diversity and legal issues. Provide recommendations for updates and changes to the bylaws, ethics documents, and code of conduct. Serve as the Board spokesperson to external auditors. Review all employee and contractor reassignments and terminations. Review any issues of concern to the organization's finances with the Board Treasurer and the UCN Comptroller. Monitor financial planning and financial reports. Formally evaluate the performance of the CEO, Director of Operations, all Board members.

GROOMING GREATNESS FOUNDATION, BOARD OF DIRECTORS Charlotte, NC

First Vice Chairperson January 2016 – Present

Established the Board of Directors for Grooming Greatness Foundation (Foundation), a 501(c)(3) educational/mentorship foundation. Secured the initial funding for the Foundation through grants, sponsorships and events. Drafted the first strategic plan, board bylaws, ethics statements, conflict of interest documents and job descriptions. Designed the board application and onboarding process and recruit and select qualified board members. Preside over the Board meetings in the absence of the Board Chairperson. Monitor financial planning and financial reports. Formally evaluate the performance of the Executive Director, and all Board members.

MOREHOUSE COLLEGE NATIONAL ALUMNI ASSN BOARD OF DIRECTORS Atlanta, GA

General Counsel and Regional Vice President July 2016 – Present

General Counsel: Manage all legal and contractual issues related to the Morehouse College National Alumni Association (MCNAA) including: managing MCNAA Corporate and alumni chapter 501(c)(3) status. Review submissions to the Southern Association of Colleges and Schools (SACS) related to Morehouse College accreditation. Desiged a training to educate students on the critical issue of sexual harassment on campus.

Regional Vice President: Represent DC, VA, MD, DE, PA, Bermuda and South Africa on the National Alumni Board of Directors. Recommend and implement actions to increase: recruiting, fundraising and community activities resulting in an increase in chapter members and scholarship funds. Recommend and implement actions to increase chapter membership, reactivate dormant chapters and establish new chapters resulting in an increase in financial membership, attendance and involvement in two chapters. Preside over large fundraising efforts in my region that collectively raise over \$100,000 for the college every year and is predicted to increase next year.

COLUMBIA UNIVERSITY SCHOOL OF LAW, New York, NY Juris Doctor MOREHOUSE COLLEGE, Atlanta GA Cum Laude Bachelor of Science

ADMISSIONS/LICENSES/CERTIFICATIONS

Admitted to the Bar in the State of Connecticut Certified Training Director, Langevin Learning Services Certified Diversity Executive, Institute for Diversity Certification Artificial Intelligence Certification, LinkedIn Learning

JULIAN HUERTAS

Universidad de La Sabana | University of Toronto | Columbia Law School Julian.huertas@unisabana.edu.co | Julian.huertas@mail.utoronto.ca | Jeh2231@columbia.edu

CURRICULUM VITAE

EDUCATION

University of Toronto 2024

Doctor of Juridical Science (S.J.D.)

- Doctoral Thesis: 'Human Rights Law in Contexts of Democratic Erosion: The Approach of the Inter-American Court of Human Rights to Authoritarian Rule in Venezuela and the Response of the Nation's Apex Court.'
- Supervisors: Karen Knop & David Dyzenhaus. Committee Members: Richard Stacey & Galit Sarfaty.

Columbia University 2019

Master of Laws (LL.M.)

Universidad de La Sabana (Colombia)

2016

Master of Laws (LL.M.) in International Law

- Thesis: 'La Corte Constitucional Colombiana frente al Derecho Internacional: Análisis Crítico del Monismo Moderado'
 ['The Colombian Constitutional Court and International Law: A Critical Analysis of Moderate Monism'].
- Supervisors: Paola Acosta Alvarado & Carolina Olarte Bácares.

Universidad del Rosario (Colombia)

2011

Abogado (Law Degree, equivalent to J.D.)

ACADEMIC AND PROFESSIONAL EXPERIENCE

Greystone Consulting Group Latin America

2025-Present

Consultant

Universidad de La Sabana

Assistant Professor

2023-Present

July 2023-Present

- Courses: Special Regimes of International Law, Comparative Law
 - The legal regimes I teach include human rights law, international humanitarian law, international criminal law, the prohibition of the use of force, international trade law, international investment law, international environmental law, international organizations.

Center for Constitutional Transitions

2022

Researcher on Constitutional Design and Building (project commissioned by International IDEA)

- Conducted in-depth research on democratic transitions and post-conflict constitutional design.
- Provided expert recommendations for an African government transitioning from military rule to democracy.

University of Toronto's International Human Rights Program (IHRP)

2020-2021

Executive Rapporteur of the *Venezuela Accountability Project*, a collaboration between the Global Accountability Network and the IHRP

- Coordinated a five-researchers team in collaboration with the Global Accountability Network, dedicated to
 documenting human rights abuses in Venezuela to support international legal prosecutorial efforts.
- Led the analysis of legal frameworks for international criminal investigations, contributing to a report that shaped accountability mechanisms for Venezuelan officials.

Universidad de La Sabana

Assistant Professor 2017–2018

• Courses: Special Regimes of International Law, Comparative Law

Junior Assistant Professor

2014-2017

2014-2018

- Courses: General International Law, Special Regimes of International Law
- Supported senior faculty in curriculum development and led courses in International Law.
 - Mentored undergraduate students, providing guidance on research methodologies and promoting engagement in international legal contests (moot courts).

PRINT PUBLICATIONS

- Consolidating Democracy and Preventing Backslide: Two Approaches to Authoritarian Challenges Developed by the Inter-American Court, 64 COLUMBIA JOURNAL OF TRANSNATIONAL LAW (forthcoming Mar. 2026).
- Protecting Individual Rights to Counteract Democratic Backsliding: Human Rights Law as a Partial Response to Autocratic Populism, 116 PROCEEDINGS OF THE ASIL ANNUAL MEETING 136 (2022).
- Human Rights Promises Revisited: Kent Roach's Exceptional Contribution to the Study of Judicial Remedies, 19 JOURNAL OF LAW & EQUALITY 30 (2022).
- Not so Moderate: The Relationship Between the Colombian Legal System and International Law (with Carlos Arevalo), in Alejandro Linares-Cantillo (ed.), CONSTITUTIONALISM: OLD DILEMMAS, NEW INSIGHTS (Oxford University Press, 2021).
- Diagnóstico Sobre las Relaciones entre el Derecho Internacional y el Derecho Interno. El Caso Colombiano (with Paola Acosta, Juana Acosta & Daniel Rivas), 16 ESTUDIOS CONSTITUCIONALES 369 (2018).
- Teorías sobre la Relación entre el Derecho Interno y el Derecho Internacional en la Jurisprudencia Constitucional Colombiana (with Paola Acosta), in Juana Acosta & Paola Acosta, et al. (eds), DE ANACRONISMOS Y VATICINIOS (Universidad Externado de Colombia, 2017).
- Integración Europea, Una Nueva Dogmática Jurídica y el Salto hacia el Constitucionalismo Plural, in Juan Pablo Pampillo & Arturo Damián (eds.), INTEGRACIONES JURÍDICAS AMERICANAS: TEORÍA, HISTORIA, INSTITUCIONES Y DERECHO (Editorial Porrúa, 2017).
- Monismo Moderado Colombiano: Examen a la Teoría Oficial de la Corte Constitucional desde la Obra de Alfred Verdross, 132 VNIVERSITAS (2016).

HONORS, FELLOWSHIPS, AND AWARDS

Doctoral Completion Award, University of Toronto Faculty of Law	2022
Mary H. Beatty Fellowship, University of Toronto Faculty of Law	2020
Warren K. Winkler Graduate Fellowship in International Human Rights,	2019
University of Toronto Faculty of Law	
Naomi Overend Fellowship in Human Rights, University of Toronto Faculty of Law	2019
Houlden & Morawetz Graduate Scholarship, University of Toronto Faculty of Law	2019
University of Toronto Fellowship	2019
Harlan Fiske Stone Scholar, Columbia Law School	2019
Parker School Recognition of Achievement in International and Comparative Law,	2019
Columbia Law School	
Laureate Thesis Award (Summa cum laude), Maestría en Derecho Internacional	2016
[LL.M. in International Law], Universidad de La Sabana	

PARTICIPATION IN ACADEMIC CONFERENCES (PRESENTATIONS)

- 'Democratic Backsliding and New Technologies: Rethinking the Right to Democracy in the Digital Age,' (with Dafna Dror) ICON•S Annual Conference, ICON•S. Brasilia, July 2025.
- 'Alternative Constitutionalism and a New Authoritarian Conception of Human Rights Law,' Comparative Constitutional Law in the Global South. Columbia Law School. New York, October 2023.
- 'Autocratic Human Rights Law from the Global South,' 16th Inter-University Graduate Conference (2023).

 Cornell Law School. Ithaca, New York, April 2023.
- 'International Human Rights Law and the Challenge of Authoritarian Judicial Reasoning,' Emerging Voices Panel (International Law Weekend). American Branch of the International Law Association (ABILA). New York, October 2022.
- 'Authoritarian Human Rights Law: The Next Ideological Challenge?,' Global Scholars Academy. Harvard Law School Institute for Global Law and Policy (IGLP). Budapest, July 2022.
- 'Abusive International Law, Liberal Human Rights, and the Populist Judge,' Intensive Doctoral Week. Sciences Po Law School. Paris, June 2022.
- **'Human Rights Under Judicial Attack?,'** *PhD Summer School.* Centre of Excellence for International Courts (iCourts). Copenhagen, June 2022.
- 'Protecting Individual Rights to Counteract Democratic Backsliding: Human Rights Law as a Partial Response to Autocratic Populism,' New Voices in International Law Panel. American Society of International Law (Annual Meeting). Washington, DC, April 2022.
- 'Liberal Human Rights, Legal Reasoning, and the Populist Judge,' Symposium International Law Without International Courts. American Society of International Law (International Courts and Tribunals Interest Group). Virtual symposium, December 2021.
- 'National Courts and Human Rights Enforcement: Resistance to the Decisions of International Tribunals by Domestic Courts,' Columbia Law School Third Annual Human Rights Student Paper Symposium. Columbia Law School. New York, March 2019.

PEER REVIEW ACTIVITIES

I have served as a peer reviewer for several law journals, including the following:

- The International Journal of Human Rights
- The Law & Practice of International Courts and Tribunals
- Latin American Law Review
- Revista Derecho del Estado
- Revista Estudios Socio-Jurídicos
- Anuario Iberoamericano de Derecho Internacional Humanitario
- Revista Internacional de Derechos Humanos

RESEARCH ASSISTANTSHIPS (PHD STUDIES)

Professor Karen Knop, University of Toronto School of Law Research on International Law, Populism, and Foreign Relations Law in Latin America	2019–2022
Professor David Dyzenhaus , University of Toronto School of Law Research on Transitional Justice in Colombia	2020
Professor Amal Clooney, Columbia Law School Research on Human Rights in Latin America	2019-2020
Professor Philippa Webb, King's College London Research on Human Rights in Latin America	2019-2020

PROFESSIONAL AFFILIATIONS

American Society of International Law (ASIL).

American Branch of the International Law Association (ABILA).

Canadian Branch of the International Law Association (ILA-Canada).

Junior International Law Scholars Association (JILSA).

