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2023-2024

COLUMBIA LAW SCHOOL CANDIDATES FOR POSITIONS IN LAW TEACHING

COLUMBIA LAW SCHOOL 435 W 116TH ST, NEW YORK, NY 10027

Columbia Law School

Introduction

Columbia Law School is pleased to introduce our alumni and affiliates who are entering the academic teaching market this year.

This book details their curriculum vitae and candidates can be searched by name (index 1) or by their teaching preferences (index 2). Please note that there may be additional candidates who are affiliated with Columbia but who did not submit their resumes for this book. Their information will be included in the AALS Faculty Appointments Register.

If you have any questions, please email Elizabeth Williams at eaw2185@columbia.edu.

Thank you for your interest and consideration.

PAGE 1 ALEEM, YUSSUF, LL.M. '21

Preferred Subjects: Business Associations, Contracts, Professional Responsibility, Torts, Health Care Law

PAGE 5 GRAY, KEVIN, J.S.D. ANTICIPATED '25

Preferred Subjects: International Law, Professional Responsibility, Constitutional Law, Administrative Law, Jurisprudence

PAGE 12 HALFTECK, GUY, LL.M. '00

Preferred Subjects: Contracts, Legislation, Civil Procedure, Constitutional Law, Torts

PAGE 16 HLASS, LAILA, J.D. '06

Preferred Subjects: Criminal Law, Administrative Law, Immigration Law, Race and the Law, Professional Responsibility

PAGE 23 HONNEN, GIA, LL.M. '95

Preferred Subjects: Business Associations, Intellectual Property, Securities Regulation, Employment Law, Entertainment Law

PAGE 27 KOHTZ, RONG, J.D. + LL.M. '01

Preferred Subjects: Family Law, International Law, Clinical Teaching, Immigration Law, Legal History

PAGE 33 MOTAPARTHY, PRIYANKA, J.D. '09

Preferred Subjects: Human Rights, Clinical Teaching, International Law, Legal Research and Writing

PAGE 37

PENFIL, MICHAEL, J.D. '11

Preferred Subjects: Administrative Law, Civil Procedure, Energy Law, Constitutional Law, Environmental Law

PAGE 42 PRIBYTKOVA, ELENA, J.S.D. '19

Preferred Subjects: Torts, International Law, Human Rights, Law and Technology, Constitutional Law

PAGE 46

TYRRELL, KIRBY, J.D. '16

Preferred Subjects: Clinical Teaching, Civil Rights, Family Law, Civil Procedure, Professional Responsibility

PAGE 50 ULLMAN, GREGORY, J.D. '84

Preferred Subjects: Human Rights, Contracts, International Business Transactions, Commercial Law, Clinical Teaching



PAGE 54 CHERTOFF, EMILY ACADEMIC FELLOW AND LECTURER IN LAW

Preferred Subjects: Immigration Law, Administrative Law, Constitutional Law, Civil Procedure, International Law

PAGE 60 HICKS, JAMES ACADEMIC FELLOW AND LECTURER IN LAW

Preferred Subjects: Intellectual Property, Property, Contracts, Law and Social Science, Business Associations

PAGE 54 LESZCZYNSKA, MONIKA ACADEMIC FELLOW AND LECTURER IN LAW

Preferred Subjects: Contracts, Consumer Law, Privacy Law, Law and Social Science, Business Associations

PAGE 54 REDBURN, KATE ACADEMIC FELLOW AND LECTURER IN LAW

Preferred Subjects: Constitutional Law, Property, Legal History, Employment Law, Sexual Orientation entity Issues



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(CATEGORIES FROM AALS FAR FORM)

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	Guy Halfteck	12
	James Hicks	60
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	Itai Fiegenbaum	29
Sexual Orientation and	Kate Redburn	70
Gender Identity Issues		
Torts	Elena Pribytkova	42
	Guy Halfteck	12
	Yussuf Aleem	1

Yussuf A Aleem

2760 Carmon on Wesley NW, Atlanta, GA 30327 (470) 819-7534 • yussufsalah@gmail.com

EDUCATION

Harvard Law School – Cambridge, MA J.D. (2012) Harvard Legal Aid Bureau Earl Warren Civil Rights Training Scholarship Award

Columbia Law School – New York, NY LL.M. (2021)

James Kent Scholar Jeffrey Williams Memorial Prize

Stanford Graduate School of Business – Palo Alto, CA M.S. (2023)

University of California, Davis – Davis, CA B.A. (2009) Honors President, Muslim Students Association

PROFESSIONAL SUMMARY

Yussuf is an acting Assistant Professor at NYU Law School, where he teaches law students on the practice of law, including classroom instruction legal research and writing as well as hands-on, practical lawyering skills (e.g., oral argument, motion practice, alternative dispute resolution, and client counseling).

