



FIRM PRESENTATION

AD
AUGUST DEBOUZY

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AD

Driven by an entrepreneurial spirit for over 20 years, our law firm offers more than just legal advice.

With 150 lawyers who are interested in you and work alongside you to help you grow, manage your teams, innovate, add value to your assets, forge partnerships, resolve conflicts, meet your obligations and position yourself in the marketplace.

In a rapidly changing world, we are committed to providing you diligence, enthusiasm and agility. The solutions we build together with you allow you to anticipate and ultimately help you to have an edge and stay ahead.

August Debouzy, a French brand, by your side throughout the world.



VISION

OPEN MINDED AND AGILE

***“IT IS NOT THE STRONGEST
OF THE SPECIES THAT
SURVIVES, NOR THE MOST
INTELLIGENT THAT SUR-
VIVES. IT IS THE ONE THAT
IS MOST ADAPTABLE
TO CHANGE”.***

Charles Darwin



We strive to keep up with and understand the fast moving changes in the world around us in order to react and anticipate, and rise to tomorrow's challenges.

We think of ourselves as a think tank based on our expertise, a keen observer of what goes on in companies and a key player in their development, and as such, we are firmly committed to our clients. We provide advice to our clients in a secure setting, allowing them to grow and succeed.

We share our know-how with those who don't necessarily have access to legal advice, such as certain startup companies and community organizations.

Taking full advantage of our unique position at the crossroads between the business world and public affairs, we endeavor to move the law forward and make our voice heard. We are key players in supporting community initiatives.

STATEMENT

WE GIVE COMPANIES THE KNOW-HOW THEY NEED TO STAY AHEAD

At the forefront of changes shaping the business world and driven by a modern vision of legal expertise, we support companies and business leaders. We guide them towards achieving and succeeding in their projects. We consider each matter in relation to a company's strategy and its future, and provide solutions that are creative, straightforward and effective.

CORPORATE	EMPLOYMENT	TECHNOLOGIES INTELLECTUAL PROPERTY MEDIA	LITIGATION ARBITRATION WHITE-COLLAR CRIME
COMPETITION CONSUMER DISTRIBUTION	PUBLIC REGULATORY ENVIRONMENT	TAX	

Given the very specific nature and risks involved in certain sectors, in certain countries and in certain legal issues, we provide you with the necessary relevant and in-depth knowledge. Working alongside our clients, our approach focuses on cross-disciplinary skills, experience and technical capabilities, in order to find enterprising and tailored solutions to the most complex challenges they face.

BANKING AND INSURANCE	BUSINESS ETHICS	CYBERSECURITY	DATA PROTECTION
DEFENSE AND AVIATION	DIGITAL	ENERGY	GERMAN DESK
HEALTHCARE	LUXURY AND RETAIL	ONLINE REPUTATION	PRIVATE EQUITY
REAL ESTATE	TRANSPORTATION		

KEY FACTS

1 «FULL SERVICE»
Business Law Firm

150 LAWYERS 

20+ YEARS OF EXPERIENCE 



1 international NETWORK 

<p>21,7%</p> <p>OF CLIENTS</p> <p>sought the firm's assistance after seeing an AD LAWYER</p>	<p>44,5%</p> <p>OF CLIENTS</p> <p>came from REFERRALS</p>	<p>55%</p> <p>OF CLIENTS</p> <p>are INTERNATIONAL</p>	<p>98%</p> <p>RATE OF CLIENT SATISFACTION*</p>
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* Results of the client satisfaction survey conducted in september 2017

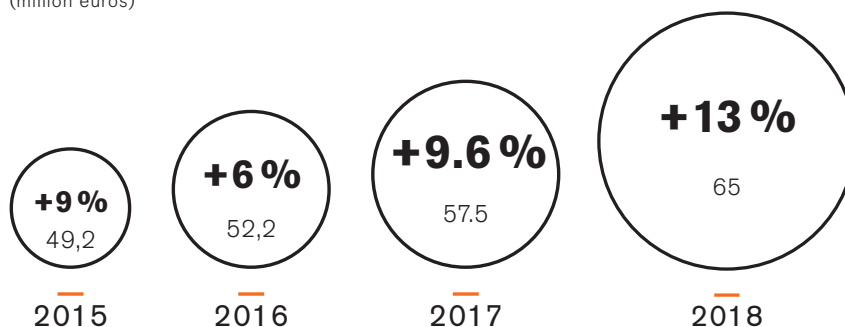
250 
people

 **36** YEARS
AVERAGE AGE

 **35%**  **65%**

16 SPOKEN LANGUAGES

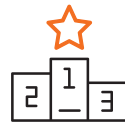
TURNOVER
(million euros)



RANKINGS



FRENCH LAW FIRM OF THE YEAR
THE LAWYER
EUROPEAN AWARDS 2019



RANKED IN 18 PRACTICE AREAS
LE POINT
FRENCH ECONOMIC MAGAZINE

17 LAWYERS RANKED
CHAMBERS & PARTNERS
2019

WHAT OUR CLIENTS SAY ABOUT US...