REFERENCES

David Dyzenhaus	Galit Sarfaty	Richard Stacey
University Professor	Associate Professor	Associate Professor
University of Toronto	University of Toronto	University of Toronto
Faculty of Law	Faculty of Law	Faculty of Law
416-978-6935	416-978-4035	416-978-4488
David.dyzenhaus@utoronto.ca	Galit.sarfaty@utoronto.ca	Richard.stacey@utoronto.ca

KELSEY M. JOST-CREEGAN

Jerome Greene Hall 922, 435 W 116th St., New York, NY 10025 613.513.0079 • kmj2167@columbia.edu

ACADEMIC APPOINTMENTS

Columbia Law School, New York, NY

Lecturer in Law (August 2022 – present)

Acting Director (Anticipated Spring 2026); Deputy Director (Fall 2024 – present); Supervising Staff Attorney (July 2022 – July 2024), Smith Family Human Rights Clinic

Affiliated Faculty, Institute for Latin American Studies (August 2022 – present)

American University, Washington, DC

Adjunct Professor, International Affairs (Summer 2022)

EDUCATION

Harvard Law School

J.D., June 2017, cum laude

Harvard International Law Journal, Article Editor

Research Assistant, Professor Dara Cohen

Research Assistant, Professor Robert Mnookin

Semester Exchange, Universidad de Los Andes, Bogotá, Colombia

University of North Carolina at Chapel Hill,

B.A., Global Studies, May 2013, Honors and Highest Distinction

B.A., Romance Languages, May 2013, Highest Distinction

Morehead-Cain Scholar (Four-year full merit scholarship with funded summer enrichment)

Phi Beta Kappa

Thesis: Shifting Paradigms & Human Rights Innovations in Argentine Migration and Refugee Legislation

RESEARCH AND TEACHING INTERESTS

Primary: Civil Procedure • Torts • International Law • Human Rights • Environmental and Climate Law

Additional: Evidence • Business and Human Rights • Corporations • Law and Development • Comparative Law

PUBLICATIONS AND WORKS-IN-PROGRESS

Fragmentation, Anti-Jurisdiction, and the Afterlives of Federal Human Rights Adjudication (job talk paper).

Draining the Rising Sea: Land and Environmental Defenders, Counterinsurgent Repression, and the Right to Protection, 47 MICH. J. INT'L L. ____ (forthcoming).

Socio-Environmental Conflicts in Extractive Agricultural Enclaves, in SEEKING GLOBAL CLIMATE JUSTICE: PATHS LOST AND FOUND (Cambridge Univ. Press) (forthcoming).

Critical Praxis for Transnational Movement Lawyering, 52 PEPP. L. REV. 811 (2025).

Debts of Democracy: Framing Issues and Reimagining Democracy in Twenty-first Century Argentine Social Movements, 30 HARV. Hum. Rts. J. 165 (2017).

LEGAL PRACTICE EXPERIENCE

Columbia Law School Smith Family Human Rights Clinic, New York

Deputy Director and Senior Supervising Staff Attorney Supervising Attorney

Fall 2024 – present July 2022 – July 2024

Teach year-long clinic seminar on human rights advocacy. Supervise students in Clinic, Advanced Clinic, Research Assistantships, Student Notes, Major Writing Credits, and Independent Externships. Oversee legal advocacy on land rights, environmental justice, and the rights of Indigenous and Afro-descendent communities in Latin America. Supervise students on litigation (Inter-American System and 28 U.S. Code § 1782); advocacy before the U.N. System and in relation to Investor-State Dispute Settlement (ISDS); documentation and interviewing; and war crimes forensics. Co-supervise advocacy on religious discrimination and war crimes (Central African Republic); transitional justice (Ethiopia); and climate justice (Brazil). Advised the Honduran government and the U.N. Office of the High Commissioner for Human Rights on Presidential Decree and terms of reference to establish a new Truth Commission mandated to investigate corporate human rights violations and the role of private security companies. Travel with students to Honduras, Switzerland, Brazil, and the Central African Republic and conduct advocacy in Spanish, French, and Portuguese. Develop and undertake scholarly research and writing agenda.

EarthRights International, Washington, D.C.

Staff Attorney Bertha Justice Fellow September 2019 – June 2022 September 2017 – September 2019

Transnational litigation experience, including *Doe v. Chiquita Brands Int'l* (Bellwether trial in June 2024 resulted in a \$38.3 million jury verdict for plaintiffs) and *Juana Doe et al. v. IFC AMC et al.* (first case the World Bank Group settled with Plaintiffs alleging harms related to the Group's financing). Work included: motions practice and appellate briefing on U.S., Colombian, and Honduran law; discovery practice including deposing demobilized paramilitaries, interviewing witnesses, drafting declarations and interrogatory responses; developing maps and satellite imagery as evidence; oral advocacy. Designed and implemented new project on violence against land and environmental defenders in the Bajo Aguán, Honduras; focus on mapping paramilitary networks. Extensive work in Spanish, frequent travel to Colombia and Honduras. Supervised clinic teams and interns. Provided expert declarations in support of exiled human rights defenders seeking asylum.

Harvard International Human Rights Clinic, Cambridge, MA

Consultant Student Practitioner December 2017; February – March 2018 Fall 2015, Fall 2016, Spring 2017

Litigation team member for Mamani v. Sánchez de Lozada & Sánchez Berzaín (first U.S. jury trial against a former head of state, resulting in a \$10 million jury verdict). Motions practice; defended depositions; prepared exhibits including maps; interviewed witnesses. Drafted Article 15 Communication to the International Criminal Court on Chiquita's payments to paramilitaries. Co-authored submission to the Inter-American System on the United States' failure to prosecute officials for torture.

Tierra Digna - Centro de Estudios para la Justicia Social, Bogotá, Colombia

Legal Intern

March – August 2016

Prepared legal memorandum on comparative standards for pollution and the right to health. Analyzed intersections of trade law and human rights law. Presented on the right to citizen participation in the context of mining projects to the Cajamarca Municipal Council.

Dejusticia - Centro de Estudios De Derecho, Justicia y Sociedad Bogotá, Colombia

Legal Intern

June – August 2015

Researched the incorporation of economic, social, and cultural rights and land reform into transitional justice, in the context of peace negotiations with the Fuerzas Armadas Revolucionarias de Colombia (FARC). Helped organize expert convening on peace negotiations in the shadow of international criminal law and translate article, "The Challenges of Negotiated Transitions in the Era of International Criminal Law."

FELLOWSHIPS AND GRANTS

- Business and Human Rights Junior Scholar in Residence, St. Mary's University (Spring 2026).
- Climate Justice Junior Scholars Workshop, Friedrich-Alexander-Universität Erlanger-Nürnberg (Spring 2023).
- Bertha Justice Fellowship (2017-2019).
- David Rockefeller Center for Latin American Studies & HLS International Legal Studies Grants (Fall 2016).
- Harvard Human Rights Program Summer Fellowship (Summer 2016).
- Chayes International Public Service Summer Fellowship (Summer 2015).
- Sigma Delta Pi Scholarship, Universidad de Alcalá de Henares, Spain (July 2013).
- Humanity in Action Fellowship (June 2013).

SELECTED PRESENTATIONS

Fragmentation, Anti-Jurisdiction, and the Afterlives of Federal Human Rights Litigation

- Pace Haub Law and Vanderbilt, Sustainable Business and Private Environmental Governance Scholarly Workshop, work-in-progress, 09/12/2025 (anticipated).
- Mid-Atlantic Clinicians Writing Workshop, work-in-progress, 07/09/2025.
- Clinical Law Review Workshop, work-in-progress, 09/28/2024.

Cartographies of Concealment: Corporate Secrecy and Human Rights

- St. Mary's University, Business and Human Rights Workshop, work-in-progress, 02/2026 (anticipated).
- Clinical Law Review Workshop, work-in-progress, 10/05/2025 (anticipated).
- Pace Haub Law, Early Environmental Law Scholars Conference, work-in-progress, 09/07/2024.

Defending the Defenders: Building an Advocacy and Scholarship Agenda to Protect Clinic Partners & Allies from Reprisals

• AALS Clinical Teaching Conference, workshop (with Tejal Jesrani, Sarah Davila, Sarah Dorman, and Britton Schwartz), 04/29/2025.

Grassroots Visions, Global Tools: Strategies for Human Rights Clinics Supporting Localized Movements

• AALS Clinical Teaching Conference, lightning session (co-organized with Citlali Ochoa), 04/28/2025.

Reflecting on the Responsibilities of Fundamental Rights and Human Rights Lawyers in Clinical Legal Education

• AALS Clinical Teaching Conference, concurrent session panel, 04/27/2025.

Transitional Justice and the Litigation of the Chiquita Brands Case in the United States

- Colombian Superior Council of the Judiciary, training for judges and prosecutors, 10/04/2024 (Spanish).
- Universidad de los Andes, Corporate Impunity Workshop, presentation, 06/17/2024 (Spanish).
- Colombian Special Jurisdiction for Peace, presentation, 06/2021 (Spanish).
- Colombian Truth Commission, presentation, 11/30/2020 (Spanish).

Using International Mechanisms to Improve the Safety of Land and Environmental Defenders

• Columbia Law School Human Rights Institute, workshop (with Viviana Kristicevic), 09/24/2024 (Spanish).

Beyond Buzzwords: How Clinics can Support Social Movements

• AALS Clinical Teaching Conference, concurrent session panel, 05/03/2024

Using Participatory Methodologies for Transnational Movement Lawyering: Case Studies from Honduras

Harvard Law School, Human Rights Clinician Conference, presentation, 04/19/2024.

Inter-American Court of Human Rights: A Crucial Election

• Independent Panel to Evaluate Candidates to the IAHRS Bodies, presentation, 04/19/2024.

Policing Activism: Transnational Approaches to Counterinsurgency and Police Violence in Latin America

• Law and Society Association, 2023 Annual Meeting, work-in-progress, 06/03/2023 (Spanish).

Economic Powers and Security in Extractive Zones: Licit and Illicit Economies and their Interrelation

• Latin American Studies Association, 2023 Congress, work-in-progress, 05/25/2023 (Spanish).

Harvests of Horror, Harvests of Hope: The Role of Law in Socioenvironmental Conflicts in Extractive Enclaves

• Friedrich-Alexander Universität Erlangen-Nürnberg, Workshop, work-in-progress, 05/09/2023.

Draining the rising sea: The use of counter-insurgency tactics against climate defenders

• American Philosophical Society, Annual Meeting, work-in-progress, 09/30/2022.

Two-Sides of the Same Coin, or a World Apart? Community-Lawyering and Activist Research as Co-Production of Knowledge

• Latin American Studies Association, 2021 Congress, work-in-progress, 05/27/2021 (Spanish).

SELECTED PUBLIC SCHOLARSHIP AND BLOGS

Entries on "Agribusiness, Agro-biodiversity, Agro-ecology"; "Extractive Industries, Economy, Extractivism, EITI"; "Landgrabbing"; "Sacrifice Zones", in ESSENTIAL CONCEPTS OF HUMAN RIGHTS AND THE ENVIRONMENT (Sumudu Atapattu ed., Routledge, forthcoming 2026) (invited contributor).

"Corporations, Climate, and the Court: New Directions for Business and Human Rights in AO-32/25" (with Sarah Dorman & Monica Iyer), *Climate Law: A Sabin Center Blog* (July 24, 2025).

"Destructive Development is Driving Forced Migration" (with Camilo Bermudez), EarthRights Blog (June 1, 2021). "The Role of Businesses in Colombia's Conflict Cannot be Ignored" (with Tyler Giannini & MacKennan Graziano), Americas Quarterly (May 25, 2017).

"Honduras' New Militarized Agricultural Policy: A Threat to Defenders and Human Rights," EarthRights Blog (Dec. 11, 2019).

"Deudas de la Democracia: movimientos sociales, marcos y memoria en la Argentina del siglo 21", Centro Cultural de la Memoria Haroldo Conti (Nov. 2016).

History in Action: Colombia Prepares for Plebiscite on Peace Deal, HARV. INT'L. L.J. ONLINE, (Sept. 30, 2016).

