Improving Organizational Culture:
How Public Institutions Can Promote Integrity and Prevent Corruption

Speaker Biographies

Larry Byrne is the Deputy Commissioner for Legal Matters at the NYC Police Department. Prior to 2014, Larry was a litigation partner in the New York office of Pepper Hamilton LLP and a managing director at Freeh Group International. Byrne is also a former federal prosecutor who previously served with the U.S. Attorney’s Office in Manhattan and the Criminal Division of the U.S. Department of Justice in Washington, D.C., from 1988 to 1994. He holds degrees from Hofstra University and New York University School of Law. He is a member of the New York bar.

Daniel Feldman teaches for the City University of New York in the MPA program at John Jay College of Criminal Justice as Professor of Public Management. His sixth book, Administrative Law: The Sources and Limits of Government Agency Power (Sage/CQ Press) was published early in 2016. A state legislator for 18 years, he wrote over 140 laws, including New York’s Organized Crime Control Act and Megan’s Law; and as chair of the Assembly Committee on Correction, led the effort to repeal the Rockefeller drug laws. Both prior and subsequent to his career in elective office, he conducted major investigations during 16 years in high-level appointed offices. He holds degrees from Columbia College and Harvard Law School. He is a member of the New York bar.

Adam Graycar is a strategic professor of social and policy studies at Flinders University in Adelaide, Australia. Previously, he held a wide range of academic and government posts, including positions as Dean and Professor of the School of Criminal Justice at Rutgers University and Foundation Director of the Social Policy Research Centre at the University of New South Wales. He also served as Australia’s first Commissioner for the Ageing, Head of the Cabinet Office of the Government of South Australia, and head of the Australian Institute of Criminology. His latest book, Understanding and Preventing Corruption (with Tim Prenzler) was published in October 2013. He is the author of over 250 scholarly publications, and is a Fellow of the Academy of the Social Sciences in Australia.

Rose Gill Hearn is a principal at Bloomberg Associates, a philanthropic firm where she consults with cities around the world on municipal integrity/transparency issues. Prior to joining Bloomberg Associates, Rose was the longest-serving Commissioner of the New York City Department of Investigation (DOI), which is charged with identifying, preventing, and investigating corruption in New York City. Rose’s leadership of DOI led to significant increases in DOI’s productivity across numerous categories, including number of arrests, asset forfeiture recoveries, number of complaints received, and number of cases closed. Prior to her appointment at DOI, Rose was a Deputy Chief of the Criminal Division and Supervisor of the Crime Control Strategies Unit of the United States Attorney’s Office for the Southern District of New York. Rose also serves as the Chair of NYC’s Campaign Finance Board, a national model for nonpartisan regulation of public financing of campaigns and for providing information and assistance to voters. Rose has hosted and presented at integrity conferences in the U.S. and internationally. She serves on the Advisory Board of the Urban Law Center of the Fordham University School of Law, as a member of the Government Ethics Committee of the New York City Bar Association, and as the Chair of the Center for the Advancement of Public Integrity. She is a member of the New York bar.
Shiva Rajgopal is a Professor in the Graduate School of Business at Columbia University. From 2010-2015 he was the Schaefer Chaired Professor at the Goizueta Business School at Emory University. He has also taught at Washington University and Duke University. Rajgopal is the recipient of the 2006 American Accounting Association (AAA) Notable Contribution to the Literature award, the 2006 Best Paper award from Financial Accounting Research Section of the AAA, and the 2006 Graham and Dodd Scroll Prize given by the Financial Analysts Journal. He is also the recipient of the 2008, 2012, and 2015 Glen McLaughlin Award for Research in Accounting Ethics. He is listed as the most prolific author in financial accounting over the last 12 years. Shiva Rajgopal is the Departmental Editor of the Accounting track of Management Science and Associate Editor at the Journal of Accounting and Economics.

David Rubin is a principal with CohnReznick Advisory Group, serving as the National Director of Risk and Business Advisory, encompassing the Management and Technology Consulting Practice and Governance, Risk, and Compliance Practice. David has consulted on organizational issues for more than 25 years, has advised more than 600 client companies, and has been responsible for a broad range of assignments that included technology strategy and deployment, strategic planning, process reengineering, and profit improvement. From 1998 until 2003, when he joined CohnReznick, David worked for an organizational management consulting firm, where he was promoted to president. He is a graduate of William Paterson University and the Stillman School of Business at Seton Hall University.

Michael Shaw is the Vice President and Compliance Officer at GSK. At GSK he leads a values-based compliance program for U.S. Pharmaceuticals and contributes to the Global Ethics and Compliance function. Shaw has previously served as the Global Head of Compliance for Novartis Oncology and was a Director at Price Waterhouse Cooper. Prior to entering the pharmaceutical industry, Shaw was Senior Counsel with the Office of Inspector General at the United States Department of Health and Human Services where he formulated compliance program guidance for the healthcare industry.

Joseph Spinelli is a senior managing director at Kroll where he leads the Investigations and Disputes practice. He was most recently jointly appointed by Governor Andrew Cuomo and Mayor Bill de Blasio to be monitor for the NYC Administration for Children’s Services. Earlier, Spinelli was the first Inspector General for New York State, appointed by Gov. Mario Cuomo. While in this position he led fraud and corruption investigations for state and government agencies and authorities, and assisted Ohio, Pennsylvania, and Louisiana in creating their Inspector General Programs. During this time, he co-authored the New York State Internal Control Act of 1987, which required state agencies to conduct risk assessments as part of a proactive approach to fraud prevention. He is a member of the New York bar.

Edwin Stier is a Senior Advisor at CohnReznick. Before entering private practice, Stier was a federal and New Jersey State Prosecutor for more than seventeen years. He served as an Assistant U.S. Attorney in New Jersey, as Chief of the Criminal Division of the U.S. Attorney’s Office, and as Director of the New Jersey Division of Criminal Justice, the nation’s largest and most powerful state-level prosecutorial agency. His experience includes monitoring of the clean-up activities at the World Trade Center following the September 11, 2001 terrorist attack. He has also conducted several investigations into apparent deficiencies in the criminal and juvenile justice systems for the Chief Justice of the Supreme Court of New Jersey. His reports have resulted in significant systematic reforms. He is a graduate of Rutgers University (BA) and Rutgers University School of Law. He is a member of the New Jersey bar.