20 PRACTICES RANKED
LEGAL 500
2019

« WHAT REALLY DIFFERENTIATES THEM IS THEIR ABILITY TO RESPOND TO OUR SPECIFIC INDUSTRY, WHICH IS A FAST-CHANGING ENVIRONMENT ».

32 LAWYERS RANKED
BEST LAWYERS
2020

« VERY REACTIVE, BUSINESS-ORIENTED, SHARP AND EASY TO WORK WITH ».

12 LAWYERS RANKED
WHO'S WHO LEGAL
2019

« INCREDIBLE NEGOTIATION SKILLS AND HIGHLIGHTS THE LAWYERS CREATIVITY TO FIND MITIGATED SOLUTIONS AND FIRM RESISTANCE WHERE NEEDED TO PROTECT COMPANY REQUIREMENTS ».

4 TROPHIES
LE MONDE DU DROIT
7TH EDITION - 2019

« VERY INTERNATIONAL AND HIGHLY REGARDED BY THEIR PEERS ».

15 PRACTICES RANKED
OPTION DROIT & AFFAIRES
2018

Chambers & Partners

START YOU ^{AD} UP

THE FUTURE DEPENDS ON THE INNOVATIVE IDEAS AND ENERGY OF YOUNG ENTREPRENEURS



Over the past few years, August Debouzy has confirmed its position in the ecosystem of promising start-ups and provided support to more than 200 start-ups. For the purpose of meeting the expectations of these fast-growing businesses, the firm provides tailored services to suit the start-ups' respective level of maturity and development. It provides support in connection with their fundraising actions as well as solving their day-to-day legal issues. In 2019, Yogosha, Diabnext, Unkle, Sweepin and Bamboo for Life are the 5 selected start-ups that have been awarded one year Start you up support.

YogOsha

Yogosha - www.yogosha.com
Crowdsourced cybersecurity software platform (private "Bug Bounty").

DIABNEXT™

Diabnext - www.diabnext.com
Diabetes connected tracking for patients and health professionals.

Unkle
LE GARANT QUI VOUS SIMPLIFIE LA VIE

Unkle - www.unkle.fr
The tenant's guarantor to boost his rental file.

Sweepin®

Sweepin - www.sweepin.fr
Positioning and guidance service in large buildings.

**BAMBOO
FOR LIFE**

Bamboo for Life - www.bambooforlife.fr
Design, construction and operation of wastewater treatment plants.

COMMITMENT

SHARING OUR KNOWLEDGE, OUR EXPERIENCE

We have always made it a priority to share our know-how with those who do not necessarily have access to legal advice, and have put in place pro bono activities in each of our core practice groups. Our teams are firmly committed to providing legal advice to charitable organizations, such as *La FONDATION Abbé Pierre*, *AMREF flying doctors*, *Toutes à l'école* and *Projet Aladin*.



With the firm belief that sharing knowledge is the core of our role, we put in place a very large scale conference and continuing education program. 15000 people have attended our breakfast meetings over the last 10 years.

TRAINING ORGANIZED BY AUGUST DEBOUZY SINCE 2006 :

400
TRAINING
SESSIONS

15 000
ATTENDEES

8 900
COMPANIES

OUR LAWYERS TEACH AT THE FOLLOWING SCHOOLS

- _ Science Po Paris
- _ HEC Paris
- _ École de Formation du Barreau de Paris (EFB)
- _ ESSEC
- _ University Paris I
- _ EDHEC
- _ University Paris II
- _ Hautes Études Appliquées du Droit (HEAD)
- _ University Paris Dauphine
- _ CEIPI (Université de Strasbourg)
- _ University de Nanterre (Paris X)
- _ IEEPI
- _ University de Paris-Est Créteil Val de Marne (Paris XII)
- _ ENPC Paris Tech
- _ University de Versailles St-Quentin
- _ ENSTA Paris tech
- _ University de Cergy-Pontoise
- _ AFIC (professional school)
- _ University de Montpellier

CORPORATE

The 28 lawyers in our Corporate team are well-versed in the issues facing industrial and financial institution clients across a broad range of business sectors. We advise clients daily on structuring and execution considerations to help them make the right decisions, whether in relation to an acquisition, a disposal, a strategic alliance, financing or restructuring.