Oral Histories of Hernán Amaya (R-0612), Javier Benítez (R-0613), Cecilia Hernández (R-0619), Rodrigo López (pseud.) (R-0624), Luis Royo (R-0632), and Acaxual Teco (pseud. (R-0635), Southern Oral History Program Collection (#4007) at the Louis Round Wilson Special Collections Library, UNC-Chapel Hill.

BAR

Member of the D.C. Bar.

LANGUAGES

English (native) • Spanish (fluent) • French (professional proficiency) • Portuguese (professional proficiency)

SELECTED MEDIA APPEARANCES

Joshua Collins, Toronto Gold Miners Unfazed by paramilitaries' Brutal Reign, THE BREACH (Oct. 6, 2022).

Jared Olson, The Cash Before the Killing: Newly Released Documents Reveal International Funding Trail Preceding the Murder of Berta Cáceres, THE INTERCEPT (June 23, 2022).

"Chiquita Brands ayudó a los paramilitares a crecer", interview with IPC (Jan. 2021) (Spanish).

Appearance on 'Emisora Cultural' (Universidad de Antioquia, Colombia) to discuss publication of *La sombra oscura del banano en Urabá: conflicto armado y el rol del empresariado* (Dec. 2020) (Spanish).

Appearance on 'Contagio Radio' (Colombia) to discuss publication of *The Contribution of Chiquita corporate officials to crimes against humanity in Colombia: Article 15 Communication to International Criminal Court* (May 2017) (Spanish).

REFERENCES

REFERENCES	
Martha Minow, Harvard Law School 300th Anniversary Professor 1525 Massachusetts Ave., Griswold 407, Cambridge, MA 02138	617.495.4276 minow@law.harvard.edu
Sergio Campos, Boston College Law School Professor of Law 885 Centre Street, Newton, MA 02459	617.552.4387 camposs@bc.edu
Sarah M. Knuckey, Columbia Law School Lieff, Cabraser, Heimann and Bernstein Professor of Human Rights 435 West 116th Street, Jerome Greene 942, New York, NY 10027	917.685.9098 sknuckey@law.columbia.edu
Beth Stephens, Rutgers Law School Distinguished Professor of Law 123 Washington Street, 409, Newark, NJ 07102	973.353.3244 beth.stephens@rutgers.edu
Frédéric Mégret, McGill Faculty of Law Hans & Tamar Oppenheimer Chair in Public International Law 3674 Peel Street, Room 101a, Montreal, Quebec, Canada H3A 1W9	514.651.9535 frederic.megret@mcgill.ca
Tyler Giannini , Harvard Law School Clinical Professor of Law 1545 Massachusetts Ave., Cambridge, MA 02138	617.669.2340 giannini@law.harvard.edu
Michael Ashley Stein, Harvard Law School Professor of Law 1515 Massachusetts Ave., Austin 305, Cambridge, MA 02138	617.495.1726 mastein@law.harvard.edu
Paul Hoffman, U.C. Irvine Director, Civil Rights Clinic; Co-Director, International Human Rights Clinic 9415 Culver Blvd. #115. Culver City, CA 90232	310.396.0731 hoffpaul@aol.com
Susan Farbstein, Harvard Law School Clinical Professor of Law 1585 Massachusetts Ave, WCC 3114, Cambridge, MA 02138	617.495.4589 sfarbstein@law.harvard.edu

IRWIN R. KRAMER

465 Main Street Reisterstown, MD 21136 (410) 581-0070 (443) 473-9938 CELL

EDUCATION

SCHOOL	Degree	
Columbia University	Master of Laws	1989
University of Maryland	Juris Doctor With Honor; Order of the Coif	1987
Towson University	Bachelor of Arts Summa Cum Laude [4.0 GPA]	1984

LAW TEACHING/SCHOLARSHIP

LAW SCHOOL TEACHING POSITIONS			
University of Chicago Law School	Harry A. Bigelow Teaching Fellow and Lecturer in Law Courses: Legal Research & Writing; Moot Court; coached Moot Court program	1990–1991	
Detroit College of Law	Visiting Associate Professor of Law Courses: Evidence; Civil Procedure I & II; Moot Court Coach	1991–1992	
University of Maryland Law School	Lecturer in Law Courses: Evidence; Civil Procedure I	1992–1995	
American University Washington College of Law	Scholar-in-Residence; Adjunct Professor of Law Courses: Legal Ethics; Civil Procedure I and II; coach, National Criminal Justice Trial Advocacy Competition in Chicago, Illinois, sponsored by the ABA's Criminal Justice Section	1992–1993; 2024–Present	
George Mason University Law School	Adjunct Professor of Law Courses: Evidence; Trademark Law	2024–Present	
University of Baltimore Law School	Adjunct Professor of Law Courses: Evidence; Professional Responsibility; Litigation Process	2023–Present	
Temple University Beasley School of Law	Adjunct Professor of Law Courses: Professional Responsibility	2025-Present	

LAW REVIEW ARTICLES		
Kramer	Presidents Without Precedents: Balancing the Federal Checkbook Without Checks and Balances (FORTHCOMING 2025)	
Kramer	The Birth of Privacy Law: A Century Since Warren and Brandeis, 39 CATHOLIC UNIVERSITY LAW REVIEW 703 (1990) [LEAD ARTICLE]	
Kramer	The Impoundment Control Act of 1974: An Unconstitutional Solution to a Constitutional Problem, 58 UMKC LAW REVIEW 157 (1990)	
Kramer	The Qualified Immunity Vaccine: Preventing and Fighting Section 1983 Suits Against Public Officials, 23 SUFFOLK UNIVERSITY LAW REVIEW 965 (1990) [LEAD ARTICLE]	
Kramer	<u>Life and Death Decisions: A Reply to Judge Peccarelli</u> , 23 JOHN MARSHALL LAW REVIEW 569 (1989)	
Kramer	The Full-Court Press: Sacrificing Vital Privacy Interests on the Altar of First Amendment Rhetoric, 8 CARDOZO ARTS & ENTERTAINMENT LAW JOURNAL 113 (1989)	

BAR JOURN	NALS & LEGAL INDUSTRY PUBLICATIONS
Kramer	Proper Ways to Leave Your Law Firm, MARYLAND BAR JOURNAL (2025)
Kramer	Slam the Brakes: 6 Clients to Avoid If You Recognize Them, MARYLAND BAR JOURNAL (2025)
Kramer	Online Review Rebuttals, MARYLAND BAR JOURNAL (2024)
Kramer	<u>Drama on Contingency</u> , MARYLAND BAR JOURNAL (2024)
Kramer	Affording Justice, MARYLAND BAR JOURNAL (2024)
Kramer	Gambling as a Jack of All Trades, MARYLAND BAR JOURNAL (2023)
Kramer	Purging Perjury, MARYLAND BAR JOURNAL (2023)
Kramer	Anti-Social Courts: Silencing Online Critics, MARYLAND BAR JOURNAL (2021)
Kramer	Caring for Our Colleagues: A Call for Aggressive Intervention, MARYLAND BAR JOURNAL (2019)
Kramer	Diversity in Legal Malpractice: Combating the Stereotypes, MARYLAND BAR BULLETIN (2017)
Kramer & Pisanic	Settling Into Defeat: Is an Unhealthy Aversion to Risk Keeping Insurers from Punching Back in Court?, CLM MAGAZINE (2017)
Kramer & Pisanic	Managing to Win: Collaborating on Litigation Objectives, LITIGATION MANAGEMENT (2016)
Kramer & Bossart	Making Arrangements: Finding the Best Way to Pay, LITIGATION MANAGEMENT (2014)

BAR JOURI	NALS & LEGAL INDUSTRY PUBLICATIONS
Kramer	Winning the Battle-of-the-Experts: Expert Advice on Expert Witnesses, LORMAN EDUCATION (1996)

Beyond these articles, I maintain a regular blog of columns designed to provide lawyers with guidance on common ethical issues at <u>AttorneyGrievances.com/articles</u>, many of which were published in the *Maryland Bar Bulletin* and in other print and online media. From October 6, 2003 to May 17, 2004, I wrote a weekly column for *The Daily Record* entitled *Kramer Vs.*, focusing on legal issues in the news.

BAR REVIEW LECTURING		
BAR/BRI Bar Review	Agency and Partnerships (Michigan); Civil Procedure (Maryland) [I believe the Civil Procedure lecture was delivered in the late 1990s after West Bar Review folded]	1993
SMH Bar Review	Initially hired by Professor Byron L. Warnken to lecture on Maryland Civil Procedure, I also taught Pennsylvania Civil Procedure, North Carolina Civil Procedure, Federal Civil Procedure, and New Jersey Evidence.	1992–1995
West Bar Review	Civil Procedure (Maryland); Civil Procedure (Pennsylvania); Federal Civil Procedure; Professional Responsibility/Legal Ethics (Virginia); Professional Responsibility/Legal Ethics (Ohio); Bar Examination Essay Workshop	1996–1997

CONTINUING LEGAL EDUCATION SEMINARS/PRESENTATIONS/MEDIA		
Ass'n of Professional Responsibility Lawyers	Lawyers in the Court of Public Opinion	2024
Bar Association of Baltimore City	How Best to Meet the Press?: Ethical Issues Arising in Media Coverage	2024
Bar Association of Baltimore City	Ai Ethics: The Intelligent Use of Emerging Technology	2024
Bar Association of Baltimore City	Your Money or Your License?	2024
The Tech Savvy Lawyer [Podcast]	Lawyers Ethically Using ChatGPT and AI in their Practice of Law	2023
Baltimore County Bar Association	Fee Arbitration—An Underused Gem to Resolve Client Grievances and Fee Disputes	2023
Civil Justice Network; Pro Bono Resource Center; Pro Bono Coordinating Council	The Ethics of Pro Bono Practice	2021; 2022

CONTINUING LEGAL EDUCATION SEMINARS/PRESENTATIONS/MEDIA		
Everyday Law Podcast	Discussion on the Attorney Grievance Commission and Disciplinary System	2022
Maryland State Bar Ass'n (MSBA)	 Video Tutorials for Lawyers Produced two videos on attorney trust rules: Attorney Trust Accounts: The Nuts and Bolts Your Money or Your License? 	2020; 2021
NBI National Business Institute	Legal Ethics: Protecting Client Information [national teleconference]	2020
Trial Lawyers Ass'n of Metropolitan Washington, D.C.	The Ethics of Representing Plaintiffs in Tort Litigation	2020
MSBA; Bar Ass'n of Baltimore City	Hanging out a Shingle Designed to help lawyers launch their own solo and small firm practices.	Various
MSBA	Solo and Small Firm Summit Over the years, speaking on • Small Firm Marketing as a Client Service Function • How to Best Meet the Press: Media Relations for Lawyers • Avoiding Legal Malpractice and Attorney Grievances; scheduled to present a live version of Your Money or Your License? at the next summit.	Various
American Immigration Lawyer's Ass'n	How to Handle Client Funds & How to Not Wind Up Before the State Board [Panel Moderator]	2017
Bar Ass'n of Baltimore City	The Ethics of Interactions between Attorneys and Judges Socially, on Social Media, and in the Courtroom [Professional Ethics Committee Panel]	2017
Claims & Litigation Management Alliance	Taking Cases to Trial — Have Insurers Become Risk-Averse? [CLM Annual Conference]	2017
A.M. Best Insurance Law Podcast	Litigating to Win in the Insurance Defense Industry [Legal Talk Network]	2016
Claims & Litigation Management Alliance	Litigation Management — How Do You Define a Win? [CLM Annual Conference]	2016
Legal Aid Bureau	Ethics of Electronic Evidence [Attorney Training]	2016
American Ass'n for Justice	Your Career on Contingency: How to Avoid Grievances in a Plaintiffs Practice [national webinar]	2016
A.M. Best Insurance Law Podcast	Alternate Fee Arrangements [Legal Talk Network]	2014

