

Columbia Law School
Class of 2023 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 427							
Gender Reported:							
Women	205	48.9	200	225,000	225,000	225,000	191,700
Men	210	50.1	202	225,000	225,000	225,000	203,455
Non-binary or Chose to Self-identify	4	1.0	.	.	.	.	.
Subtotal	419	100.0					
Race Reported:							
People of Color	158	44.5	152	225,000	225,000	225,000	206,439
White/Caucasian	197	55.5	193	125,000	225,000	225,000	185,984
Subtotal	355	100.0					
Gender & Race Reported:							
Women of Color	86	24.6	83	225,000	225,000	225,000	200,995
Men of Color	66	18.9	63	225,000	225,000	225,000	217,257
Non-binary or Chose to Self-identify People of Color	2	0.6	.	.	.	.	.
White/Caucasian Women	88	25.1	88	80,000	225,000	225,000	177,547
White/Caucasian Men	107	30.6	103	225,000	225,000	225,000	195,357
White/Caucasian Non-binary or Chose to Self-identify	1	0.3	.	.	.	.	.
Subtotal	350	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	413	96.7	410	225,000	225,000	225,000	196,508
JD Advantage	3	0.7	.	.	.	.	.
Other Professional	1	0.2	.	.	.	.	.
Employed-Start Date after March 15, 2024	1	0.2	.	.	.	.	.
Not Employed-Seeking	7	1.6	.	.	.	.	.
Not Employed-Not Seeking	2	0.5	.	.	.	.	.
Subtotal	427	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	417	97.7	414	225,000	225,000	225,000	196,198
Subtotal	417	97.7					
Employment by Sector:							
Private Sector	342	82.0	341	225,000	225,000	225,000	222,831
Public Sector	75	18.0	73	65,000	74,322	78,000	71,789
Subtotal	417	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	413	99.0	410	225,000	225,000	225,000	196,508
JD Advantage: Full-time	3	0.7	.	.	.	.	.
Other Professional: Full-time	1	0.2	.	.	.	.	.
Subtotal	417	100.0					
Employment Categories:							
Education	2	0.5	.	.	.	.	.
Business	3	0.7	.	.	.	.	.
Judicial Clerkships	28	6.7	27	73,889	78,000	80,000	76,604
Private Practice	339	81.3	338	225,000	225,000	225,000	223,336
Government	15	3.6	15	65,000	74,553	75,000	69,365
Public Interest	30	7.2	29	59,603	66,000	74,000	65,407
Subtotal	417	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Education Jobs:							
Bar Passage Required/Anticipated	1	50.0
JD Advantage	1	50.0
Subtotal	2	100.0					
Business Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	339	100.0	338	225,000	225,000	225,000	223,336
Subtotal	339	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	15	100.0	15	65,000	74,553	75,000	69,365
Subtotal	15	100.0					
Judicial Clerkships:							
Federal	22	78.6	22	75,000	78,000	80,000	76,956
State	6	21.4	5	72,000	79,805	80,000	75,056
Subtotal	28	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	30	100.0	29	59,603	66,000	74,000	65,407
Subtotal	30	100.0					
Size of Law Firm (by # of Attorneys):							
11-25	2	0.6	.	.	.	.	.
26-50	4	1.2	.	.	.	.	.
51-100	3	0.9	.	.	.	.	.
101-250	7	2.1	7	185,000	225,000	225,000	213,571
251-500	44	13.0	44	225,000	225,000	225,000	225,114
501+	279	82.3	279	225,000	225,000	225,000	224,749
Subtotal	339	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	339	100.0	338	225,000	225,000	225,000	223,336
Subtotal	339	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	10	2.4	10	77,738	79,000	225,000	134,363
Mid-Atlantic	305	73.1	305	225,000	225,000	225,000	207,686
E North Central	5	1.2	5	225,000	225,000	225,000	192,000
South Atlantic	45	10.8	44	72,500	145,000	225,000	145,425
W South Central	5	1.2	5	55,000	79,766	225,000	125,953
Mountain	2	0.5	.	.	.	.	.
Pacific	36	8.6	34	205,000	225,000	225,000	187,791
US Territories	1	0.2	.	.	.	.	.
Non-US locations	8	1.9	8	225,000	225,000	225,000	225,000
Subtotal	417	100.0					
Location of Jobs:							
In-State	300	71.9	300	225,000	225,000	225,000	208,414
Out of State	117	28.1	114	75,000	225,000	225,000	164,051
Subtotal	417	100.0					
# States and Territories with Employed Grads:							
	22	.	.	.	.	.	.
Total #	22	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	223	66.4
Internship/externship experience	16	4.8
Responded to career services office job posting	10	3.0
Non-career services office job posting	9	2.7
Clerkship application process or OSCAR	14	4.2
Referral	14	4.2
Started own practice or business	1	0.3
Self-initiated contact/networking	35	10.4
Other	14	4.2
Subtotal	336	100.0
Timing of Job Offer:		
Before graduation	406	97.4
After graduation	11	2.6
Subtotal	417	100.0
Search Status of Employed Grads:		
Seeking a different job	14	3.7
Not seeking a different job	364	96.3
Subtotal	378	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	3	.
Judicial Clerkships	27	1
Private Practice	338	1
Government	15	.
Public Interest	29	1
Total Reported	414	3
Total Number of Jobs Reported as Funded by Law School:		
	4	.
Total Reported	4	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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