He is a graduate of Harvard Law School (J.D.), Columbia Law School (L.L.M.), and the Stanford Graduate School of Business (M.S.). He founded Joseph, Aleem & Slowik, a full-service healthcare law practice based in Atlanta, Georgia. He also co-founded the Aleem Law Firm, a plaintiff's trial practice specializing in catastrophic injury and medical malpractice cases. Yussuf previously worked as a transactional lawyer at the law firm of Weil, Gotshal & Manges, LLP.

Yussuf is the author of the book *Small Law; Big Success* (Edward Elgar Publishing) and has written articles on multiple legal topics, including business law, healthcare law, and civil practice. His work has appeared in Yahoo Finance, Law.com, Law360, the Daily Report, the Georgia Bar Journal, the ABA's Section of International Law, and Emory Law School's Corporate Governance Law Review.

While at Harvard Law School, Yussuf was a member of the Harvard Legal Aid Bureau where he represented clients on a *pro bono* basis. He also externed for the Chief Justice of the Colorado Supreme Court. At Columbia Law School, Yussuf was named a James Kent Scholar (highest academic achievement) and was awarded the Jeffrey Williams Memorial Prize for writing the best paper in critical legal theory.

In 2020, Yussuf was named Georgia's Distinguished Leader for his disaster relief efforts in response to Hurricane Dorian. Yussuf is a member of Emory Law School's Law Firm Externship Program and volunteers at the Children's Hospital of Atlanta and the Atlanta VA Hospital.

December 2013 – April 2022

EXPERIENCE

NYU School of Law

Acting Assistant Professor

- Teach first-year law students on the practice of law, including formal instruction on legal research and writing as well as hands-on, practical lawyering skills for both civil and criminal matters.
- Research interests in negotiation and alternative dispute resolution, business law, and professional rules of responsibility (legal ethics).
- Participate in faculty trainings, workshops and scholarship peer review.

Joseph, Aleem & Slowik, LLC – Atlanta, GA

Managing Member

- Successfully defended \$52 million federal civil fraud lawsuit filed by United Healthcare against clinical Laboratory clients in the matter of *United Healthcare v. Sky Toxicology, Ltd. et al.* (U.S. Southern District of Florida).
- Successfully won summary judgment on behalf of clinical laboratory client and 28 of its employees in the matter *of Castle Medical, LLC v. LabSource, LLC* (U.S. Northern District of Georgia).
- Successfully defended publicized white-collar criminal investigation involving alleged violations of federal campaign finance laws, which was ultimately closed by District Attorney for the Northern District of Georgia.

The Aleem Law Firm (Aleem, LLC) – Atlanta, GA.

Co-Founder and Member

- Recovered over \$250 million dollars, cumulatively, for injured clients.
- Lead counsel on over 250 successful mediations and arbitrations.
- Counsel on multiple bench and jury trials, including the largest workplace negligence jury verdict in the State of Georgia (*Jaramillo v. Pioneer*, Superior Court of Cobb Country, Georgia 2015).

Nue Medical Consulting, Inc – Lawrenceville, GA

Chief Legal Officer

- Identified and oversaw key legal issues involving compliance with various federal and state healthcare laws and regulations, employment law, and corporate law.
- Coordinated annual meeting of shareholders and participated in quarterly meeting of the board of directors.
- Interacted with outside counsel and senior management of firm's largest clients, suppliers and vendors on a regular basis.

Weil, Gotshal & Manges, LLP-Boston, MA

Corporate Associate, Mergers and Acquisitions

- Drafted various transactional documents including merger, stock and asset purchase agreements, disclosure schedules, LLC agreements, board and shareholder resolutions, organizational documents, and indemnification agreements.
- Conducted in-depth diligence review with a primary focus on change of control, assignment, and key contractual provision.
- Worked on various *pro bono* civil and human rights matters, including transgender refugee immigration cases.

June 2023 - Present

April 2014-May 2023

October 2012 – October 2013

October 2013 – March 2014

Harvard Legal Aid Bureau- Cambridge, MA

Student Advocate

- Served as lead counsel representing indigent clients in housing and employment matters.
- Participated in trial advocacy workshop, ethics, training, client counseling, and team meetings.
- Successfully defended residential eviction litigation against multi-national banking institution.