CONTINUING LEGAL EDUCATION SEMINARS/PRESENTATIONS/MEDIA			
A.M. Best Insurance Law Podcast	Complex Professional Liability Cases [Legal Talk Network]	2013	
Legal Aid Bureau	How to Handle Expert Witnesses [Attorney Training]	2011	
Lorman Education	Putting Power in Procedure: Winning the Civil Litigation Game in Maryland	2008	
Lorman Education	Winning the Title: Avoiding Liability Under Maryland Law	2007	
Maryland Land Title Ass'n; Lorman Education	Real Estate Settlements in Maryland	Various	
Lorman Education	Maryland Probate Litigation	†	
Maryland Trial Lawyers Ass'n	Business Development and Marketing	†	
Bar Ass'n of Baltimore City	District Court Litigation Seminar	†	
Bar Ass'n of Baltimore City	Case Evaluation: Is this One Worth Taking?	†	
Northland Insurance	Claims Investigation: Making the Record in Anticipation of Litigation	†	
Northland Insurance	Working on Workers: Investigating the Difference Between Independent Contractors and Employees	†	
State Farm Insurance	Handling Claims the Right Way: Avoiding Bad Faith Liability Under Maryland Law	1994	
Baltimore Claims Ass'n	The Pick 6: How Will Defendants Fair Under the New Six Person Jury System?	1993	
National Ass'n of Legal Professionals	Fundamental Rights: The First Word on the First Amendment [National Convention Keynote]	1990	

[†] Precise Date Undetermined

LEGAL EDUCATION FOR NON-LAWYERS			
Maryland Judiciary; MSBA	Contributor, <i>The Journalist's Guide to Maryland's Legal System</i> , Third Edition 2017; Fourth Edition 2021	2021, 2017	
LTVN Legal Television	CLIENTELEVISION® Video-on-Demand Executive Producer of evergreen library of features on a range of legal topics. [Clientelevision.com]	2006–2015	

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LEGAL EDUCATION FOR NON-LAWYERS			
Sinclair Broadcast Group	On-Air Legal Analyst	1996–2009	
Lorman Education	Suits for Suits: Litigation for Maryland Business Leaders	2008	
Co-Sponsored by Columbia University Law and Journalism School alumni	Columbia Law & Journalism Symposium Organized/moderated panels on "persons of interest" and on the "newsperson's privilege." [Televised via C-SPAN]	2005; 2006	
Maryland Press Club	Cameras in the Courts: Shedding Light on Judicial Proceedings	1997	
University of Chicago Law School	Prisoner Rights Litigation Under 28 U.S.C. § 1984 [with Criminology Professor Norval Morris to "jailhouse lawyers" confined at Illinois' Stateville Correctional Center]	1991	

LAW PRACTICE

LAW FIRM	Position	
Kramer & Connolly Reisterstown, Maryland	Managing Attorney	1993-Present
Law Office of Larry Waranch Owings Mills, Maryland	Litigation Attorney/ Of Counsel	1990–1992
Weinberg and Green Baltimore, Maryland	Litigation Associate	1987–1990

REPRESENTATIVE CASES

Bond v. Messerman, 391 Md. 706, 895 A.2d 990 (2006)

Smigiel v. Franchot, 410 Md. 302, 978 A.2d 687 (2009)

Stop Slots MD 2008 v. State Board of Elections, 424 Md. 163, 34 A.3d 1164 (2012)

Hall v. Prince George's County Democratic Central Comm., 431 Md. 108, 64 A.3d 210 (2013)

Attorney Grievance Comm'n v. Narasimhan, 438 Md. 638, 92 A.3d 512 (2014)

Attorney Grievance Comm'n v. Mahone, 451 Md. 25, 150 A.3d 870 (2016)

Attorney Grievance Comm'n v. Yates, 467 Md. 287, 225 A.3d 1 (2020)

Attorney Grievance Comm'n v. Keating, 471 Md. 614, 653, 243 A.3d 520 (2020)

REPRESENTATIVE CASES

Attorney Grievance Comm'n v. Fineblum, 473 Md. 272, 250 A.3d 148 (2021)

Attorney Grievance Comm'n v. Brooks, 76 Md. 97, 258 A.3d 266 (2021)

Attorney Grievance Comm'n v. Jackson, 479 Md. 167, 277 A.3d 427 (2022)

Attorney Grievance Comm'n v. Singh, 483 Md. 417, 292 A.3d 818 (2023)

Attorney Grievance Comm'n v. Pierre,

485 Md. 56, 300 A.3d 201 (2023), cert. denied, — U.S. — (2024)

Attorney Grievance Comm'n v. Weinberg,

485 Md. 504, 301 A.3d 142 (2023), cert. denied, — U.S. — (2024)

BAR MEMBERSHIPS	Date of Admission
Maryland Bar	December 22, 1987
District of Columbia Bar	June 9, 1989
U.S. District Court for the District of Maryland	March 11, 1988
U.S. District Court for the District of Columbia	April 2, 1990
U.S. Court of Appeals for the Fourth Circuit	October 26, 1989
U.S. Court of Appeals for the D.C. Circuit	August 2, 1988
U.S. Supreme Court	February 23, 1998

HONORS/AWARDS/RECOGNITION

AWARD / RECOGNITION			
The David Hjortsberg Award for Professionalism & Civility	Maryland State Bar Association	2019	
Legal Excellence Award for the Advancement of Public Understanding of the Law	Maryland Bar Foundation	2018	
Leadership in Law	The Daily Record	2018	
Innovator of the Year	The Daily Record	2014	
Who's Who in America	Marquis Who's Who	2011	
Scholar of the Year	Etz Chaim Torah Learning Center	2007	
AV Preeminent Rating	Martindale-Hubbell (peer review rating)	1994–Present	
Profiled in <i>Directory of</i> Recommended Insurance Attorneys	A.M. Best	1994–Present	
Who's Who in American Law	Marquis Who's Who	1991–1992	

AWARD / RECOGNITION			
Maryland Super Lawyers	Thomson Reuters	2015–2016; 2020–Present	

COMMISSIONS/LEADERSHIP ROLES

POSITION	
Member, Legal Ethics Committee of the District of Columbia Bar Appointed by the Board of Governors to a committee which publishes formal ethics opinions interpreting the D.C. Rules of Professional Conduct to guide lawyers on complex ethical issues.	2025-Present
Member, Board of Directors, Association of Professional Responsibility Lawyers Liaison to APRL's Continuing Legal Education Committee	2024–Present
Chair, Professional Ethics Committee, Bar Association of Baltimore City Committee provides continuing legal education and ethics hotline services	2023–Present
Member, Supreme Court Standing Committee on Rules of Practice and Procedure Appointed by the Chief Justice to serve on a committee that assists the Court in promulgating the Maryland Rules. Subcommittee Assignments: Alternative Dispute Resolution, Attorneys and Judges, Discovery, District Court	2019–2024
Member, Workgroup on Temporary Licensing of Attorneys Served as the MSBA's representative on an eight-member workgroup to study proposals for the temporary licensure of applicants unable to sit for the Maryland Bar Examination during the pandemic. The group included Justices Getty and Booth, the deans of Maryland's two law schools, Bar Counsel and the Chairman and the Executive Director of the State Board of Law Examiners.	2020
Commissioner, Maryland Public Broadcasting Commission Appointed by the Governor of Maryland to serve on an 11-member commission that holds Maryland Public Television's broadcast licenses and is responsible for overseeing a network of six television stations that broadcast throughout the region.	2016–Present

ingrid.muller@columbia.edu

EDUCATION

Bucharest University of Economic Studies, Romania

Ph.D. in law expected (on leave)

Paris 1 Panthéon-Sorbonne University

LL.M., European and International Business Law, 2021

Columbia Law School

LL.M., 2020

Honors: Parker School Recognition of Achievement in International and Comparative Law

Activities: Research Assistant to Prof. George A. Bermann, International Arbitration

Volunteer Teacher, Criminal Law & Mock Trial, Columbia High School Law Institute

Student Orgs: Founder and President, Columbia Air and Space Law Association

Communications Director, American Civil Liberties Union, Columbia Charter

Sponsorship Chair, Columbia Legal Tech Association

LLM. Rep., Columbia International Arbitration & Law Women Associations

University of Bucharest, Romania

LL.M., Public International Law, 2019

1st ranked student, Grade 10/10

University of Bucharest, Romania

Post Graduate Degree in Psychology & Pedagogy (Law Professor Certification), 2016

Apprentice Teacher, Law & Civic Education

University of Bucharest, Romania

LL.M., International Arbitration, 2015

1st ranked student, Faculty Liaison, Grade 10/10

Gheorghe Cristea University, Bucharest, Romania

LL.B., 2005

Research Assistant, Legal Sociology and Labor Law

RESEARCH AND TEACHING INTERESTS

Main:

International and Comparative Law, Alternative Dispute Resolution (Arbitration, Negotiation, Mediation), Space Law, Technology and AI Ethics, Transnational Litigation, Human Rights, International Organizations.

Other:

Global Business Law, Innovation and Sustainability, Global Privacy Laws, Comparative Constitutional Studies, Intellectual Property, Conflict Resolution and Diplomacy, Legal Research and Writing.

RESEARCH EXPERIENCE

Researcher, Arbitrator Intelligence, PA, US, February - October 2021

Researched international arbitration awards for a legal tech information aggregator. Advised on GDPR.

Research Assistant for Rapporteur, American Law Institute, PA, US, August 2020 - February 2021 Worked on the Restatement (Third) of the U.S. Law of International Commercial Arbitration.

Research Assistant, Columbia Law School, NY, US, February - May 2020, International Arbitration

TEACHING EXPERIENCE

Volunteer Teacher, Criminal Law & Mock Trial, Columbia High School Law Institute, 2019 - 2020 Apprentice teacher, Law & Civic Education, Professor Certification, Bucharest University, 2015 - 2016 Teaching assistant, Marketing, Lego Dacta Romania, 2000 – 2001

PROFESIONAL LEGAL EXPERIENCE

"Müller Ingrid" Law Office, Bucharest, Romania, August 2017 - Present

Senior Attorney

Counseled on legal & advocacy matters. Pro Bono on human rights (ECHR, constitutionality).

United Nations, NY, US, November 2019 - February 2020

Legal Adviser, **Permanent Mission of Romania** (two fixed term intern appointments) Contributed to diplomacy on international matters relevant to global governance.

Romanian Ministry of Foreign Affairs, Bucharest, Romania, April - June 2019

Legal Intern, Consular Department

Engaged with international legal cooperation institutions. GDPR and consular work.

Corporate Counsel, Bucharest, Romania, November 2005 - July 2017

Implemented cross-functional work, performed due diligence, drafted contracts, litigated cases and developed legal strategies with high success rates. Negotiated international business relationships.

Brian Cronin Associates Inc & Wayne's World Media Group, NY, USA, December 2013 - June 2015 *Procurement Counsel & Strategic Adviser*

Oversaw international cooperation projects. Analyzed RFPs for high value proceedings set out by the Romanian Tourism Authority to advertise on US Media channels. Advised on the use of legal remedies.

VOLUNTARY WORK

Government Working Group on National Space Legislation, Romania, July 2025 - Present *Expert consultant*, International, Comparative, and Space Law

For All Moonkind, Washington D.C., US, March 2023 - March 2024

(Permanent Observer to the United Nations Committee on the Peaceful Uses of Outer Space)

Senior Fellow, Institute on Space Law and Ethics

Space advocacy, thought leadership, legal research and analysis towards the development of an inclusive framework for responsible space exploration (human rights in space, AI ethics, etc.).