- Mergers & Acquisitions
- Private equity
- Securities Law
- Company Law
- Banking and Finance
- Real Estate
- Financing Law – Structured Finance
- Restructuring, Insolvency and Financially Distressed Companies
- Structuring Investment Funds

REPRESENTATIVE MATTERS

Advice to the French Atomic Energy Commission (Commissariat à l’Energie Atomique, CEA) in connection with the transfer to the French State of the shares held by the CEA in Areva SA in part in exchange for shares held by the French State in New Areva SA and in part in settlement of a cash advance previously granted by the French State to the CEA, as the CEA decided not to transfer its shares in Areva SA to the squeeze-out transaction initiated by the French State.

Assistance to Total, Géostock and Ineos in connection with the sale to CNP Assurances of 98% of Géosud’s share capital, which held 50% of the GIE Géométhane’s share capital, a joint-venture with Storengy (a subsidiary of the Engie group) that operates underground gas storage facilities in Manosque, France.

Assistance to Ogury Ltd, leading mobile data company, in the context of the acquisition of the technology developed by Influans, a French publisher of management and data integration open source softwares.

Advice to Covéa SGAM, one of the major shareholders of Eurosic and Foncière de Paris, in connection with the takeover bid initiated by Eurosic for Foncière de Paris; Gecina made a competing takeover bid, but the market approved Eurosic’s bid. Gecina, followed by the ADAM, challenged such decision before the Paris Appeals Court. In early 2017, the Paris Appeals Court approved the position of Eurosic and its shareholders.

Assistance to Dassault Aviation in connection with a private placement of EUR 1.64 billion by Airbus Group for the sale of part of its equity interest representing 17.5% of Dassault Aviation’s capital, with a concomitant placement by Dassault of a purchase order for an amount of EUR 451 million.

Assistance to CGN EUROPE ENERGY HOLDING, the French subsidiary of the Chinese state-owned nuclear company in connection with the acquisition of a portfolio of wind farms (2 parks + 3 parks) formerly managed by TTR Energy for a total installed capacity of 91.75 MWs.

Advice to Lucia Holding in connection with the sale of Quadran, the leading independent renewable energy producer in France, to Direct Energie and the reorganization of its shareholding structure resulting from this sale (organizing the exit of the BPI and several other investment funds).

Assistance to the Saipem group in connection with the sale of its onshore and offshore activities (France, Americas, Middle-East, Africa) to the Eiffage group, as the Eiffage group sought to enter that market which requires specific technical expertise.

Advice to the Ecore-GDE group, the second largest recycling and waste management company in France, in connection with the 49% equity investment in HIG Capital, a leading global private equity investment firm.



Gilles August senior partner • Valéry Denoix de Saint Marc partner • Pierre Descheemaeker partner • Julien Aucomte partner • Laurent Cotret partner • Julien Wagmann partner • Jérôme Brosset partner • Jean-Claude Cotoni senior counsel • Virginie Desbois counsel • Olivier Moriceau counsel • Jérôme Therond counsel • Julien Wlodarczyk counsel

LEGAL 500 EMEA / PARIS

- **M&A** : Tier 4/5
- **Insolvency** : Tier 3/4
- **Private Equity** : LBO : Tier 4/4

CHAMBERS AND PARTNERS EUROPE

- **Corporate/M&A** : Band 6

IFLR 1000

- **M&A** : Tier 5/5
- **Banking** : Tier 5/5
- **Capital markets : equity** : Other notable
- **Restructuring** : Other notable

LE MONDE DU DROIT

- **Restructuring** : Bronze trophy

OPTION DROIT & AFFAIRES

- **Mergers and acquisitions with a majority of transactions of less than 200 million euros** : Tier 1/5
- **Capital development and LBOs including majority of transactions with companies from 50 million to 300 million euros** : Tier 3/5
- **Capital-innovation** : Tier 3/5
- **Board of Managers in LBO operations** : Tier 4/5
- **Preventing difficulties and renegotiating debt** : Tier 3/5
- **Collective procedures** : Tier 3/5

BEST LAWYERS

- Gilles August
- Valéry Denoix de Saint Marc
- Pierre Descheemaeker
- Julien Wagmann
- Julien Aucomte
- Jérôme Brosset
- Laurent Cotret
- Jean-Claude Cotoni

DÉCIDEURS STRATÉGIE FINANCE DROIT

- **M&A – Operations between 75 and 500 millions euros** : Excellent
- **Capital-development** : Excellent
- **LBO Mid-cap** : Highly recommended
- **Venture capital** : Highly recommended
- **Acquisition financing (M&A and LBO)** : Highly recommended
- **Litigation of real estate sale** : Highly recommended
- **Restructuring** : Highly recommended
- **Structuring and funds creation** : Recommended
- **Management advice - LBO** : Recommended
- **Real estate operations : financing** : Recommended
- **Africa Desk – Corporate/M&A** : Recommended
- **Energy – Market regulation** : Excellent
- **Environment – Waste law** : Highly recommended
- **Renewable energy law** : Recommended

EMPLOYMENT

With 34 lawyers, including 8 partners, and part of a full service firm, we have one of the most well regarded teams in the market. Our team advises on all areas of employment law, including social protection issues. Keeping a constant close watch on legal developments and changes in the workplace, we support you in defining and implementing your HR strategy. By your side to foresee and effectively manage your risks, we help you make the right decisions and put in place a legal framework in line with your needs.

