

# Michael Ullmann

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## JOHNSON & JOHNSON (1989 –2023)

NEW BRUNSWICK, NJ

### 2012 - 2023 Executive Vice President, General Counsel & Executive Committee Member

- Executive Committee member and Chief Legal Officer of Johnson & Johnson (JNJ) for 11 years, reporting directly to Chairman & Chief Executive Officer.
- Led a global organization of over 2,000 employees in 60 countries, including Legal, Government Relations & Policy, ESG Strategy, Intellectual Property, Corporate Governance and the Risk Management areas of Data Privacy, Compliance and Security. Also has had extensive experience with Communications, Public Relations and other Risk Management areas of Quality, Supply Chain and Cybersecurity.
- Attended all JNJ Board of Director meetings, providing strategic direction and advice to the Board and driving successful results on Board matters, including ESG, investor activism, executive compensation, M&A, CEO transitions, shareholder litigation and geopolitical situations with significant financial and reputational risk.
- Played a critical role in over 100 M&A and business development transactions (totaling over \$100 Billion), encompassing a range from multi-billion-dollar public company acquisitions and divestitures to venture capital investments, as well as the separation of JNJ's iconic Consumer business, one of the largest spinouts ever.
- Broad-based leadership experience as Executive Committee Member across global scale of JNJ's diverse Life Sciences portfolio, including, biotechnology, pharmaceuticals, infectious diseases, medical devices, diagnostics, surgical care, vision care, skin care and consumer products. Strong focus on Innovation through R&D, intellectual property, venture capital investments and innovation centers.
- Successfully led crisis management teams on high-profile and high-stakes government investigations and regulatory actions, public relations and media situations, geopolitical events, litigation and product quality issues, enabling JNJ to maintain its reputation as one of the most admired companies in the world (#17 on Fortune Most Admired Companies list and #1 Most Admired Pharmaceutical company in 2022).
- Responsibility for global JNJ Government Relations & Policy, with extensive experience in U.S. government affairs in Washington, D.C. (including DOJ, FDA and SEC) as well as public policy at the Federal and State levels. Global experience and understanding of international markets and public policy, including, China, the EU, Asia and Latin America. Travel to over 30 countries to meet with government officials, business partners and employees.
- Known as a leader and advocate of DEI in the development and promotion of diverse talent within JNJ and in the legal industry, including serving as the global Executive Sponsor of the Hispanic/Latino resource group at JNJ, instrumental in establishing a global African Ancestry Leadership Council chapter and an active member of the national Leadership Council on Legal Diversity.
- Recognized for outstanding ethical and values-based leadership, including leading JNJ "Credo Sessions" for employees in over 30 countries as well as external speaking engagements.
- During tenure as General Counsel, helped increase shareholder value and grow the business. Market cap increased from \$177 to \$450 billion and sales grew from \$65 to \$94 billion.

### 2006 – 2011 General Counsel, Global Medical Devices & Diagnostics Business

- Global leader of Legal Team serving J&J's Medical Devices & Diagnostics business (\$26 billion in 2011), including, surgical care, orthopedics, vision care, cardiology, diabetes care and interventional diagnostics.
- Served on Global Leadership Team of MD&D Business.
- Extensive global travel and experience in emerging markets, including China, Brazil and Middle East.

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## 1998 – 2006 Corporate Secretary & WW VP Corporate Governance

- Global leader of Corporate Governance and Office of the Corporate Secretary. Worked directly with Chairman/CEO and Directors on all Board and Committee matters.
- Responsible for all shareholder, governance and SEC matters.

## Previously Held Positions at Johnson & Johnson

- United States Consumer Health Business, Chief Legal Counsel
- Janssen Pharmaceuticals (U.S.), Chief Legal Counsel
- M&A lawyer and Corporate Transactional Legal Group Leader

## NON-PROFIT & VOLUNTEER ACTIVITIES

### **Americares, Board of Directors** 2019 - present Stamford, CT

Global non-profit organization focused on delivering healthcare products and services to individuals affected by poverty, disaster or crisis. Over \$1.5 billion provided in program services annually.

- Chairman of Audit & Risk Committee (current)
- Chairman of Task Force on New Business Models

### **Princeton Area Community Foundation, Board of Trustees** 2016 - present Princeton, New Jersey

Well-established community foundation (\$250 MM in assets) serving underserved population in Mercer County, New Jersey and surrounding area.

- Former Chairman of Human Resources Committee (including Comp & Benefits)

### **Naples Zoo, Board of Directors.** 2023- present Naples, Florida

Nationally accredited zoo and charitable institution in Southwest Florida, which is also involved in conservation of wildlife and plants on a global basis.

## **Columbia University School of Law Activities:**

Davis Polk Leadership Initiative, Experienced Practitioner in Residence (2023)

Columbia University Law School Board of Visitors (current)

Columbia Law School Reunion Co-Chair (2023, 2018 & 2013)

## **Massachusetts Institute of Technology:**

Visiting Committee for Sponsored Research, Presidential Appointee (2023 – 2027)

Sandbox Innovation Funding Board Member (2023 – 2026)

## **EDUCATION**

### **Cornell University, College of Arts & Sciences**

Ithaca, NY

BA, Magna Cum Laude, 1980

### **Columbia University School of Law**

New York, NY

JD, 1983

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