National Space Society, Washington D.C., US, June 2021- February 2023

(Permanent Observer to the United Nations Committee on the Peaceful Uses of Outer Space)

Vice-Chair, International Committee & Council member, President's Legal Council

Representative at UN COPUOS, 65th Session; promoted int'l cooperation in space exploration.

Columbia Air and Space Law Association, Columbia Law School - NY, US

Founder & Advisory Board Chair, October 2019 - February 2023

Founded student organization focused on space law, tech, and policy. Organized events and managed partnerships with external organizations. Advised on strategy.

NYC Bar Association, NY, US, October 2019 - August 2020

Student Member, Arbitration & International Law Committees

Representative at UNCITRAL, Working Group II (Dispute Settlement), 71st Session

OTHER RELEVANT EXPERIENCE

Founder, Web The People, Pro Bono Educational Project, New Tech & Digital Democracy, 2023- Present

Independent Web Developer, March 2013 - June 2017

Business strategy, Digital Marketing, Web Design & Programming

BAR ADMISSIONS

Bucharest Bar, Romania / The Council of Bars and Law Societies of Europe (CCBE), 2017 Intent to Sit for the New York Bar

ADDITIONAL CERTIFICATIONS

Computer Programming & Operating (1999) Court Interpreter & Translator, English/Romanian (2014) Intellectual property, WIPO (2015) Public Procurement (2016)

CONTINUING LEGAL EDUCATION

Mediation (2015/2016) Spanish Public & Private Law (2018) Negotiation (2019) Immigration Law (2022)

LANGUAGES

Romanian (native) French (proficient)

Spanish (conversational)

CONFERENCES, PRESENTATIONS, AND APPOINTMENTS

Information and Views for Consideration by the Working Group on the Long-Term Sustainability of Outer Space (Contributor on behalf of Nat'l Space Soc'y), United Nations Comm. on the Peaceful Uses of Outer Space, Scientific & Technical Subcomm., 60th Sess. (Vienna 2023).

Presenter on behalf of Nat'l Space Soc'y, *General Exchange of Views*, United Nations Comm. on the Peaceful Uses of Outer Space, 65th Sess. (Vienna 2022).

Presenter, *The Role of Precedent in International Arbitration*, 2nd Int'l Conf. on Comparative & Int'l Law (Adjuris, Society of Juridical & Admin. Scís. 2022, Bucharest).

Presenter, *Iura Novit Curia versus Iura Novit Arbiter in International Arbitration*, 2nd Int'l Conf. on Comparative & Int'l Law (Adjuris, Society of Juridical & Admin. Scís. 2022, Bucharest).

Presenter, Constitutionality Issues of Direct or Indirect Compulsory Actions, 22nd Round Table on Const. L. (Romanian Ass'n of Constitutional Law 2021, Bucharest).

Presenter, *The Regulatory Framework Applicable in International Arbitration and the Interplay Between Its Components*, Int'l Conf. on Comparative & Int'l Law (Adjuris, Society of Juridical & Admin. Scís. 2021, Bucharest).

Co-Presenter, Comparative View on the Role of Domestic Courts in Arbitration: Romanian Law v. UNCITRAL Model Law, 10th Int'l Conf. on Perspectives of Business L. in the Third Millennium (2020, Bucharest).

Co-Presenter, *Institutional Arbitration in Romania: Legal Issues & Institutional Development*, 10th Int'l Conf. on Perspectives of Business L. in the Third Millennium (2020, Bucharest).

Representative for the NYC Bar Ass'n., UNCITRAL, Working Group II (Dispute Settlement), 71st Session, (NY, 2020).

PUBLICATIONS AND WORKS IN PROGRESS

Peer reviewed:

Democratization of Space, study on ethical perspectives on outer space access. Analysis on a proposed governance model on direct democracy in space settlements, with new technologies, like blockchain (contributor on behalf of For All Moonkind's Inst. for Space L. & Ethics 2023-2024).

The Role of Precedent in International Arbitration, in Experientiam et Progressionem in Comparative & Int'l Law: Contributions to the 2nd Conf. on Comparative & Int'l Law, edited by Banggui Jin & Cristina Elena Popa Tache (Adjuris Int'l Acad. Publ'g 2022).

Given the characteristics of arbitration as an alternative dispute resolution method—among those most relevant here being the confidentiality/privacy of the procedure and party autonomy—do previous cases have a legitimate role in deciding a dispute? And, if so, should they play an important part in the economy of the decision? Are previous awards only persuasive authority or could Arbitral Tribunals be compelled to follow the reasoning of (certain) previous arbitral awards? The answer is not clearcut. Some Arbitral Tribunals seem to give weight to the wide adoption of a certain award. Others seem to be influenced by their own legal background (if any) in giving more or less weight to previous cases considering that civil law and common law approaches to case law are different. The applicable law, as per the parties' choice, is an issue too. And there is also the matter of the accessibility of the awards, which depends on the type of arbitration. As a matter of public interest, for investment arbitrations there are more awards available than in commercial arbitrations

(given the inherent "cone of silence" surrounding the more private procedure). So, which of these factors should matter more? The objective of this present paper is not, necessarily, to give a definite answer, but rather to raise awareness for this to be properly addressed and considered by the parties to an arbitration, beforehand.

Iura Novit Curia versus Iura Novit Arbiter in International Arbitration, 2 Int'l Inv. L.J. 2 (July 2022).

The paper analyzes the distinction between the two presumptions mentioned in the title. At first glance, it seems that the application of both the *Iura Novit Curia* and the *Iura Novit Arbiter* principles in international arbitration is redundant. After all, what are the Arbitrator and the Arbitral Tribunal if not a private judge and, respectively, a private Court? However, the distinction between the two concepts becomes extremely important in certain stages of the arbitration, especially when it comes to purely procedural matters. As such, there is a difference between the arbitral process that takes place in front of the Arbitral Tribunal and incidental or additional procedures that take place in front of State Courts (even after the arbitral award has been rendered, e.g. an annulment procedure or at the stage of recognition or enforcement of a foreign arbitral award). In conclusion, the use of both expressions in parallel is justified. *Iura Novit Curia* corresponding strictly to the role of Domestic Courts in an arbitration, at all stages (both incidental and additional matters during the arbitral process and in follow up procedures) and addressing the knowledge of the Courts' *lex fori* (e.g. public order/public policy issues), unless explicitly excluded by applicable provisions. While *Iura Novit Arbiter* pertaining to the role of the Arbitral Tribunal *per se*, although, in this case, the expression is more a misnomer, the presumption being limited by the choices of the parties as an assertion of party autonomy, a main characteristic of arbitration as an alternative dispute resolution method.

Brief Comparative Analysis on the Constitutionality of Non-Voluntary Arbitration, 1 Const. L. Rev. (Universul Juridic 2022).

The issue of the constitutionality of arbitrations is not considered often—as a method of dispute resolution alternative to courts, arbitration is a closed system designed by the parties and typically removed from constitutional protections. Nevertheless, the question of the constitutionality of aspects relevant to an (international) arbitration can be raised in some circumstances. For example, during the arbitral process *per se*, as constitutional challenges to the applicable law, or at the stage of setting aside an arbitral award, or during the recognition and enforcement of foreign arbitral awards, on limited (procedural) grounds and pertaining usually to consent, due process, or public policy (mostly arbitrability). Arbitral jurisdiction typically arises from the choice of the parties — an assertion of party autonomy. Arbitral tribunals are voluntarily granted jurisdiction through a pre-dispute agreement (clause compromissoire) or in considering an existing dispute (compromis). Which is why, as a rule, the voluntary agreement to participate is of the essence for any arbitration procedure. However, every rule has exceptions. As such, non-voluntary arbitrations exist, notably in the case of statute mandated arbitrations. This is where the issue of constitutionality comes in as it pertains to consent, which, as an intrinsic factor, is normally also a precondition for the very existence of an arbitration. The analysis will assess whether non-voluntary arbitration is constitutional, from a comparative perspective (mainly Romania and US) as the answer can only be qualified relative to a specific Constitution.

The Regulatory Framework Applicable in International Arbitration and the Interplay Between Its Components, 1 Int'l Inv. L.J. 2 (July 2021).

This paper is a broad analysis of the norms applicable in international arbitration. Its purpose is to outline the way these norms interact, by reference to the characteristics of arbitration as an alternative dispute resolution method, mainly pertaining to party autonomy, but also considering elements outside of the parties' control. The research method employed is the comparative one. Nevertheless—since a detailed analysis of such

aspects would exceed the limits of this exercise—no direct comparison will be made neither between commercial arbitration and investment arbitration, nor between institutional arbitration and ad-hoc arbitration, while the differences between the aspects pertaining to procedure and those applicable on the merits of the disputes will not be insisted upon. Rather, the focus will be on the overlapping issues. The results will highlight the advantages of corelating the applicable law with the arbitral rules as well as with other relevant norms, such as mandatory norms (e.g., public policy - whether national, supranational, or transnational/international) on the one hand, and soft law instruments on the other hand.

Co-author, Comparative View on the Role of Domestic Courts in Arbitration: The Romanian Law versus the UNCITRAL Model Law 9(2) Persps. L. & Pub. Admin. 224 (2020).

This paper is a comparative study between the Romanian legislation and the UNCITRAL Model Law. Its main goal is to identify similarities and differences between the law applicable in Romania and the soft law instrument, with respect to the role of domestic courts in the arbitral procedure. Thus, we will see that although, *in abstracto*, the differences between the international pursuit and the national approach can be important and are caused both by objective factors, like national specificity, and by subjective factors, like judicial internationalism, the Romanian legislation is in congruence with the UNCITRAL Model Law despite the fact that it was not implemented directly. Also, counterintuitively considering that arbitration is, by definition, an alternative to state courts, it shows that the role of domestic courts in arbitration, albeit limited by the applicable norms or the parties' choices, is potentially decisive for certain administrative matters or pertaining to the course of the arbitral procedure, as well as essential when it comes to the setting aside of an arbitral award.

Co-author, Institutional Arbitration in Romania: Legal Issues and Institutional Development, in Innovation and Development in Business Law 21 (Thierry Bonneau & Cristina Elena Popa Tache eds., 2020).

The objective of this study is dual in nature. First, to analyze the provisions pertaining to institutional arbitration in Romania—an aspect incorporated in the Romanian legislation with the enactment of the New Code of Civil Procedure—while identifying certain particular characteristics of the administration and course of institutional arbitration proceedings. Secondly, to analyze institutional arbitration in Romania *per se* and review the most relevant arbitral institutions in Romania, with the application of certain relevant criteria. To analyze the arbitral institutions in Romania the comparative method was applied, based on relevant criteria, such as: the availability of arbitration rules and options for expedited arbitration, the availability of schedules of arbitral fees and expenses, the domestic or international experience of arbitrators, or whether or not there is a standard arbitration clause. The results show that both provisions concerning institutional arbitration in Romania, as well as the arbitration procedures and the regulations of the arbitral institutions analyzed, enable the parties' access to a modern and efficient way of settling disputes.

Diversity and Lack Thereof Amongst International Arbitrators: Between Discrimination, Political Correctness, and Representativeness, TDM J 4. (2015) (Arbitral Women referencing Equal Representation in Arbitration Pledge 2016).

This article examines the lack of diversity among international arbitrators, exploring how biases contribute to the exclusion of qualified candidates from certain groups. It challenges the common justification that the current quasi-homogeneity of arbitral appointments—"old, white, male"—is solely merit-based, highlighting how bias often undermines meritocratic principles. At the same time, the article emphasizes that diversity initiatives must not come at the expense of professional competence and qualifications. By navigating the complex relationship between merit and diversity, the article advocates for an approach that removes discriminatory barriers while maintaining high standards in arbitrator selection.