- Collective Labor Relations
- Individual Labor Relations
- Restructuring Operations
- Executive Management Status
- Workplace Health and Safety
- Civil Liberties at the Workplace
- Employment Litigation
- Employee Savings and Pension Schemes
- Social Protection Issues
- International Mobility

REPRESENTATIVE MATTERS

Advice to Nouvelles Frontières Group on its merger with Marmara and First Choice. This merger created the French arm of the TUI Travel Group, parent of the Nouvelles Frontières Group, which is expected to become the leading French tour operator.

Representation of the Syntec and CICF employer federations in a case where two trade unions requested a review of the differences between job catégories. It is the first time that a collective bargaining agreement has been called into question by a trade union on the grounds of equality of treatment between executive employees and non-executives (cadres and non-cadres). The Paris Civil Court ruled that the provisions were not unlawful and fully dismissed all of the claimants' claims. This decision therefore preserves the principle of the freedom of collective bargaining.

Counsel to the Réunion des Musées Nationaux (RMN) in the context of its reconciliation with the Grand Palais (collective labour aspects). Collective dismissal of 5 managers of our client on the grounds of gross negligence. At stake: 40 million euros. The Court of Appeal rendered a decision favourable to our client on September 23, 2009. Technical difficulty of this dispute: applying the concept of gross negligence to a coalition of managers.

Assistance to Wockhardt France in preparing a necessary restructuring for its pharmaceutical, chemistry, third-party manufacturing and sales promotion activities. Its medical sales representative business was taken over by one of the managers, allowing 90 jobs to be saved. The industrial entities were sold to a pharmaceuticals group, preventing the closure of the site and making it possible to save over 50% of the workforce.

Representation of the producer of "Ile de la tentation" before the Conseil de prud'hommes of Paris and the Court of appeal of Paris in the context of claims initiated by the participants requesting the requalification of their participation in the show as an employment agreement.

Counsel to the RATP, in various election litigation cases initiated by the Sud union in order to cancel professional elections (more than 10 cases before the competent tribunal and Court of appeal of Paris). All of the cases have been won and confirmed by the Cour de Cassation.

Assistance to a leader of the paper industry in the context of their restructuring plan that affected most of its subsidiaries in France. Coordination of local firms providing services to the group relating to the deployment of the operation in several European countries.



Emmanuelle Barbara senior partner ▪ Fabienne Haas partner ▪ Philippe Durand partner ▪ Marie-Hélène Bensadoun partner ▪ Virginie Devos partner ▪ Eric Manca partner ▪ Catherine Le Manchec partner ▪ Anaïs Qureshi partner ▪ Mary-Daphné Fishelson senior counsel ▪ Delphine Haddad counsel ▪ Isabelle Hadoux-Vallier counsel ▪ Nathalie Lengaigne counsel ▪ Sonia Moreau counsel ▪ Diane Reboursier counsel

LEGAL 500 EMEA / PARIS

- Employment : Tier 1/3
- Emmanuelle Barbara : Leading individual

CHAMBERS AND PARTNERS EUROPE

- Employment : Band 1
- Emmanuelle Barbara : Band 1
- Marie-Hélène Bensadoun : Band 3
- Virginie Devos : Band 4

BEST LAWYERS

- Emmanuelle Barbara
- Fabienne Haas
- Philippe Durand
- Marie-Hélène Bensadoun
- Virginie Devos
- Catherine Le Manchec
- Eric Manca
- Mary-Daphné Fishelson

WHO'S WHO LEGAL

- Emmanuelle Barbara
- Fabienne Haas
- Philippe Durand
- Marie-Hélène Bensadoun
- Mary-Daphné Fishelson

OPTION DROIT & AFFAIRES

- Redundancy plans and collective litigation : Tier 1/5

DÉCIDEURS STRATÉGIE FINANCE DROIT

- At-risk litigation and labor criminal law : Leading
- Collective labor relations : Leading
- Restructuring, redundancy plans and associated collective litigation : Leading
- Social protection : Excellent
- Mobility and expatriation : Highly recommended
- Representation of the managers : Highly recommended

TECHNOLOGIES INTELLECTUAL PROPERTY MEDIA

Our 30 lawyers, including 6 partners, advise the market's most prominent startup companies on a daily basis. Our aim is to work alongside you to manage the full range of issues related to technology, creation and media. Our multi-sectoral approach coupled with our lawyers' diverse experiences ensures high-value added solutions which are tailored to the constant changes in the world around us.

