

**Columbia Law School**  
**Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 431</b>							
<b>Gender Reported:</b>							
Women	207	48.0	205	190,000	190,000	190,000	166,967
Men	221	51.3	218	185,000	190,000	190,000	166,119
Non-binary	3	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>431</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	169	45.3	167	190,000	190,000	190,000	172,015
White/Caucasian	204	54.7	203	170,000	190,000	190,000	161,638
<b>Subtotal</b>	<b>373</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	99	26.5	98	190,000	190,000	190,000	173,839
Men of Color	68	18.2	67	190,000	190,000	190,000	171,197
Non-binary People of Color	2	0.5	.	.	.	.	.
White/Caucasian Women	81	21.7	81	165,000	190,000	190,000	158,371
White/Caucasian Men	123	33.0	122	180,000	190,000	190,000	163,808
<b>Subtotal</b>	<b>373</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	421	97.7	421	190,000	190,000	190,000	167,024
JD Advantage	4	0.9	.	.	.	.	.
Other Professional	1	0.2	.	.	.	.	.
Continuing Studies Full-time	1	0.2	.	.	.	.	.
Start date after 3/16/2020	1	0.2	.	.	.	.	.
Not Employed-Seeking	3	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>431</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.  Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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**Columbia Law School**  
**Class of 2019 Summary Report--Page 2**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.2	.	.	.	.	.
Employed	426	98.8	426	190,000	190,000	190,000	166,319
<b>Subtotal</b>	<b>427</b>	<b>99.1</b>					
<b>Employment by Sector</b>							
Private Sector	355	83.3	355	190,000	190,000	190,000	186,914
Public Sector	71	16.7	71	55,000	65,000	70,000	63,345
<b>Subtotal</b>	<b>426</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	421	98.8	421	190,000	190,000	190,000	167,024
JD Advantage-Full-time	4	0.9	.	.	.	.	.
Other Professional-Full-time	1	0.2	.	.	.	.	.
<b>Subtotal</b>	<b>426</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	3	0.7	.	.	.	.	.
Judicial Clerk	23	5.4	23	55,000	66,991	70,000	63,788
Private Practice	352	82.6	352	190,000	190,000	190,000	187,286
Government	23	5.4	23	63,000	69,000	71,000	70,868
Public Interest	25	5.9	25	40,000	60,000	65,000	56,018
<b>Subtotal</b>	<b>426</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.  Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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**Columbia Law School**  
**Class of 2019 Summary Report--Page 3**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	352	100.0	352	190,000	190,000	190,000	187,286
<b>Subtotal</b>	<b>352</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	23	100.0	23	63,000	69,000	71,000	70,868
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	19	82.6	19	60,000	67,000	70,000	65,532
State	2	8.7	.	.	.	.	.
Other/unknown	2	8.7	.	.	.	.	.
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**Columbia Law School**  
**Class of 2019 Summary Report--Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	23	92.0	23	40,000	60,000	65,000	56,324
JD Advantage	2	8.0	.	.	.	.	.
<b>Subtotal</b>	<b>25</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	1	0.3	.	.	.	.	.
11-25	1	0.3	.	.	.	.	.
26-50	6	1.7	6	107,000	140,000	152,000	136,500
51-100	1	0.3	.	.	.	.	.
101-250	9	2.6	9	190,000	195,000	195,000	189,444
251-500	31	8.8	31	190,000	190,000	190,000	184,677
501+	303	86.1	303	190,000	190,000	190,000	189,121
<b>Subtotal</b>	<b>352</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	352	100.0	352	190,000	190,000	190,000	187,286
<b>Subtotal</b>	<b>352</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**Columbia Law School**  
**Class of 2019 Summary Report--Page 5**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	13	3.1	13	67,000	190,000	190,000	138,612
Mid-Atlantic	307	72.1	307	190,000	190,000	190,000	173,928
E North Central	9	2.1	9	66,991	190,000	190,000	144,355
W North Central	1	0.2	.	.	.	.	.
South Atlantic	33	7.7	33	122,000	190,000	190,000	157,214
W South Central	8	1.9	8	54,403	127,500	190,000	121,726
Mountain	3	0.7	.	.	.	.	.
Pacific	40	9.4	40	101,000	190,000	190,000	154,052
Non-US locations	12	2.8	12	78,000	190,000	190,000	140,500
<b>Subtotal</b>	<b>426</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	302	70.9	302	190,000	190,000	190,000	175,053
Out of State	124	29.1	124	68,518	190,000	190,000	145,049
<b>Subtotal</b>	<b>426</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	19	.	.	.	.	.	.
<b>Total</b>	<b>19</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**Columbia Law School**  
**Class of 2019 Summary Report--Page 6**

	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	214	63.1
Job fair/consortia	14	4.1
Job posting in CSO	7	2.1
Job posted online or in print	7	2.1
Clerkship application process or OSCAR	11	3.2
Return to prior job	3	0.9
Referral	16	4.7
Start own practice or business	1	0.3
Self-initiated/letter	33	9.7
Spring OCI	17	5.0
Other	16	4.7
<b>Subtotal</b>	<b>339</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	302	90.4
After graduation	32	9.6
<b>Subtotal</b>	<b>334</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	19	4.8
Not seeking a different job	376	95.2
<b>Subtotal</b>	<b>395</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.  Timing of job offer figures exclude any graduates starting their own practice.</p>		

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**Columbia Law School**  
**Class of 2019 Summary Report--Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Business	3	.
Judicial Clerk	23	.
Private Practice	352	.
Government	23	.
Public Interest	25	.
<b>Total Reported</b>	<b>426</b>	<b>.</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	6	.
<b>Total Reported</b>	<b>6</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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