Arbitrator Intelligence—Transparency and Diversity in Appointing Arbitrators, Rom. Arb. J., vol. 13, issue 133 (2019).

Presentation on a legal tech aggregator that offers invaluable insight on the background of arbitrators, to allow for bias free appointments that increase diversity on merit based factors.

Brief comparative analysis on the liability of arbitrators (work in progress)

This article analyzes the issue of the liability of (international) arbitrators, from a comparative perspective. The analysis will focus on the distinction between arbitrators' liability based on the multifaceted nature of arbitration, mostly the judicial nature vs. the contractual nature being considered. At the same time, in general terms, the comparison will be made between the common law system and the civil law system, while some aspects will be analyzed in relation to specific provisions, whether national, supranational, international conventions, or soft laws. Common law countries favor the judicial nature of arbitration, while in civil law jurisdiction there seems to be a preference to apply the contractual nature of arbitration. Usually, when the judicial nature of arbitration is considered, given that arbitrators act as private judges, a type of judicial immunity is applied. In this case, arbitrators are less likely to be considered liable, except when there's a breach of judicial duties. Whereas when the contractual nature of arbitration is considered, arbitrators enjoy less immunity and are, for the most part, potentially liable for breaches of their contractual duties. Regardless of the nature of arbitration applied or the relevant jurisdiction, arbitrators seem to be held almost universally liable for gross intentional breaches and in the case of criminal misconduct. Furthermore, complete immunity of arbitrators, is probably not enforceable in certain situations, even if a jurisdiction provides for it.

Non Peer-reviewed:

Rethinking Legal Authority: Comparative law as an instrument of modernization for International Law in the Age of Globalization, Technology, and Private Actors (unpublished job talk paper, 2025).

Globalization and innovation are challenging the traditional state-centered foundations of international law, particularly as private actors increasingly engage in multijurisdictional activities that elude effective state control. This job talk paper explores how legal systems respond to these challenges and proposes a more dynamic role for comparative law as a normative tool in shaping international legal frameworks. Focusing on domains such as AI regulation, individual digital sovereignty, and commercial space activities, I research how jurisdictional conflicts, enforcement gaps, legal divergence, and technological developments reveal the limitations of existing international legal models and the diminishing control of the state. Through a detailed case study of space law, the paper highlights the tension between state responsibility under treaties like the Outer Space Treaty or the more recent, non-binding, Artemis Accords, national legislation, and the growing relevance of private actors. It argues for innovative hybrid legal frameworks and increased role of non-state actors in international law to improve accountability and sustainability. By emphasizing comparative law's potential to identify convergent principles and facilitate transnational legal coordination, it advocates for a pragmatic approach to international law considering the rapidly changing global legal landscape.

The Paradox of Artificial Intelligence in the Legal Industry: Treasure Trove or Trojan Horse? Part 1: The Perils of Deepfakes, Kluwer Arbitration Blog (July 2021). Note: The article is a 3 part presentation on the benefits and dangers of Artificial Intelligence in the Legal Industry.

Recent technological advances, particularly in Artificial Intelligence, have transformed the legal industry, accelerating the adoption of Legal Tech tools that streamline and automate legal processes. The pandemic notably expedited the transition to virtual hearings and remote dispute resolution, especially within

international arbitration. However, alongside these benefits, the rise of AI-generated manipulated media—commonly known as deepfakes—poses unprecedented challenges to legal proceedings by threatening the authenticity of evidence, online identities, and the integrity of justice. Deepfakes blur the line between reality and fabrication, undermining fundamental evidentiary principles and raising serious due process concerns. While detection technologies exist, they lag behind increasingly sophisticated forgeries, creating an ongoing "digital arms race." This paper examines the vulnerabilities deepfakes expose in both arbitration and judicial contexts, evaluates current legal frameworks and technological countermeasures, and explores potential solutions, including government-led initiatives, platform regulation, and digital provenance via blockchain technologies. It argues for a comprehensive, multidisciplinary approach involving lawmakers, technologists, and legal practitioners to safeguard the future integrity of legal processes and ensure that technological innovation remains an enabler—not a threat—to justice.

The Ethical Challenges of Decentralized Justice, Note: The article is Part 2 of a 3 part presentation on the benefits and dangers of Artificial Intelligence in the Legal Industry (work in progress).

The Legal Comundrum of Smart Contract Disputes, Note: The article is Part 3 of a 3 part presentation on the benefits and dangers of Artificial Intelligence in the Legal Industry (work in progress).

ACADEMIC PAPERS

Comparative Study on the Role of the Courts in International Arbitration (Ph.D. dissertation, work in progress, Bucharest Univ. of Econ. Stud.).

To Be or Not to Be Emotional in Legal Proceedings: A Matter of (Cultural) Perspective (unpublished LL.M. Thesis, Columbia L. Sch. 2020) (on file with the Columbia Univ. Law Library) (supervised by Prof. Emeritus Phillip Genty).

Diplomatic Protection: Between Discretionary Powers of the States and (Constitutional) Rights of the Individuals (unpublished LL.M. Thesis, Univ. of Bucharest, 2019) (on file with the Univ. of Bucharest Law Library) (supervised by Ion Galea, Judge, Court of Justice of the European Union).

Analysis on Jurisdiction and Admissibility in International Arbitration: Is There a Confusion Between the Two Notions or Are There Different Views? (unpublished LL.M. Thesis, Univ. of Bucharest, 2015) (on file with the Univ. of Bucharest Law Library) (supervised by Prof. Crenguța Leaua).

The Evolution of International Arbitration at the Intersection Between Law and Technology, (unpublished manuscript, Arbitration Practicum, Columbia L. Sch., 2020) (on file with the author).

Eradicating Online Hate Speech While Preserving Freedom of Expression (Human Rights Advocacy, Columbia L. Sch., 2020) (unpublished manuscript, on file with the author).

The Role of Judicial Diversity in Advancing Social Change Through Constitutional Courts (Comparative Constitutional Studies, Columbia L. Sch., 2020) (unpublished manuscript, on file with the author).

Envisioned Devolution or Proposed Holding-Together Federalism: How to Approach the Aspirations of Separatist Movements in the EU (Comparative Constitutional Studies, Columbia L. Sch., 2020) (unpublished manuscript, on file with the author).

Comparative View on the Meaning of Pro Bono in the Field of Legal Ethics for Lawyers: US, UK, and Romania (Legal Ethics, Univ. of Bucharest, 2018) (unpublished manuscript, on file with the author).

The Evolution of the Principle of Subsidiarity (Legal Order, Univ. of Bucharest, 2015) (unpublished manuscript, on file with the author) (supervised by Simina Tănăsescu, Chief Justice, Romanian Const. Ct.).

REFERENCES

Petal Modeste Associate Dean Of Professional Affairs Columbia Law School pmodes@law.columbia.edu (212) 854-1664

Philip M. Genty
Everett B. Birch Innovative Teaching Clinical
Professor Emeritus in Professional Responsibility
Columbia Law School
pgenty@law.columbia.edu
(212) 854-3250

George A. Bermann
Walter Gellhorn Professor of Law and
Jean Monnet Professor of European Union Law
Columbia Law School
gbermann@law.columbia.edu
(212) 854-4258

Vincent M. Nolette

Columbia Law School, Sabin Center for Climate Change Law 22-07 19th Street • Astoria, NY • 11105 vmn2106@columbia.edu • 402-320-4210

ACADEMIC APPOINTMENTS

COLUMBIA LAW SCHOOL, SABIN CENTER FOR CLIMATE CHANGE LAW

Equitable Cities Climate Law Fellow and Postdoctoral Research Scholar, 2024-present

Conduct independent scholarly research, collaborative publications, amicus briefs, and comment letters on a wide variety of issues related to Climate Change Law; as part of the Cities Climate Law Initiative, help develop city-level policy and conduct research at the intersection of climate change and racial equity; manage law school, masters, and undergraduate interns and externs.

TEACHING & RESEARCH INTERESTS

Primary Interests: Additional Interests:

Environmental law Artificial intelligence

Climate law Energy law

Contracts
State & local government
Torts
Business associations
Administrative law
Legal writing

EDUCATION

CITY UNIVERSITY OF NEW YORK (CUNY) SCHOOL OF LAW

J.D., Environmental Justice Concentration, 2022

SAINT LOUIS UNIVERSITY

B.A. in Economics and Philosophy, 2018

Summa Cum Laude

Economics Student of the Year (2018)

ACADEMIC PUBLICATIONS AND MAJOR RESEARCH PROJECTS

Climate Preemption and Fossil Fuel Entrenchment, 43 PACE ENVTL. L. REV. __ (2026) (forthcoming) (unpublished job talk paper)

This Article develops a taxonomy of state climate preemption laws and argues that they function as tools of fossil fuel entrenchment, obstructing local decarbonization and reshaping federalism.

The Private Litigation Impact of New York's Green Amendment in COLUMBIA JOURNAL OF ENVIL. LAW, Vol. 49, No. 2, 357–424 (May 2024).

Co-authored with Martin Lockman, Evan Bianchi, & Sean De Luccio, this Article explores the impact of New York's "Green Amendment" on private environmental litigation, and argues that rights under this Amendment can be enforced against private parties. Available

here.

Updates from New York City's Building Decarbonization Litigation in ENVIRONMENTAL LAW IN NEW YORK, VOL. 36, NO. 9 (forthcoming September 2025) (Lead Article)

This Article analyzes recent trends in urban building decarbonization litigation through two 2025 decisions in state and federal court.

The Rise of Ultra Vires Claims Against the Executive Branch (Work in Progress)

With Dan Metzger, Olivia Guarna, & Michael Burger, this Article examines the remarkable rise of *ultra vires* claims against the Executive Branch since 2016, including in environmental and climate cases, and analyzes how often courts ruled for the plaintiffs on the merits of the *ultra vires* claim, for the plaintiffs on some other claim, or where courts ruled for defendants. Initial findings are available here.

Navigating State Climate Preemption in Urban Areas (forthcoming September 2025)

With Amy Turner, Michael Burger, & Daniel Metzger, helped win funding for and led the creation of, toolkits for nineteen key states designed to help address preemption measures from state governments that restrict local action to reduce GHG emissions and adapt to a changing climate.

BRIEFS AND LEGAL COMMENTARY

Selected Appellate and Other Briefs

Amicus Brief in New York v. Trump (U.S. Court of Appeals, First Circuit, filed July 25, 2025)

Drafted an Amicus Brief on behalf of the U.S. Conference of Mayors in support of Plaintiff States, emphasizing how local governments rely on state-administered federal funding to combat climate change and support the health, safety, and welfare of their communities. Available here.

Amicus Brief in Nebraska v. EPA (U.S. Court of Appeals, D.C. Circuit, filed January 21, 2024)

Drafted an Amicus Brief on behalf of the National League of Cities and the U.S. Conference of Mayors in support of EPA's heavy-duty vehicle emissions standards, highlighting the devastating impacts of local vehicle pollution on disadvantaged communities and how EPA's rules improve air quality while lowering emissions. Available here.

Amicus Brief in *Glen Oaks Village, Inc. et al. v. City of New York et al.* (New York State Court of Appeals, filed December 20, 2024)

Drafted an Amicus Brief to support the City of New York's defense of Local Law 97, the city's building performance standards aimed at reducing greenhouse gas (GHG) emissions from New York City's largest buildings. The court addressed the question of whether the Climate Leadership and Community Protection Act (CLCPA) preempts the field of GHG emissions, and thus Local Law 97. Available here.

