

**Columbia Law School**  
**Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 460</b>							
<b>Gender Reported:</b>							
Women	219	48.3	214	215,000	215,000	215,000	184,895
Men	231	51.0	226	215,000	215,000	215,000	186,058
Non-binary or Chose to Self-identify	3	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>453</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	165	47.3	161	215,000	215,000	215,000	197,163
White/Caucasian	184	52.7	179	73,827	215,000	215,000	170,591
<b>Subtotal</b>	<b>349</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	96	27.6	95	215,000	215,000	215,000	197,100
Men of Color	67	19.3	64	215,000	215,000	215,000	196,699
Non-binary or Chose to Self-identify People of Color	1	0.3	.	.	.	.	.
White/Caucasian Women	73	21.0	70	70,000	215,000	215,000	160,215
White/Caucasian Men	110	31.6	108	157,500	215,000	215,000	178,247
White/Caucasian Non-binary or Chose to Self-identify	1	0.3	.	.	.	.	.
<b>Subtotal</b>	<b>348</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	446	97.0	445	215,000	215,000	215,000	185,387
JD Advantage	3	0.7	.	.	.	.	.
Other Professional	2	0.4	.	.	.	.	.
Enrolled in Graduate Studies	1	0.2	.	.	.	.	.
Not Employed-Seeking	5	1.1	.	.	.	.	.
Not Employed-Not Seeking	3	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>460</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	1	0.2	.	.	.	.	.
Employed	451	98.0	450	215,000	215,000	215,000	185,192
<b>Subtotal</b>	<b>452</b>	<b>98.3</b>					
<b>Employment by Sector:</b>							
Private Sector	365	80.9	365	215,000	215,000	215,000	212,500
Public Sector	86	19.1	85	60,000	70,000	72,430	67,928
<b>Subtotal</b>	<b>451</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	446	98.9	445	215,000	215,000	215,000	185,387
JD Advantage: Full-time	3	0.7	.	.	.	.	.
Other Professional: Full-time	2	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>451</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	4	0.9	.	.	.	.	.
Judicial Clerk	30	6.7	29	64,822	70,000	72,750	67,754
Private Practice	361	80.0	361	215,000	215,000	215,000	212,600
Government	21	4.7	21	69,000	70,225	73,962	79,548
Public Interest	35	7.8	35	47,000	64,260	70,000	61,100
<b>Subtotal</b>	<b>451</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	1	25.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	361	100.0	361	215,000	215,000	215,000	212,600
<b>Subtotal</b>	<b>361</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	20	95.2	20	64,500	70,113	73,771	69,525
Other Professional	1	4.8	.	.	.	.	.
<b>Subtotal</b>	<b>21</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	26	86.7	26	65,000	70,138	73,827	68,995
State	3	10.0	.	.	.	.	.
International	1	3.3	.	.	.	.	.
<b>Subtotal</b>	<b>30</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	34	97.1	34	52,000	64,260	70,000	61,574
JD Advantage	1	2.9	.	.	.	.	.
<b>Subtotal</b>	<b>35</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	2	0.6	.	.	.	.	.
26-50	5	1.4	5	205,000	210,000	215,000	195,200
51-100	3	0.8	.	.	.	.	.
101-250	16	4.4	16	200,000	215,000	217,500	208,438
251-500	35	9.7	35	215,000	215,000	215,000	214,143
501+	300	83.1	300	215,000	215,000	215,000	214,258
<b>Subtotal</b>	<b>361</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	361	100.0	361	215,000	215,000	215,000	212,600
<b>Subtotal</b>	<b>361</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	15	3.3	15	215,000	215,000	215,000	198,495
Mid-Atlantic	313	69.4	313	215,000	215,000	215,000	198,404
E North Central	5	1.1	5	71,000	71,000	215,000	127,888
South Atlantic	39	8.6	39	55,000	87,000	215,000	128,105
E South Central	3	0.7	.	.	.	.	.
W South Central	11	2.4	11	74,000	215,000	215,000	160,030
Mountain	6	1.3	6	64,260	68,028	215,000	115,763
Pacific	44	9.8	44	78,000	215,000	215,000	163,872
Non-US locations	15	3.3	14	215,000	215,000	215,000	197,500
<b>Subtotal</b>	<b>451</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	308	68.3	308	215,000	215,000	215,000	200,048
Out of State	143	31.7	142	70,000	215,000	215,000	152,969
<b>Subtotal</b>	<b>451</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	28	.	.	.	.	.	.
<b>Total #</b>	<b>28</b>						
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	207	62.0
Internship/externship experience	15	4.5
Responded to career services office job posting	7	2.1
Job posted online or in print	7	2.1
Clerkship application process or OSCAR	19	5.7
Returned to or continued with pre-law school employer	3	0.9
Referral	18	5.4
Started own practice or business	2	0.6
Self-initiated contact/networking	30	9.0
Temp agency	1	0.3
Other	25	7.5
<b>Subtotal</b>	<b>334</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	370	88.1
After graduation	50	11.9
<b>Subtotal</b>	<b>420</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	22	5.4
Not seeking a different job	387	94.6
<b>Subtotal</b>	<b>409</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Business	4	.
Judicial Clerk	29	1
Private Practice	361	.
Government	21	.
Public Interest	35	.
<b>Total Reported</b>	<b>450</b>	<b>1</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	6	.
<b>Total Reported</b>	<b>6</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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