- IT and Internet
- Data Protection and Privacy
- Patent Law
- Trademarks, Domain Names and Designs
- Copyright
- Counterfeiting
- Media
- Press
- Advertising

REPRESENTATIVE MATTERS

Assistance to Visa on contracts including provision of payment technologies (Apple Pay) to very large French banks including negotiation of agreements with subcontractors. We have been assisting Visa on the development of new offerings (fin techs) and execution of contracts relating to the same and data privacy.

Assistance to Microsoft for the last 20+ years. Our assistance covers transactional, advisory, litigation matters for all aspects of Microsoft's activities in France. By way of example, in the last few months, we assisted them in the negotiation of very large transactions with IA developments with large French entity in the transportation sector (aeronautic / rail) as well as in the automobile sector. We provide assistance on data privacy (including before the CNIL), we handle all requests relating to accessing to connection information made by French authorities and have provided assistance on certain disputes. Our assistance also includes strategic advice to the head of legal and corporate affairs and head of legal.

Representation of Teva Pharmaceutical Industries in the French courts, both to protect its innovative medicines and defend its generic specialties. August Debozy obtained favorable decisions, significantly influencing the strength of drug patents in France.

Assistance to a major international group, leader in its sector, in the drafting and negotiation of various contracts to accelerate the digital transition of the group, under the leadership of the Digital Department as well as in assistance of the Legal and Procurement Departments. These contracts, with the objectives of implementing highly innovative technologies and the Group's internal transformation, have impacted the group as a whole, its holding and operating entities, both in France and abroad, including all brands and divisions.

Assistance to a famous luxury brand on various large IT deals in the last few months. Such assistance has included being involved next to another law firm on an acquisition of a very innovative digital platform specializing in the stores of the future. Since then, we have been involved in numerous negotiations of large IT contracts for this client including certain very strategic transactions with major digital aspects. This client has now also entrusted to us data privacy matters and IP (in relations to Digital and Media activities).

Assistance to a large number of clients in various sectors such as distribution, defense, energy, finance and the digital industry as part of their compliance with the European Regulation on Data Protection by working with a technical partner in order to offer to its customers a complete and "turnkey" offer.

Advice to a client whose servers hosted and managed by its IT service provider were infected by a virus allowing industrial espionage. It was as much about promoting the interests of our client as a "victim", rather than defending it against third parties who might have hold it responsible for the compromised data.



Mahasti Razavi managing partner • Florence Chafiol partner • Grégoire Desrousseaux partner • François Pochart partner • Alexandra Berg-Moussa partner • Basile Ader partner • Nicolas Quoy counsel • Véronique Dahan counsel • Mathilde Rauline counsel • Thierry Lautier counsel • Anne-Sophie Lampe counsel • Amélie Tripet counsel • Philippe Lanet counsel • Charles Bouffier counsel • Lionel Martin counsel

CHAMBERS AND PARTNERS EUROPE/GLOBAL

- **TMT – Information Technology** : Band 2
Mahasti Razavi : Band 2
Florence Chafiol : Spotlight table (Data protection)
- **Intellectual property** : Band 1
Grégoire Desrousseaux : Band 1
François Pochart : Band 3
François Pochart : Recognised Practitioner (Pharma Life Science)

LEGAL 500 EMEA / PARIS

- **IT, Telecoms, Internet** : Tier 1/3
Mahasti Razavi : Leading Individual
- **Patents** : Tier 1/3
François Pochart : Leading Individual
- **Sport** : Tier 2/2
- **Healthcare and life sciences** : Tier 2/3
- **Newspapers** : Tier 1/1
- **Copyright** : Tier 1/3
Basile Ader : Leading Individual

MANAGING INTELLECTUAL PROPERTY

- **Patents litigation** : Tier 1/3
- **Copyright** : Other Notable firm

THE GLOBAL IP AWARDS (IAM & WTR)

- **Patent Law Firm of the year 2019**

BEST LAWYERS

- Mahasti Razavi
- Florence Chafiol
- Grégoire Desrousseaux
- François Pochart
- Alexandra Berg Moussa

WHO'S WHO LEGAL

- Mahasti Razavi
- Florence Chafiol
- Grégoire Desrousseaux
- François Pochart

DÉCIDEURS STRATÉGIE FINANCE DROIT

- **Patents – Litigation** : Leading
- **Patents litigation in pharma, biotech and life sciences** : Leading
- **Newspapers** : Leading
- **Radio** : Leading
- **IT and internet** : Leading
- **Personal data** : Leading
- **Luxury and fashion** : Excellent
- **Electronic health** : Excellent
- **Telecommunications** : Highly recommended
- **Trademarks and designs** : Highly recommended
- **Advertising & Marketing** : Highly recommended

LITIGATION ARBITRATION WHITE-COLLAR CRIME

Whether you need to find the best negotiated settlement, respond to a legal claim or initiate one, our litigation practice, with 25 lawyers including 5 partners, acts before all courts (civil, commercial, criminal and arbitral tribunals). Experts and effective litigators, our lawyers are at the forefront of the latest legislative developments and topics, such as class actions, compliance and industrial risks.