Robins, Kaplan, Miller & Ciresi, LLP-New York, NY

Summer Associate

- Conducted legal research and drafted memoranda for intellectual property, business litigation, and corporate matters.
- Drafted answer and counterclaims on behalf of major cable television network in breach of contract action.
- Drafted sur-reply memorandum of law to summary judgment on patent infringement claim.

Hon. Chief Justice Michael L. Bender, Supreme Court of ColoradoDenver, COSummer 2010Judicial Extern

- Conducted legal research for both criminal and civil cases on petition for certiorari.
- Drafted legal memoranda with recommendations to the court.
- Observed oral arguments and revised pending opinions.

Heritage Peak Charter School- Vacaville, CA

Tutor

- Tutored K-12 students in math, English, and social sciences.
- Assisted high school students in studying for SAT and SAT II exams and preparing college applications.
- Participated in meetings with teachers to identify student aptitude and boost performance.

REPRESENTATIVE PUBLICATIONS

- Soft Law: The Optimal Legal Framework for Global Financial Regulation, 9 Emory Corp. Governance & Accountability Rev. 1 (2022).
- Small Law; Big Success: How to Use Business Niche Specialization to Grow a Multi-Million Dollar
 Law Practice. Elgar Edwards 2018 (Book).
- *Should Chief Justice John Roberts be Considered an American Patriot*. Law.com. December 8, 2020.
- Shocking Testimony about Aetna: Lessons for Healthcare Counsel. Law.com. March 20, 2018.
- Watch Out for Opioid Law's Unintended Consequences. Law.com. January 24, 2019.
- A Guide to Disqualification Under Georgia Rules of Professional Conduct 1.6, 1.7, and 1.9. Georgia Bar Association. 2019.
- 3 Law Firm Business Tactics to Support a Niche Practice. Law360. May 29, 2019.
- Compliant Client Billing Arrangements: Strategies for Health Care Counsel. Law.com March 2, 2015.
- 2016 Clinical Laboratory Fee Schedule: Why Quantitative Drug Testing Should Not be Reduced to a Single Code. The Pathology Blawg. July 6, 2015.
- A Nondisclosure Agreement Toolkit for Buy-Side M&A Counsel. Law.com. September 15, 2014.
- Strategies for Success on Both Sides of TRO Fence. The Daily Report. August 18, 2014.
- *International M&A and Joint Ventures*. The International Lawyer: ABA Section of International Law. Spring 2013.

August 2010 – July 2011

Summer 2011

October 2008 – May 2009

VOLUNTEER WORK

- Children's' Healthcare of Atlanta Volunteer in surgical supplies management
- US Department of Veteran Affairs Volunteer for "My life my story" program
- Emory's Law School's Law Firm Externship Program
- Legal Advisory Board member for Council on American Islamic Relations (CAIR)
- Affiliated faculty in Islamophobia Research & Documentation Project (IRDP) at UC Berkeley's Center for Race and Gender
- Volunteer Mentor for Young Lawyers with the State Bar of Georgia
- Legal aid volunteer with non-partisan Election Protection

BAR ADMISSIONS

- New York, Georgia, Massachusetts
- Admitted to practice in multiple federal courts

Kevin W. Gray

Kevin W. Gray, JD, LLM, PhD 212 Eglinton Avenue East, Suite 1511, Toronto, Ontario, M4P 0A3 kevinwgray@gmail.com

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kevinwgray@gmail.com kwg2117@columbia.edu +1 647 990 6186 +1 845 228 8548

January 2023 -

CURRENT EDUCATION

Columbia University, New York, USA ISD (Anticipated 2025)

Doctoral student in comparative, constitutional, and international law. Initial admission deferred to clerk at the CJEU. Thesis (Tentative Title): "Constitutional Resistance to ISDS." Advisor: Prof. George Bermann Research assistant for Profs. Bermann and Duggal

University of Cambridge, Cambridge, United Kingdom

Certificate of Postgraduate Study in Legal Studies Paper (Tentative Title): "International Law as Method of Constitutional and Rights Interpretation at Common Law." Supervisor: Prof. Alison Young

CURRENT EMPLOYMENT

University of Cambridge, Cambridge, United Kingdom Michaelmas Term 2023 Supervisor (equivalent of Lecturer) Taught (British) Constitutional Law, Wolfson College

Osgoode Hall Law School, Toronto, Canada Moot Court Coach and Guest Lecturer

Fall 2020: Taught the last three weeks of Prof. Hengameh Saberi's public international law when Prof. Saberi was unavailable due to a family emergency. Lectured and provided review sessions.