Amicus Brief in *Kentucky v. Environmental Protection Agency* (U.S. Court of Appeals, D.C. Circuit, filed December 6, 2024)

Drafted an Amicus Brief on behalf of the National League of Cities and the U.S. Conference of Mayors in support of EPA's light- and medium- duty vehicle emissions standards, emphasizing the importance of reducing emissions from sources – like vehicles – that are beyond municipal jurisdiction. Available here.

Amicus Brief in West Virginia v. Environmental Protection Agency (U.S. Court of Appeals, D.C. Circuit, filed October 18, 2024)

Drafted an Amicus Brief on behalf of the National League of Cities and the U.S. Conference of Mayors in support of EPA's fossil fuel-fired power plant rules, highlighting the importance of cities in responding to the climate crisis and how EPA's rules support local climate efforts. Available here.

Amicus Brief in Glen Oaks Village, Inc. et al. v. City of New York et al. (N.Y. 1st Dep't, filed June 20, 2024)

Drafted an Amicus Brief on behalf of the City of New York supporting the City's motion for leave to appeal to the New York State Court of Appeals in a case involving a challenge to New York City's Local Law 97. Available here.

Legal Commentary

Examining the Remarkable Rise of Ultra Vires Claims Against the Executive Branch, CLIMATE LAW BLOG (July 1, 2025), available here.

In Final Ruling, New York Court of Appeals Greenlights New York City's Building Performance Standards, CLIMATE LAW BLOG (May 30, 2025), available <a href="https://example.com/here/blog

Solar for All Implementation in 2025, CLIMATE LAW BLOG (April 3, 2025), available here.

New York City's Building Electrification Law Wins in District Court, CLIMATE LAW BLOG (March 25, 2025), available here.

Sabin Center Files Amicus Brief Amid Trump Transition to Support EPA's Heavy-Duty Vehicle Standards, CLIMATE LAW BLOG (Jan. 22, 2025), available here.

Sabin Center Files Two Amicus Briefs Supporting EPA's 2024 Power Plant Rules, CLIMATE LAW BLOG (October 18, 2024), with Olivia Guarna, available here.

So Your Climate Pollution Reduction Grant Application Didn't Get Funded (August 1, 2024), with Amy Turner, available here.

PRESENTATIONS, PANELS, AND WORKSHOPS

Unflappability: How Local Law Can Withstand a Hostile Federal Government, Fordham Urban Law Journal Cooper-Walsh Colloquium, Fordham School of Law, Panelist and Contributing Author (in October 2025).

Sixteenth Annual Colloquium on Environmental Scholarship, Vermont Law and Graduate School, Selected Participant (in September 2025)

- **12th Annual Future Environmental Law Professors Workshop**, Elisabeth Haub School of Law at Pace University (in September 2025)
- **Building Decarbonization Litigation Updates**, Selected New York Elected Officials, Presenter (June 2025)
- What's Going on in Local Building Decarbonization Law? Spring 2025 Edition, Public Webinar, Presenter & Panelist (June 2025)
- Sabin Center Colloquium on Innovative Environmental Law Scholarship, Columbia Law, Paper Workshop, Participant, (June 2025)
- *Inflation Reduction Action Litigation and Implementation Update*, Public Webinar, Presenter (May 2025)
- Legal Risks to the Inflation Reduction Act's Greenhouse Gas Reduction Fund and Solar for All Implementation in 2025, GGRF Defense Hub, Presenter (April 2025)
- Opportunities for Local Progress in Building Decarbonization: Updates from the Start of 2025, Public Webinar, Presenter & Panelist (March 2025)
- Legal Landscape of Building Decarbonization in 2024: Current Cases and the Paths Forward, Public Webinar, Presenter & Panelist (December 2024)
- *Developments in Florida's Climate Preemption Laws,* Southeast Sustainability Directors Network (SSDN), Presenter (November 2024)
- Legal Considerations of Building Performance Standards, Northeast Energy Efficiency Partnership (NEEP), Presenter (November 2024)
- Climate Mitigation and Environmental Justice Under New York's Green Amendment, Pace Law, Climate Constitutionalism Conference, Roundtable Discussant (April 2024)

MEDIA MENTIONS & APPEARANCES

- Climate Youths' Fresh Claims Target Trump Orders as Overreach, BLOOMBERG LAW NEWS (July 2025), available here.
- Building Owners Got A Long Leash For Local Law 97 Reporting. Some Are Still Scrambling, BISNOW (July 2025), available here.
- Press Briefing on Greenhouse Gas Reduction Fund Litigation (April 2025) N.Y. TIMES, NPR, BLOOMBERG, VOX, FINANCIAL TIMES, CANARY MEDIA, others.
- Federal judge issues key ruling on new law banning some household appliances: 'It's a clear win', THE COOL DOWN (April 2025), available here.
- Climate Mitigation and Environmental Justice Under New York's Green Amendment, PACE LAW BLOG (August 2025), available here.

OTHER LEGAL EXPERIENCE

Carter Ledyard & Milburn, LLP

Associate Attorney, Environmental & Land Use Practice Group, 2023-2024

New York State Department of Environmental Conservation (NYSDEC)

Excelsior Environmental Law Fellow, 2022-2023

New York City Council, Environmental Protection Committee

Public Policy and Legal Researcher, 2021-2022

U.S. District Court, Eastern District of New York

Summer Law Clerk to Hon. Robert M. Levy, 2021-2021

Motu Economic & Public Policy, Aotearoa, New Zealand

Research Associate, Human Rights Measurement Initiative, 2018-2019

BAR ADMISSIONS, LEADERSHIP, & COMMITTEE EXPERIENCE

State Bar Admissions: New York (2022)

Federal Bar Membership: U.S. Court of Appeals for the First Circuit (2025)

Green Amendment Legal Advisory Board - Member, 2025 - present

Excelsior Fellowship Selection Committee, CUNY Law - Member, 2024 - present

NYC Environmental Law Leadership Institute - Class Representative, 2023 - present

NYSDEC Intern Program - Co-Coordinator, 2023

CUNY Law - Writing Fellow (2021-2022), Memorandum Judge (2023)

HONORS & AWARDS

Federal Judicial Grant, CUNY Law (2021)

Public Interest Leader Scholarship, CUNY Law (2019)

Leroy J. Grossman Award (Top Undergraduate Economics Student), Saint Louis University (2018)

Vice Presidential Scholarship, Saint Louis University (2015)

OTHER INTERESTS

Creative writing (literary fiction), distance running, soccer; cycling, rock-climbing, gardening.

Last updated: August 1, 2025

REFERENCES

MICHAEL GERRARD

Andrew Sabin Professor of Professional Practice Columbia Law School Founder and Faculty Director, Sabin Center for Climate Change Law mgerra@law.columbia.edu (212) 854-3287

REBECCA BRATSPIES

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MICHAEL BURGER

Executive Director, Lecturer-in-Law, Senior Research Scholar Columbia Law School Sabin Center for Climate Change Law mburger@law.columbia.edu (212) 854-2372

ROMANY WEBB

Deputy Director and Research Scholar, Sabin Center for Climate Change Law Columbia Law School
Adjunct Associate Professor of Climate, Columbia Climate School
Senior Advisor on Climate Science, Columbia Graduate School of Journalism. rwebb@law.columbia.edu
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MATTHEW DAVID STRADA

1331 Independence Ct. SE, Washington, DC 20003 (202) 746-9204 | mstrada@mac.com

EDUCATION

Dec. 2012 Johns Hopkins University, Baltimore, MD and Washington, DC

Master of Arts in Writing

June 1998 Columbia Law School, New York, NY

Juris Doctor

- Three-year Harlan Fiske Stone Scholar.
- Michael Sovern Scholar.
- Submissions Committee, Columbia Human Rights Law Review.
- Research and Writing Editor, The Jailhouse Lawyer's Manual.

June 1994 Northwestern University, Evanston, IL

Bachelor of Arts in Philosophy and History

• Member and Varsity Debater, Northwestern Debate Society.

TEACHING AND RESEARCH INTERESTS

- *Primary teaching and research interests*: Administrative law; business associations; civil procedure; securities regulation; torts.
- Additional teaching and research interests: Constitutional law (separation of powers); pedagogy of legal education.

PUBLICATIONS AND WORKS IN PROGRESS

- The Administrative Three-Body Problem: Loper Bright and the Regulatory Center of Gravity (work in progress) (arguing that Loper Bright Enterprises v. Raimondo will lead to more regulatory decision-making outside the agency decision-making framework and result in lower-quality outcomes)
- The Unfolding Meaning of Jarkesy, YALE J. ON REGUL.: NOTICE & COMMENT (Apr. 27, 2025), https://www.yalejreg.com/nc/the-unfolding-meaning-of-jarkesy-by-matthew-strada/ (analyzing recent Fifth Circuit decision applying SEC v. Jarkesy and concluding that the outlook for administrative enforcement programs is poor)
- Loper Bright and Regulatory Consistency, REGUL. REVIEW (Apr. 7, 2025), https://www.theregreview.org/2025/04/07/strada-administrative-deference-and-regulatory-consistency/ (arguing that Loper Bright will result in inconsistent regulation across federal districts and circuits)
- An Introduction to the PCAOB's Enforcement Program, BNA BLOOMBERG ACCOUNTING POLICY AND PRACTICE REPORT (June 13, 2013) (co-authored with Claudius Modesti) (discussion, for practitioners, of the PCAOB's enforcement program)
- The State's Duty to Protect You, THE JAILHOUSE LAWYER'S MANUAL (Columbia Law School 1997) (providing guidance for incarcerated individuals on potential tort claims against the state)

TEACHING EXPERIENCE

Aug. 2025 - Catholic University Columbus School of Law, Washington, DC

Present <u>Lecturer</u>

• Course: Lawyering Skills (first-year legal writing and analysis)

Aug. 2024 - George Washington University Law School, Washington, DC

Present

Professorial Lecturer in Law

• Courses:

o Scholarly Writing

o Advanced Legal Analysis (essay-writing for bar success)

Aug. 1996 - Columbia Law School, New York, NY

Dec. 1996 <u>Teaching Fellow, Torts</u>

• Teaching assistant for then-Dean David Leebron's first-year torts class.

· Led full-class review sessions and small-group workshops.

OTHER PROFESSIONAL EXPERIENCE

Jan. 2015 - Deloitte Touche Tohmatsu Limited (Deloitte Global), Washington, DC

Jan. 2025 <u>Managing Director and Deputy General Counsel – Regulatory</u> (Sept. 2020-Jan. 2025) Associate Director and Assistant General Counsel – Regulatory (Jan. 2015-Sept. 2020)

- Led Regulatory Group within the Deloitte Global Office of General Counsel, advising on enforcement, policy, and compliance matters involving U.S. and non-U.S. regulators. Also responsible for compliance with trade regulations.
- Served as:
 - o OGC DEI Advocate responsible for ensuring that DEI considerations were appropriately included in performance management discussions.
 - Senior sponsor for Deloitte Global Neighborhood for Washington, DC region, charged with promoting and driving community-building among Deloitte Global professionals in the area.
 - Deloitte representative on various external working groups formed for the purpose of coordination and sharing information on regulatory and legal issues.
 - o Instructor for internal training programs relating to regulatory issues, trade compliance, and leadership development.

Feb. 2013 - Public Company Accounting Oversight Board, Washington, DC

Dec. 2014

Assistant Director and Counsel to the Director of Enforcement and Investigations

- Advisor to PCAOB's Director of Enforcement and Investigations on investigations and proceedings involving PCAOB-registered audit firms, as well as matters of enforcement policy and strategy.
- Frequent presenter to student, professional, and regulatory groups.
- Coordinated with other domestic and international regulators and law enforcement authorities.

