

Columbia Law School
Class of 2020 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 428							
Gender Reported:							
Women	215	50.5	207	190,000	190,000	190,000	167,478
Men	209	49.1	203	190,000	190,000	190,000	169,947
Non-binary or Chose to Self-identify	2	0.5	.	.	.	.	.
Subtotal	426	100.0					
Race Reported:							
People of Color	176	46.2	169	190,000	190,000	190,000	175,911
White/Caucasian	205	53.8	201	160,000	190,000	190,000	161,424
Subtotal	381	100.0					
Gender & Race Reported:							
Women of Color	103	27.0	99	190,000	190,000	190,000	174,057
Men of Color	71	18.6	68	190,000	190,000	190,000	179,917
Non-binary or Chose to Self-identify People of Color	2	0.5	.	.	.	.	.
White/Caucasian Women	90	23.6	88	150,000	190,000	190,000	157,982
White/Caucasian Men	115	30.2	113	175,000	190,000	190,000	164,106
Subtotal	381	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	406	94.9	405	190,000	190,000	190,000	169,894
JD Advantage	9	2.1	9	45,000	60,000	150,000	97,222
Enrolled in Graduate Studies	2	0.5	.	.	.	.	.
Not Employed-Seeking	8	1.9	.	.	.	.	.
Not Employed-Not Seeking	3	0.7	.	.	.	.	.
Subtotal	428	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	0.5	.	.	.	.	.
Employed	415	97.0	414	190,000	190,000	190,000	168,314
Subtotal	417	97.4					
Employment by Sector:							
Private Sector	350	84.3	350	190,000	190,000	190,000	187,486
Public Sector	65	15.7	64	55,000	65,000	72,000	63,469
Subtotal	415	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	406	97.8	405	190,000	190,000	190,000	169,894
JD Advantage: Full-time	9	2.2	9	45,000	60,000	150,000	97,222
Subtotal	415	100.0					
Employment Categories:							
Business	4	1.0	.	.	.	.	.
Judicial Clerk	24	5.8	23	62,000	71,000	73,962	69,128
Private Practice	346	83.4	346	190,000	190,000	190,000	187,832
Government	14	3.4	14	60,000	69,500	86,000	70,227
Public Interest	27	6.5	27	45,000	55,000	65,000	55,145
Subtotal	415	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
JD Advantage	4	100.0	.	.	.	.	.
Subtotal	4	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	346	100.0	346	190,000	190,000	190,000	187,832
Subtotal	346	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	14	100.0	14	60,000	69,500	86,000	70,227
Subtotal	14	100.0					
Judicial Clerkships:							
Federal	21	87.5	21	70,000	71,638	73,962	69,797
State	2	8.3	.	.	.	.	.
International	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	22	81.5	22	50,000	56,500	65,000	56,542
JD Advantage	5	18.5	5	40,000	45,000	60,000	49,000
Subtotal	27	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	2	0.6	.	.	.	.	.
11-25	4	1.2	.	.	.	.	.
26-50	4	1.2	.	.	.	.	.
51-100	1	0.3	.	.	.	.	.
101-250	7	2.0	7	190,000	190,000	195,000	187,857
251-500	34	9.8	34	190,000	190,000	190,000	190,000
501+	294	85.0	294	190,000	190,000	190,000	188,878
Subtotal	346	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	346	100.0	346	190,000	190,000	190,000	187,832
Subtotal	346	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	13	3.1	13	85,000	190,000	190,000	152,381
Mid-Atlantic	297	71.6	297	190,000	190,000	190,000	174,592
E North Central	5	1.2	5	160,000	190,000	190,000	156,000
W North Central	2	0.5	.	.	.	.	.
South Atlantic	38	9.2	38	175,000	190,000	190,000	165,873
E South Central	1	0.2	.	.	.	.	.
W South Central	4	1.0	.	.	.	.	.
Mountain	2	0.5	.	.	.	.	.
Pacific	42	10.1	42	180,000	190,000	190,000	160,759
Non-US locations	11	2.7	10	45,000	145,000	190,000	124,000
Subtotal	415	100.0					
Location of Jobs:							
In-State	293	70.6	293	190,000	190,000	190,000	176,098
Out of State	122	29.4	121	80,000	190,000	190,000	149,464
Subtotal	415	100.0					
# States and Territories with Employed Grads:							
	22	.	.	.	.	.	.
Total #	22	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	217	66.6
Internship/externship experience	10	3.1
Job fair/consortia	2	0.6
Job posting in CSO	10	3.1
Job posted online or in print	11	3.4
Clerkship application process or OSCAR	15	4.6
Returned to or continued with pre-law school employer	4	1.2
Referral	14	4.3
Started own practice or business	1	0.3
Self-initiated contact/networking	28	8.6
Other	14	4.3
Subtotal	326	100.0
Timing of Job Offer:		
Before graduation	358	88.8
After graduation	45	11.2
Subtotal	403	100.0
Search Status of Employed Grads:		
Seeking a different job	23	5.9
Not seeking a different job	365	94.1
Subtotal	388	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	4	.
Judicial Clerk	23	1
Private Practice	346	.
Government	14	.
Public Interest	27	.
Total Reported	414	1
Total Number of Jobs Reported as Funded by Law School:		
	6	.
Total Reported	6	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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