AY 2020-2021; AY 2023-2024: Coached Moot Court Teams for the ICC and Price Moots.

Solo Practitioner, Toronto

Academic Counsel, Leo Adler Law

November 2021 – Present January 2023 – Present

September 2020 – Present

Barrister practice in constitutional, public, and criminal law cases.

PREVIOUS EMPLOYMENT (ACADEMIC AND LEGAL)

Court of Justice of the European Union, Luxembourg September 2022 – December 2022 Dean Acheson Fellow and Judicial Clerk in the Chambers of Judge Inga Reine. Prepared bench memos, and draft opinions in English and French.

New York University, New York, USA

January 2022 - May 2022

Adjunct Assistant Professor Taught course in the history of philosophy.

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2023 Academic Year

Fordham University, New York, USA Adjunct Professor	August 2021 – May 2022
Taught upper-year ethics courses at part of the core curric	ulum.
Government of Ontario, Toronto, Canada Counsel	June 2021 – September 2021
Worked for Crown Law – Civil Division representing H Ontario in public, constitutional, and Aboriginal law cases	
Government of Ontario, Toronto, Canada Articling Student	August 2020 – June 2021
Worked for Crown Law – Civil Division as part of training Called to the Bar of Ontario April 2021.	g (articling) program.
University of Toronto, Toronto, Canada Sessional Lecturer, Department of Politics (UTSC) Taught POLC32H3, The Canadian Judicial System.	Summer 2021
Robert Karrass Law, Toronto, Canada Researcher	July – August 2020
Conducted legal research on the relationship of legislative s.2 freedom of religion protections.	exemptions to municipal laws and
IRMCT (formally ICTY), The Hague	August – October 2019
Intern, Office of the Prosecutor Conducting legal research for prosecutions; preparing legal cross-examinations.	l briefs; assisting in preparation for
East African Court of Justice, Arusha	May – July 2019
Intern and Visiting Researcher Funded by the Nathanson Centre at Osgoode Hall Law Se Prepared case briefs for the judges of the East African Co Conducted research on the reception of international ne member states of the East African Community.	urt of Justice.
 American University of Sharjah, Sharjah, UAE Director, Mooting Program Directed the AUS Mooting Program. Prepared students for and Ferrell Moot Court Competitions. Program consisten Mooting Program in the Middle East (highlights included a Taught the courses Public International Law and Moot Complexity of the courses Public International Law and Public International Law and Moot Complexity of the courses Public International Law and Moot Complexity of the courses Public International Law and Public Internatinal Law and Public International Law and Public Internatinal L	tly ranked as one of the strongest a 6 th place finish in Jessup in 2016).
Coordinator of Gulf Studies Center Directed the Program in Middle Eastern Studies (later ren 2012-2014. Wrote center proposal which was approved 1 Spring 2013, establishing the AUS Gulf Studies Center approximately 150,000 USD.	by the AUS Board of Trustees in

President, Faculty Senate

May 1, 2013 – April 30, 2014

Elected as President of the AUS Faculty Senate, after serving as Senator from the College of Arts and Sciences (2012-2013) and Vice-President (Spring 2013).

Assistant Professor of Philosophy Courses taught at AUS (either as regular courses, semina Social and Political Philosophy; Introduction to Is Philosophy; Islamic Political Philosophy; Philosophy Existentialism; Ethics and Information Technology; A Court); Marxism; Philosophy of International Law; Se	slamic Philosophy; Introduction to of Law; Public International Law; dvocacy in International Law (Moot eminar on Theories of Civil Society;
Feminist Philosophy; Islamic Feminist Thought; Rationalization; Global Justice. Received rolling contract (equivalent of tenure) May 20 Head of Department, Dean, Faculty Promotion Cor Spring 2017; Resigned instead to take position in Toron	15; Recommended for promotion by nmittee, and External Reviewers in
Instructor of Philosophy Hired as instructor pending completion of PhD. Prosuccessful defense of thesis.	Fall 2009 – Spring 2011 omoted to Assistant Professor upon
Klaipeda University, Klaipeda, Lithuania Visiting Lecturer Invited to lecture at annual summer school on Islamic	July 2012 & July 2013 philosophy and natural law.
American University of Afghanistan, Kabul, Afghanistan Assistant Professor of Philosophy Courses taught: Ethics, Political Theory, Philosophy of	Spring 2009 Law.
Bard College, Prison Initiative, Dutchess County, New York Lecturer (Philosophy) Courses taught: Seminar "French Existentialism in "Political Theory and Nationalism."	2008 Dialogue with Marxism;" Seminar
Marist College, Poughkeepsie, New York Instructor (Philosophy) Course taught: Introduction to Philosophy, Introduction	Fall 2007 – Fall 2008 on to Ethics.
Université Laval, Quebec City, Canada Research Assistant, Faculty of Philosophy Translation of texts, preparation of course materials f Hunyadi.	2004–2007 or Profs. Jocelyn Maclure and Mark
PREVIOUS EDUCATIO	Ν
Columbia University, New York, USA	January 2021 – May 2022