May 2004 - United States Securities and Exchange Commission, Washington, DC

Jan. 2013

Counsel to Chairman Mary Schapiro and Chairman Elisse Walter (March 2009 - Jan. 2013)

- Served as principal advisor in the Chairman's Office concerning SEC's Division of Enforcement, Office of Compliance Inspections and Examinations, and ethics program.
- Worked closely with the agency's Director of Communications, the Office of Public Affairs, and the Chairman's speechwriter concerning press releases, speeches, and other public statements.
- Led or played key role on teams responsible for developing numerous process improvements at
 the SEC, including processes for approving and monitoring securities trading by SEC employees,
 the consideration and approval of Enforcement recommendations, procedures for handling
 requests under the Freedom of Information Act, and policies governing the handling of potential
 conflicts of interest arising from pre- or post-SEC employment.

Senior Counsel, Office of Chief Counsel, Division of Enforcement (Nov. 2007 - Mar. 2009)

- Advised staff and senior Division of Enforcement officers concerning pending Enforcement investigations and proposed recommendations.
- Led training sessions for staff concerning issues relating to attorney-client privilege and settlement negotiation. Also trained new staff on deposition-taking techniques.
- Received 2008 Division Director's Award for role in creation of SEC Enforcement Manual.

Senior Counsel and Staff Attorney, Division of Enforcement (May 2004 - November 2007)

- Investigated and litigated matters concerning potential violations of the federal securities laws.
- Received 2006 Division Director's Award for role in successful three-week jury trial.

June 2002 - Hogan & Hartson, LLP (now Hogan Lovells), Washington, DC

Apr. 2004 <u>Associate, Litigation</u>

• As senior associate on securities litigation team, took numerous depositions, prepared motions and other litigation papers, and assisted with successful three-week jury trial.

Oct. 1999 - Simpson Thacher & Bartlett, New York, NY

May 2002 <u>Associate, Litigation</u>

• Litigated matters involving securities laws and other issues. Also handled *pro bono* litigation matters, including preparation of *amicus curiae* briefs concerning federal constitutional and state law rights, and representation of indigent tenant in landlord-tenant litigation.

Aug. 1998 - United States District Court for the Eastern District of New York, Brooklyn, NY

Aug. 1999 <u>Law Clerk to the Honorable Carol Bagley Amon, United States District Judge</u>

BAR ADMISSIONS

- New York (2000)
- District of Columbia (2002)

GAD WEISS

GadWeiss@nyu.edu · (646) 724-6170

ACADEMIC APPOINTMENTS

NYU SCHOOL OF LAW

New York, NY

Wagner Fellow, NYU Pollack Center for Law & Business 2024–Present

EDUCATION AND QUALIFICATIONS

Columbia Law School New York, NY

J.S.D., 2025

Dissertation: Essays in Startup Governance

Committee: Zohar Goshen (chair), David Schizer, Ronald Gilson, Joshua Mitts

LL.M., 2022

Honors: Harlan Fiske Stone Scholar (for superior academic achievement)

Activities: Research Assistant, Zohar Goshen

Founding Member, Columbia Law School Corporate Responsibility Association

Hebrew University of Jerusalem

Jerusalem, Israel

LL.M. (Honors Accelerated Program), magna cum laude, 2017

Honors: Dean's List

LL.B., 2016

Honors: Dean's List

Activities: Research Assistant, Adam Hofri-Winogradow & Michal Shur-Ofry

Bar Admissions

New York, Israel

TEACHING AND RESEARCH INTERESTS

Primary: Business Associations, Contracts, Securities Regulation, Law & Economics, Law & Technology

Secondary: Venture Capital, Mergers & Acquisitions, Deals

PUBLICATIONS

<u>Articles</u>

<u>Pay-to-Play</u>, 51 BYU L. REV. (forthcoming 2026), ECGI Law Working Paper No. 850/2025

Featured by <u>CLS Blue Sky Blog</u>; <u>The Chancery Daily</u>; <u>The Business Scholarship Podcast</u>; <u>ECGI Blog</u>; <u>Almacén de Derecho</u> (in Spanish)

A Theory of Seed Financing, 2025 U. ILL. L. REV. (forthcoming)

• Featured by *The Chancery Daily*

The Venture Corporation, 62 AM. BUS. L.J. 45 (2025)

• Featured by Harvard Law School Forum on Corporate Governance; Venture Insights (in Chinese)

Gad Weiss – Curriculum Vitae

<u>The Emergence of Israeli Pharma Law?</u>, 35 BAR ILAN L. REV. 1 (2024) (with Michal Shur-Ofry, in Hebrew)

• Discussed by the Supreme Court of Israel in <u>DNE 5679/21 Sanofi v. Unipharm</u>

<u>Trust Parties' Uniquely Easy Access to Rescission: Analysis, Critique and Reform</u>, 82 MOD. L. REV. 777 (2019) (with Adam Hofri-Winogradow)

Book Chapters

<u>Offering Materials (Venture Capital Financing)</u>, in ENTREPRENEURSHIP LAW: COMPANY CREATION (Samantha Prince ed., 2023)

Trustees' Mistakes: England & Elsewhere, in TRUSTS IN PRIME JURISDICTIONS 663 (Globe Law & Business, 4th ed. 2016) (with Adam Hofri-Winogradow)

Working Papers and Works in Progress

<u>Aligned Structuring of AI Startups</u> (job market paper)

Featured by <u>Oxford Business Law Blog</u>; <u>ECGI Blog</u>

The Anatomy of Corporate Venture Capital (with Marco Corradi)

The Earnout Puzzle

Innovation and Corporate Purpose

SELECTED PRESENTATIONS

The Anatomy of Corporate Venture Capital

• Law & Entrepreneurship Association Annual Retreat, Cardozo School of Law, Sep. 12, 2025 (scheduled)

Aligned Structuring of AI Startups

- Sh[AI]rk Tank Online Workshop, UT Austin School of Law, Jun. 19, 2025
- WINIR Young Scholars Online Workshop on AI and Institutions, May 17, 2025
- Heyman Colloquium, Cardozo School of Law, Apr. 29, 2025
- Roundtable on the Law of AI Safety, University of Alabama School of Law, Apr. 26, 2025
- Corporate Governance Luncheon, NYU Stern School of Business, Nov. 12, 2024
- Law & Entrepreneurship Association Annual Retreat, UC Law San Francisco, Sep. 6, 2024
- National Business Law Scholars Conference, UC Davis School of Law, Jun. 24, 2024
- The Law and Finance of Private Equity and Venture Capital, University of Pennsylvania Carey Law School, Jun. 13, 2024

Pay-to-Play

- Annual Corporate & Securities Litigation Workshop, University of Richmond School of Law, Oct. 23– 24, 2025 (scheduled)
- The Law & Finance of Private Equity & Venture Capital, LSE Law School, London, UK, Jun. 12, 2025

Gad Weiss – Curriculum Vitae

- American Law & Economics Association Annual Meeting, NYU School of Law, May 17, 2025
- Financial Regulation Seminar, CUNY Baruch College Zicklin School of Business, Apr. 28, 2025
- Michigan Junior Scholars Conference, University of Michigan School of Law, Apr. 25, 2025
- Miami Law & Finance Workshop, University of Miami School of Law, Mar. 12, 2025
- Junior Scholars Conference, Northeastern University School of Law, Mar. 1, 2025
- Corporate Governance Luncheon, NYU Stern School of Business, Feb. 11, 2025

A Theory of Seed Financing

- American Law & Economics Association Annual Meeting, U. Michigan Law School, May 17, 2024
- Conference on Governance of Emerging Technologies and Science (GETS), Arizona State University
 Sandra Day O'Connor College of Law, May 16, 2024
- University of Illinois Law Review Symposium: Law, Venture Capital, Tech, Innovation and the Future of Banking in Silicon Valley, University of Illinois College of Law, Mar. 29, 2024
- Financial Regulation Seminar, CUNY Baruch College Zicklin School of Business, Mar. 25, 2024
- Midwestern Law & Economics Association Annual Meeting (MLEA), Indiana University Bloomington Maurer School of Law, Oct. 27, 2023
- J.S.D. Symposium: The Next Generation of Scholarship, Washington University in St. Louis School of Law, Oct. 7, 2023
- Law & Entrepreneurship Association Annual Retreat, Vanderbilt University Law School, Oct. 5, 2023

The Venture Corporation

- National Business Law Scholars Conference, University of Tennessee College of Law, Jun. 16, 2023
- National S.J.D. Roundtable, Georgetown University Law Center, Apr. 21, 2023
- The Center for Advanced Studies on the Foundations of Law and Finance Spring 2023 Seminar Series, Goethe University Frankfurt, Germany, Apr. 17, 2023
- Entrepreneurship Law Seminar, Penn State Dickinson Law, Feb. 16, 2023

The Emergence of Israeli Pharma Law?

• The Israeli Academic Forum on Intellectual Property Annual Symposium, Hebrew University of Jerusalem, Israel, Oct. 2, 2022

TEACHING EXPERIENCE

Corporate Governance, NYU School of Law and NYU Stern School of Business (Teaching Assistant, Karen Brenner), Spring 2025

Corporate Turnarounds, NYU Stern School of Business (Teaching Assistant, Karen Brenner), Fall 2024

Legal and Tax Aspects of Entrepreneurial Ventures, Reichman University – Adelson School of Entrepreneurship, Herzliya, Israel (Teaching Assistant, Guy Lachmann), Spring 2021

Trusts & Estates, Hebrew University of Jerusalem – Faculty of Law, Jerusalem, Israel (Teaching Assistant, Adam Hofri-Winogradow), Spring 2016

Instructor, Tutoring Program for Historically Underrepresented Law Students, Hebrew University of Jerusalem – Faculty of Law, Jerusalem, Israel, 2013–2015

Gad Weiss – Curriculum Vitae

PROFESSIONAL EXPERIENCE

Covington & Burling LLP

New York, NY

Summer Associate

May-July 2023

Summer Associate position at the firm's New York branch, working primarily with the firm's emerging companies and venture capital, M&A, and tech transactions practice groups.

Pearl Cohen Zedek Latzer Baratz

Tel Aviv, Israel

Emerging Companies & Venture Capital Associate

October 2018 - June 2021

Provided comprehensive legal services to tech startups, venture capital funds, CVCs, tech accelerators in their ongoing operations and through investment and M&A transactions. Served as an in-house startup mentor in several tech accelerators.

M. Firon & Co., Advocates

Tel Aviv, Israel

Associate, M&A Group

January-October 2018

Handled large-scale M&A transactions in various sectors and industries, including high tech, consumer products, insurance, logistics, and medical services.

Articled Clerk, Pharmaceuticals & Life Sciences Group

August 2016–January 2018

Advised pharmaceutical and medical device companies on their marketing and R&D operations, negotiated and drafted commercial agreements, and provided regulatory advice.

SERVICE

Referee

• American Business Law Journal

Conference co-organizer

 The 4th Biannual Interdisciplinary Workshop on Corporations, Private Ordering, and Corporate Law, The Center for Advanced Studies on the Foundations of Law and Finance, Goethe University Frankfurt & Columbia Law School, Jan. 30, 2024

Discussant

 The 4th Biannual Interdisciplinary Workshop on Corporations, Private Ordering, and Corporate Law, The Center for Advanced Studies on the Foundations of Law and Finance, Goethe University Frankfurt & Columbia Law School, Jan. 30, 2024

Panelist

• National Business Law Scholars Conference, University of Tennessee College of Law, Jun. 16, 2023

Other

• Research Fellow, NYU Securities Enforcement Empirical Database (SEED)

MISCELLANEOUS

Languages: English and Hebrew (bilingual proficiency)

REFERENCES

Stephen Choi (Wagner Fellowship Supervisor)
Bernard Petrie Professor of Law & Business;
Director, Pollack Center
NYU School of Law
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