- Commercial litigation
- Post-acquisition litigation and shareholder disputes
- Contract dispute litigation
- Arbitration
- Distribution law disputes
- White-collar crime
- International criminal litigation
- Criminal employment litigation
- Compliance and international investigations
- Insurance disputes
- Responsibility and disaster disputes

REPRESENTATIVE MATTERS

Advice to Veolia Transport on the lawsuit between Veolia, Alstom and the Palestine Liberation Organisation. In a case which has lasted over four years, the Nanterre Civil Court (Tribunal de Grande Instance) has just ruled that the French companies Veolia Transport, Alstom and Alstom Transport's membership of an Israeli consortium in charge of building and operating the Jerusalem light rail system did not constitute a violation of public international law.

Advice, counsel and assistance to the leading French telecoms operator with respect to both a trial and arbitration against one of its direct competitors, concerning the access conditions to a network, for an amount exceeding 3 billion euros.

Assistance to a foreign pharmaceutical laboratory leader in its country in the context of an international arbitration subject to ICC rules. This is a post-acquisition litigation in which the purchaser is implementing the representations and warranties on the grounds of the violation by the seller of the representations and is requesting the seller to be held liable of fraud (At stake: 100 million euros).

Assistance to the French subsidiary of an Indian Pharmaceutical group in the mandat ad hoc, the Sauvageard proceedings of certain corporate entities and the judicial reorganization and winding up (for some entities) of its affiliates and the sale of pharmaceutical production assets.

Assistance to a French group in the context of several litigations opposing it to its prior managers. The procedures relate to management faults and related criminal offences (At stake: 30 million euros).

Assistance to a French consulting company in an unfair competition litigation before the Commercial Court for the action against the competitor and before the Civil court for the action against its managers. The action was preceded by an IT expertise implemented on the grounds of article 145 of the French civil proceedings code which allowed obtaining proof of the unfair competition acts. These actions allowed to put an end to the unfair competition acts (At stake: 10 million euros).

Assistance in the context of a criminal proceeding, of a French aeronautics group victim of slander (At stake: significant amounts).

Assistance to a foreign manufacturer of rotors in the context of an expertise relating to the alleged malfunction of such rotors (At stake: 20 million euros).



Marie Danis partner • Benjamin van Gaver partner • Alexandra Cohen-Jonathan partner • Bernard Cazeneuve partner • Basile Ader partner • Philippe Lucet senior counsel • Pierre Sellal senior counsel • Flore Poloni counsel • Amélie Tripet counsel • Olivier Attias counsel

CHAMBERS AND PARTNERS EUROPE/GLOBAL

- **Litigation: Highly regarded** : Band 1
- **Marie Danis** : Band 4 (International arbitration, Litigation)
- **Alexandra Cohen-Jonathan** : Band 3 (Insurance)

LEGAL 500 EMEA / PARIS

- **Commercial litigation** : Tier 3/4
- **Compliance** : Tier 2/2
- **Insurance** : Tier 2/3
- **International arbitration** : Tier 5/5
- **White-collar crime** : Tier 3/4

BEST LAWYERS

- Marie Danis
- Alexandra Cohen-Jonathan
- Benjamin van Gaver
- Basile Ader
- Bernard Cazeneuve

WHO'S WHO LEGAL

- Marie Danis
- Flore Poloni

OPTION DROIT & AFFAIRES

- **Defective products litigation and accident** : Tier 2/5
- **Acquisition litigation** : Tier 3/5
- **Stock market & financial litigation** : Tier 4/5
- **White-collar crime** : Tier 3/5
- **International arbitration** : Tier 3/5

LE MONDE DU DROIT

- **Arbitration** : Golden trophy
- **litigation** : Golden trophy
- **Compliance** : Silver trophy

DÉCIDEURS STRATÉGIE FINANCE DROIT

- **Commercial litigation** : Leading
- **Mediation** : Leading
- **Compliance programs** : Excellent
- **International investigation and internal investigation** : Excellent
- **Industrial risks and insurance litigation** : Excellent
- **Financial litigation and high balance sheet** : Highly recommended
- **White-collar crime** : Highly recommended
- **International arbitration** : Highly recommended
- **Product liability** : Highly recommended
- **Regulatory insurance/Reinsurance** : Highly recommended
- **Africa Desk – International arbitration and litigation** : Recommended

PUBLIC REGULATORY ENVIRONMENT

Our team includes over 8 lawyers who assist and represent public and private corporations, administrations and local authorities in every aspect of public law and environmental law. Led by 2 partners with complementary professional backgrounds, our lawyers bring together unique legal and sectoral experience, enabling them to provide you high level advice that is tailored to your needs.