LLM

Master's student in comparative, constitutional, and international law. Managing Editor, Columbia Journal of European Law. Research Assistant to Profs. George Bermann, Kabir Duggal, and Lori Damrosch.

Osgoode Hall Law School, Toronto, Canada

Juris Doctorate (Dean's Letter for Academic Achievement)

OPIR Placement and subsequent pro bono work with Sekhar Law, working on bilingual habeas corpus application for long-term immigration detainee (Fall 2018 – Spring 2019). Pro bono work on Judicial Review of Immigration Decisions, Bondy Law (Spring 2019).

Certificate in Legal French, Osgoode Continuing Legal Education (Spring 2019).

Co-Coach: ICC Moot Court Team (2019 - 2021).

Research Assistant to Prof. Hengameh Saberi (for projects on naturalized jurisprudence, human rights law, and international law), Prof. Janet Walker (synthesizing Quebec French language cases for the forthcoming edition of Castel & Walker: Canadian Conflict of Laws), and Prof. Craig Scott (on project to refer the actions of Canadian soldiers in Afghanistan to the ICC).

- Hague Academy of International Law, The Hague, Netherlands Summer 2015 Diploma in Public International Law, awarded the prestigious diploma in public international law by The Hague Academy of International Law (as one of top two students in the General Court each year).
- Université Laval, Quebec City, Canada 2004 - 2011Doctor of Philosophy, Faculty of Philosophy (Defence April 8th, 2011; Awarded "Très Bon," Equivalent of Magna Cum Laude) Area of Research: Habermas, Critical Theory, and Philosophy of Law Dissertation: "Problems with the System-Lifeworld Binary in Habermas' Thought" Advisor: Dr. Jocelyn Maclure, Department of Philosophy, Laval University Co-Advisor: Dr. Luc Langlois, Department of Philosophy, Laval University Dissertation Committee Members: Dr. Patrick Turmel, Department of Philosophy, Laval University; Dr. Luc Begin, Department of Philosophy, Laval University; Dr. Denis Dumas, Department of Philosophy, University of Ottawa (external examiner)

Université Laval, Quebec City, Canada
Master of Philosophy, Faculty of Philosophy
Area of Research: French Existentialist and Marxist Philosophy
Master's Thesis: "Sartre's Neo-Marxism"
Director: Dr. Philip Knee

University of Toronto, Toronto, Canada Hon BSc in Physics, Philosophy, and Mathematics

AWARDS AND FELLOWSHIP (SELECTED)

Dean Acheson Fellow, Court of Justice of the European Union (2022). James Kent Scholar, Columbia Law School (2022). Dean's Letter for Academic Achievement, Osgoode Hall Law School (2020). Runnymede Society National Essay Prize/Fellowship, 2020. Anita Sulley Prize, 2020. J.S.D. Tory Research and Writing Award, 2020. Osgoode Prize in Criminal Procedure, 2019.

Fall 2017 – May 2020

2002 - 2004

1996 - 2000

PUBLICATIONS (LAW ONLY)

Monographs (under contract)

- 2. Corruption in International Arbitration, with Kabir Duggal, under contract with Edward Elgar Press (forthcoming 2024).
- 1. Parliamentary Sovereignty, International Law and Human Rights, under contract with Routledge Press (forthcoming 2024).

Edited Books (in print)

1. General Editor and Public International Law Area Editor, *Global Encyclopaedia of Territorial Rights* (<u>https://meteor.springer.com/getr</u>) (online, 2021; estimated date for physical edition, 2024).

Edited Books (under contract)

1. Commentary on the New ICSID Rules, edited by George Bermann, Kabir Duggal, and Kevin W. Gray, under contract with Cambridge University Press (forthcoming autumn 2024).

Articles – Law (peer-reviewed marked with a *; law review with †)

- 11. "Change by Drips and Drabs or No Change at Law: The Coming UNDRIP Battles in Canadian Courts," *American Indian Law Review* 11:22 (2023). †
- 10. "Playing Along to Get Along: Comity in Canadian Extradition Law," Supreme Court Law Review 101 (2021). †
- 9. "Is There Even A Standard of Review at the ICC?" International Criminal Law Review 20:6 (2020).*
- 8. "A Separate Head of Judicial Review: Divergent Paths in Common Law Rights Review," *Canadian Journal of Administrative Law and Policy* 33:3 (2020). *
- 7. "That Most Canadian of Virtues: Comity and Section 7 of the Charter," Western Journal of Legal Studies (Spring 2020). †

Cited by the Supreme Court of Canada in R. v. McGregor, 2023 SCC 4.

- 6. "What Systems Theorists Mean When They Talk About International Law and the International Rule of Law," *Ancilla Iuris* No 1 (2019). *
- 5. "Getting to Yes: Lessons for a Transnational Activist," Law, Social Justice, and Global Development Journal (with Kafumu Kalyalya) (2019). *
- 4. "Overcoming Statism from Within," (with Kafumu Kalyalya). Published in special volume of *Critical Horizons* (2016). Reprinted in *Contestatory Cosmopolitanism*, edited by Dr. Tom Bailey, Routledge, 2017 (978-1138291140). * *Cited by Amicus Curiae:* Members of the Canadian Partnership for International Justice in ICC Case: ICC-RoC46(3)-01/18-23 (Situation in Bangladesh involving the Rohingya).
- "Global Justice and the New Regulatory Regime," (with Kafumu Kalyalya), Published in a Special Issue of Les Ateliers de l'éthique guest-edited by Yann Allard-Tremblay and Benoit Morissette (Fall 2015). *
- 2. "The Autopoietic Turn in Habermas' Legal Philosophy," *Ancilla Iuris* No. 41 (2014). * *Review:* "Fascinating and recommended," Lawrence Solum, *Legal Theory Blog.*
- 1. "Introduction to Symposium on Hugh Baxter's Habermas The Discourse Theory of Law and Democracy," Philosophy and Social Criticism (February 2014). *

Encyclopaedia Entries

- 3. "Canons of Construction in Canadian Aboriginal Law," Springer Global Encyclopedia of Territorial Rights (Forthcoming Spring 2024).
- 2. "Territorial Acquisition as Permitted Under International Law," Springer Global Encyclopedia of Territorial Rights (Forthcoming Spring 2024).
- 1. "United Nations Trusteeship Territories," *Springer Global Encyclopedia of Territorial Rights* (with Emma Jane Konkoly) (Forthcoming Spring 2024).

Articles – Law (under review or in draft form)

- 5. "The International Criminal Court and the Justice Cascade." Draft completed summer 2023, submitted to *Chicago Journal of International Law* and *Journal of Empirical Legal Studies* (Joint work with Barry Hashimoto and Kafumu Kalyalya)
- 4. "Hidden Proportionality Review in American Constitutional Jurisprudence." Draft completed summer 2023 (writing sample).
- 3. "Does the judicial record of the ICTY-MICT reveal evidence of ethnic disparities in convictions and sentences? An investigation of all indictments and judgments with copula-based selection models" (Joint work with Barry Hashimoto). Presented to conferences in May and June 2022. Being revised for submission.
- 2. "Rolling Back the Tide: Human Rights and Constituent Power as Mechanisms of National Judicial Resistance," Complete draft finished, being revised for submission.
- "Taming States: Democratic Norms and Constituent Power in the East African Court of Justice," Work in progress, first presented at Nathanson Centre Fall 2019, being revised in light of research during summer 2022.

Book Chapters (Law)

1. "Neither Democratic nor Constitutional but Legitimate: Fragmentation and the Legitimation of International Law," in *Jurisprudence in a globalized world*, edited by Jorge Fabra (Edward Elgar Press, 2020).

LANGUAGES

English (Native Competency), French (Fluent) German (Advanced Competency), Arabic (Intermediate Competency), Spanish (Intermediate Competency), Farsi (Basic Competency), Swahili (Basic Competency), Latin (Advanced Reading Competency), Dutch (Basic Reading Competency), Russian (Basic Reading Competency), Classical Greek (Basic Reading Competency).

BAR ADMISSIONS

Law Society of Ontario (2020); New York State (licensing process ongoing; anticipated summer 2024).

CITIZENSHIP

Canada, United States of America.

REFERENCES

Judge Inga Reine Court of Justice of the European Union *Contact details available on request.*

Prof. George Bermann

Gellhorn Professor of Law and Monnet Professor in European Union Law Columbia Law School gbermann@law.columbia.edu

Prof. Alison Young

Sir David Williams Professor of Public Law Cambridge University aly23@cam.ac.uk

Dr. Kabir Duggal

Lecturer Columbia Law School kduggal@law.columbia.edu

Prof. Lori Damrosch

Hamilton Fish Professor of International Law and Diplomacy Columbia Law School damrosch@law.columbia.edu

Prof. Janet Walker

Distinguished Research Professor Osgoode Hall Law School jwalker@osgoode.yorku.ca

Prof. Hengameh Saberi

Associate Professor Osgoode Hall Law School hsaberi@osgoode.yorku.ca

Prof. Moise Mbengue

Professor of International Law University of Geneva <u>makane.mbengue@unige.ch</u>

Guy Halfteck, SJD

Aspiring law professor | Law, Economics, and Digital Economy researcher

Scholarship

Legislative Threats, 61 **Stanford Law Review** 629-710 (<u>link</u>) Governance Games (job talk paper) The Law of Patterns: When Data Becomes Law (work in progress) Regulation as Incomplete Contracts (work in progress) Property Rights in Data (work in progress) A Theory of Networked Governance (work in progress) Digital Capital and Contract Performance (work in progress) Algorithmic Enforcement and Deterrence Outcomes (work in progress) Machine Regulation of First Amendment Speech (work in progress) Intelligent Governance of Artificially Intelligent Economies (work in progress) Rules vs. Standards in the Age of Zero Information Costs (work in progress) Liability vs. Property Rules in the Age of Zero Information Costs (work in progress)

Education

SJD, **Harvard Law School**, '03 – *doctoral exam passed with distinction*

• Thesis: A General Theory of Law Enforcement (advisor: Professor David Rosenberg)

LLM, Columbia Law School, '00 - graduated with honors

• Thesis: Designing Rules Under Uncertainty (advisor: Professor Michael Dorf)

Fellowships

- John M. Olin Program on Law, Economics, and Business, Harvard Law School
- Program on Corporate Governance, Harvard Law School
- Clark Byse Graduate Teaching Fellow, Harvard Law School
- Center for Law, Economics, and Business, Columbia Law School

Clerkship

The Supreme Court, Jerusalem, Israel

Law Review

- Editor, Columbia Journal of Transnational Law
- President, The Hebrew University Law Review (two years)

Teaching

Harvard Law School

• Clark Byse Graduate Teaching Fellow, Law & Economics of Complex Litigation

TECHNOLOGY

Technology Entrepreneurship

Founder, **Ascend**, Inc. | New York - <u>https://ascend-ai.com</u>

• NASDAQ for Human Minds

Founder, Guru, Inc. | New York - <u>https://go-guru.com</u>

Google Maps for Career Potential

Founder & CEO, Knack, Inc. | Palo Alto - https://knackapp.com

• Discovery of human potential through AI and Game Theory

Technology & Public Policy

Technology Collaborator, **The Obama White House** | 2016-18 | Washington, DC

- **UpSkill America** (up-skilling pathways for frontline workers) (<u>link</u>)
- **TechHire** (software training for unskilled workers) (<u>link</u>)

Technology Collaborator, The World Bank | 2016-18 | Peru

• Digital skill development and work readiness for youth

Technology Collaborator, World Economic Forum | 2016-18 | Europe

• Digital work training and job matching for asylum seekers

Technology Collaborator, Government of India | 2016-20 | India

• National youth digital skill development

Technology Collaborator, The Rockefeller Foundation | 2016-18 | US (link)

• Digital youth employability and economic security

Technology Collaborator, The Dell Foundation | 2016-18 | South Africa

• Digital youth employability and economic security

Recognition

- The Obama White House
- Harvard University ("Breakthrough technology innovation fostering inclusive growth")
- Harvard Business School
- Massachusetts Institute of Technology (*MIT Solve*)
- US Department of Education ("Technology reshaping the future of education")
- US Agency for International Development
- The UK Royal Society of Arts
- The World Economic Forum

LAW

Bar

Southern District of New York (2004) Eastern District of New York (2004) New York State (2003)

Public Interest

Pro Bono Trial Attorney, 9/11 Victim Compensation Fund | 2004-05 | New York

• Represented the family of a firefighter victim in federal compensation proceedings (<u>link</u>)

Law Practice

General Counsel, Solow Realty & Development Corp. | 2009-10 | New York

• Practice areas: Corporate, Commercial Litigation, Property Law, Labor & Employment, Intellectual Property, Environmental Protection

Mid-level Litigation Associate, **Davis Polk** | 2007-09 | New York

• Practice areas: Federal securities and corporate litigation

Junior Litigation Associate, **Milberg** | 2003-05 | New York

• Practice areas: Federal securities, antitrust, and consumer class action litigation

TALKS & PRESENTATIONS

- The Obama White House, Office of Science & Technology Policy (AI & labor market matching)
- US Army Central Command (AI innovation)
- The World Economic Forum (AI innovation & the Future of Work)
- The MIT Media Lab (AI innovation & the future of learning)
- Harvard Business School (How AI innovation transforms business)
- Harvard Kennedy School of Government (how AI will help securing livelihoods)
- The Stanford School of Education (AI & the future of education)
- University of Pennsylvania Wharton School of Business (AI & human potential analytics)
- The Institute for the Future (how AI will reshape the future of learning)
- The Peter Drucker Global Management Forum (AI & the Future of Work)
- ASU Innovation Conference (AI & the Future of Work)
- The Economist Conference on Human Potential (The Gamification of Work) (link)
- The Next Web Conference (AI & the Future of Work)
- General Electric Leadership Institute (AI & the Future of Work)

MILITARY

Vice Commander, **Super Mark-III Class Ship The Navy** (Israel) - 1991-94

• Awarded the Navy Award of Distinction

MEDIA

Book Features

- **Driving Digital Strategy** (Harvard Business School Press)
- The Second Machine Age (MIT Press)
- Down and Out in the New Economy (University of Chicago Press)
- How Algorithms Solve All Our Problems and Create More (Random House)
- The Future of Work (Wiley)
- Preparing for the Jobs of Tomorrow (Harper Collins)
- Humans & Intelligent Machines (Bertelsmann)
- Work and its Future In a Time of Radical Change (Currency Press)

Press Features

Topics include digital economy, algorithms, AI & ethics, AI & innovation, future of work, future of learning, technology transformation of business and life

- The Wall Street Journal (<u>link</u>)
- The New York Times (<u>link</u>, <u>link</u>)
- The Financial Times (<u>link</u>, <u>link</u>)
- The Economist (<u>link</u>, <u>link</u>)
- The Washington Post (<u>link</u>)
- Harvard Business Review (<u>link</u>)
- Yahoo Finance (<u>link</u>)
- Fast Company (<u>link</u>)
- Wired (<u>link</u>)
- Fortune
- Forbes (<u>link</u>)

- NPR (<u>link</u>)
- CNBC
- BBC News
- Il Sole 24 Ore (<u>link</u>)
- The Guardian (<u>link</u>)
- New Scientist (<u>link</u>)
- Scientific American
- The Atlantic (<u>link</u>, <u>link</u>)
- EdSurge (<u>link</u>)
- Frankfurter Allgemeine Zeitung
- Der Spiegel (<u>link</u>)
- Al Jazeera (<u>link</u>)

LAILA L. HLASS

(504) 312-1130 | lhlass@tulane.edu

EDUCATION

Georgetown University Law Center, Washington, D.C.

LL.M., with distinction, 2014

Activities: Clinical Teaching Fellow, Center for Applied Legal Studies

Columbia Law School, New York, NY

J.D., 2006	
Honors:	Harlan Fiske Stone Scholar; Dean's Public Interest Law Fellow; Public
	Interest Student of the Year; NY Bar Ass'n Student Legal Ethics Award
Activities:	Columbia Human Rights Law Review, Staff Editor; Public Interest Law
	Foundation, President; Qanun (Middle Eastern student group), Treasurer

Rice University, Houston, TX

B.A. in History and Studio Art, 2001

TEACHING AND RESEARCH INTERESTS

<u>Primary</u>: Criminal Law, Administrative Law, Immigration Law, Professional Responsibility, Race & the Law

Secondary: Civil Procedure, Evidence, Family Law, Juvenile Law, Law & Social Movements

ACADEMIC EXPERIENCE

Tulane University School of Law, New Orleans	
Clinical Professor of Law	July 2022–present
Professor of Practice	Jan. 2017–June 2022
Courses taught: Immigration Law; Immigrant Rights Clinic; