Columbia Law School Reunion 2020-2021, June 12, 2021

Reading Materials, CLE Discussion III: Her Seat at the Table: Women in Senior Leadership and the C-Suite:

1.) Introduction to "Ask for More"
ALEXANDRA CARTER, ASK FOR MORE: 10 QUESTIONS TO NEGOTIATE ANYTHING 1-15 (Simon & Schuster 2020)

2.) "Aspirations in Negotiation"

Andrea Kupfer Schneider, *Aspirations: Aspirations in Negotation*, 87 Marq. L. Rev. (2004). Available at: http://scholarship.law.marquette.edu/mulr/vol87/iss4/6

3.) "How Women Can Get What They Want in a Negotiation"

Suzanne de Janasz and Beth Cabrera, *How Women Can Get What They Want in a Negotiation*, HARV. Bus. REV., Aug. 17, 2018).

Available at: https://hbr.org/2018/08/how-women-can-get-what-they-want-in-a-negotiation

4.) "Lessons learned from women in leadership positions"

Eileen Elias, Lessons Learned from Women in Leadership Positions, 59 WORK 2, 175 (2018). Available at: https://content.iospress.com/articles/work/wor2675

5.) "Why Women Must Ask (The Right Way): Negotiation Advice From Stanford's Margaret
A. Neale"

Vicki Slavina, Why Women Must Ask (The Right Way): Negotiation Advice From Stanford's Margaret A. Neale, TheMuse.com, June 17, 2013, https://www.themuse.com/advice/why-women-must-ask-the-right-way-negotiation-advice-from-stanfords-margaret-a-neale

6.) "Young women are still less likely to negotiate a job offer. But why?"

Danielle Paquette, *Young women are still less likely to negotiate a job offer. But why?*, WASH. POST, July 7, 2016, at §Business at 2 *available at* https://www.washingtonpost.com/news/wonk/wp/2016/07/07/young-women-are-still-less-likely-to-negotiate-a-job-offer-but-why/

7.) "Women at Work: Make Yourself Heard"

Sarah Green Carmichael, Women AT Work: Make Yourself Heard HBR IdeaCast (2018), https://hbr.org/podcast/2018/01/women-at-work-make-yourself-heard.html?registration=success (last visited Jun 9, 2021).

8.) "Gender Differences in Accepting and Receiving Requests for Tasks with Low Promotability"

Linda Babcock et al., *Gender differences in accepting and receiving requests for tasks with low promotability*, 107 Am. Econ. Rev. 3, 714 (2017). Available at: https://gap.hks.harvard.edu/breaking-glass-ceiling-%E2%80%9Cno%E2%80%9D-gender-differences-declining-requests-non%E2%80%90promotable-tasks

9.) <u>"Women of Color Get Asked to Do More 'Office Housework.' Here's How They Can Say</u> No."

Ruchika Tulshyan, Women of Color Get Asked to Do More "Office Housework." Here's How They Can Say No, HARV. Bus. Rev., Apr. 6, 2018.

Available at: https://hbr.org/2018/04/women-of-color-get-asked-to-do-more-office-housework-heres-how-they-can-say-no

10.) "Negotiating While Female"

Andrea Kupfer Schneider, *Negotiating While Female*, 70 SMU L. Rev. 695 (2017). Available at: https://scholar.smu.edu/smulr/vol70/iss3/6

11.) <u>"Why Women Aren't C.E.O.s, According to Women Who Almost Were"</u>
Susan Chira, *Why Women Aren't C.E.O.s*, N.Y. TIMES, July 23, 2017, §SR, at 1 *available at*https://www.nytimes.com/2017/07/21/sunday-review/women-ceos-glass-ceiling.html