- Administrative Law
- Fundamental Liberties
- Constitutional and European Law
- Public Finance Law
- Regulated Industries
- Expropriation Law
- Public Procurement and Concessions Law
- Complex Public Contracts
- Privatizations
- Local Governing Bodies
- Urban Planning
- Commercial Urban Planning
- Environmental Law

REPRESENTATIVE MATTERS

Assistance to Costco in the context of a number of administrative disputes (particularly in terms of town planning) introduced by competitors during the launch of its first warehouse in France.

Assistance to Orange before the Court of Cassation, the Council of State and the Constitutional Council on a priority question of constitutionality (QPC) concerning the conformity of a tax law with the rights and freedoms guaranteed by the Constitution.

Assistance to contracting authorities and candidates in numerous pre-contractual referrals in various fields (parking payment, consulting, supply of medical equipment, etc.).

Advice to contracting authorities, candidates or groups of candidates in the awarding of public contracts (contracts, concessions, partnership contracts and tenure agreements in the public domain) in multiple sectors (transport, pharmaceutical, medical, consulting, defense, etc.).

Advice to various buyers subject to the law of public order as part of the overhaul of their procurement procedures for the implementation of the 2015/2016 public order law reform.

Assistance to an operator in the energy sector in the context of serial litigation relating to the purchase price of photovoltaic electricity.

Advice to the Caisse des Dépôts et Consignations in the context of various acquisitions, particularly in the renewable energy sector.

Assistance to Total, Géostock and Ineos in the sale to CNP Assurances of 98% of Géosud, which held a 50% stake in GIE Géométhane, a joint venture with Storengy (a subsidiary of the Engie group), which operates underground caverns. gas storage in Manosque.



Vincent Brenot partner ▪ Emmanuelle Mignon partner ▪ Christian Pierret senior counsel ▪ Hélène Billery counsel

CHAMBERS AND PARTNERS EUROPE/GLOBAL

- **Public law** : Band 4
- **Vincent Brenot** : Band 3
- **Emmanuelle Mignon** : Band 4

LEGAL 500 EMEA / PARIS

- **Administrative and public law** : Tier 3/5
- **Environment** : Tier 3/3

BEST LAWYERS

- **Vincent Brenot**
- **Emmanuelle Mignon**
- **Christian Pierret**

WHO'S WHO LEGAL

- **Vincent Brenot**

DÉCIDEURS STRATÉGIE FINANCE DROIT

- **Public property law** : Excellent
- **Public law – Market regulation** : Excellent
- **Administrative contracts & related litigation** : Highly recommended
- **Commercial urban planning** : Highly recommended
- **Urban planning & development** : Recommended
- **Renewable energy law** : Recommended
- **Environment – Litigation** : Recommended
- **Natural resources and renewable energies in Africa** : Recommended
- **Waste law** : Recommended
- **ICPE, contaminated areas, industrial wilderness** : Recommended

As experts in corporate taxation, estate and personal asset taxation, and in international tax law, our 11 tax lawyers, that includes 2 partners, also work with the support of an extensive international network, to advise you on mergers, disposals, private equity and personal asset transactions. The team also assists you with tax audits and accounting control matters.

- Taxation in corporate transactions
- Company taxation
- Financial taxation
- Tax litigation
- Endowment funds, trusts and foundations
- Personal taxation and asset management
- Management packages
- Fund raising (tax deductions for SMEs)
- Change of tax residence
- Real estate taxation
- Indirect taxation
- Transfer pricing
- Local taxes

REPRESENTATIVE MATTERS

Advice to XL Airways in connection with the acquisition of 100% of La Compagnie's capital and the sale of the shares held by XL Airways to the shareholders of La Compagnie. This strategic and capital-intensive alliance creates a new French low-cost player of reference, present in both the economy and business classes.

Assistance to the managers of La Maison Bleue as part of the entry of new investors: Towerbrook and Bpifrance, and the exit of Activa Capital and EPF Partners.

Advice to the Ecore-GDE group, the second largest recycling company in France, as part of the 49% stake in HIG Capital, one of the world's leading private equity players

Assistance to the Swedish publicly listed company Starbreeze AB, creator, publisher and distributor of high quality entertainment products, in the acquisition of the French company ePawn specialized in games, virtual reality and augmented reality, for a total amount of EUR 4 million in Starbreeze B shares and EUR 1.5 million in cash (with an additional price to be paid to the seller's shareholders depending on the performance of the business in the coming years).



Xavier Rohmer partner • Philippe Lorentz partner • Hélène Delurier counsel

BEST LAWYERS

- Philippe Lorentz
- Xavier Rohmer

OPTION DROIT & AFFAIRES

- Capital development and LBOs including majority of transactions with companies from 50 million to 300 million euros : Tier 3/5
- Venture capital : Tier 3/5
- Corporate tax litigation and assistance to recovery : Tier 3/5
- Taxation of transactions : Tier 3/5
- Advice for managers executive in LBO operations : Tier 4/5
- Taxation of Transfer Pricing : Tier 5/5

WORLD TAX

- Tax : Tier 4/5

DÉCIDEURS STRATÉGIE FINANCE DROIT

- Taxation of transactions : Excellent
- Wealth taxation : Excellent
- Capital-development : Excellent
- Taxation of LBO : Excellent
- Taxation of international groups : Highly recommended
- Tax litigation and relief assistance : Highly recommended
- Venture capital : Highly recommended
- Structuring and fund creation : Recommended
- Advice for managers executive - LBO : Recommended
- Real estate taxation : Recommended

COMPETITION DISTRIBUTION CONSUMER

Our multi-disciplinary team can advise and represent you in disputes covering every aspect that impacts establishing and managing commercial relationships, both between businesses and with consumers. Our recognized hands-on and business-oriented approach allows us to protect your interests and understand your requirements depending on the markets and sectors you operate in.

- Competition Law
- State Aid and Merger Control
- Consumer Protection
- Distribution Law
- Franchise Law
- Commercial Law and Commercial contracts
- Anti-competitive and Restrictive Practices, Un-fair Competition, and other Regulated Prohibited Practices
- Representation before French and European Administrative and Regulatory Bodies

REPRESENTATIVE MATTERS

Assistance to a major operator in the public works sector for aspects of its activities that are likely to be apprehended by the competition litigation in France and abroad: investigations, visits and seizures, litigation related to these operations, hearings, proceedings relating to anti-competitive practices before the competition authorities. August Debouzy also advises such operator on matters relating to merger control at the French, Community and multi-line levels.

Assistance to Costco Wholesale in the implementation and deployment of this distributor in France, including the analysis of all French law and the drafting of several "white papers" in terms of distribution (supplier relationships / distributors, parallel imports, etc.), consumption, prices and sales promotions and regulations related to the wide variety of products that are intended to be offered for sale in France (food products, non-food products, paramedical products, services and other)

Assistance to a client in the field of retail clothing sector in the context of a DGCCRF enquiry and proceedings launched on the grounds of alleged unfair commercial practices towards consumers in the framework of our client's online and store activities. Our role consists inter alia in liaising and negotiating with the DGCCRF, assisting the client in gathering the amount of documents and information requested by the authorities and defending the client's position in the matter involving a potential criminal sanction.

Assistance to one of the major players in sports equipment in all its questions relating to the law of distribution, consumption and general commercial law in France, including in the case of controls implemented by the supervisory authorities.

Advice to one of the largest software publishers and manufacturer of game consoles in distribution, consumption and general commercial law.

Assistance to a client active in the tourism sector in the field of competition and distribution matters in the context of a contemplated restructuring of its French activities. Our assistance consisted in analysing the current commercial and contractual practices of our client and providing recommendations and guidelines aiming at reducing the client's risks we had identified in relation to (i) anticompetitive practices and (ii) distribution contracts with major suppliers also active in the tourism sector.

Assistance of a major construction company and a recycling operator for which we have obtained a phase 1 clearance without commitments before the French Competition Authority for the constitution of a joint venture which will implement a revolutionary process of producing aggregates from polluted lands.



Mahasti Razavi managing partner ▪ **Florence Chafiol** partner ▪ **Alexandra Berg-Moussa** partner ▪ **Renaud Christol** partner ▪ **Charles Bouffier** counsel

LEGAL 500 EMEA / PARIS

- **EU, competition and distribution** : Tier 4/5
- **Luxury goods** : Tier 1/2

BEST LAWYERS

- **Mahasti Razavi**
- **Florence Chafiol**
- **Alexandra Berg-Moussa**
- **Renaud Christol**

DÉCIDEURS STRATÉGIE FINANCE DROIT

- **Distribution law** : Excellent
- **Luxury and fashion** : Excellent
- **Competition and distribution – State aids** : Highly recommended
- **Merger control** : Highly recommended
- **Antitrust** : Highly recommended



6-8, avenue de Messine - 75008 Paris
T + 33 1 45 61 51 80
www.august-debouzy.com



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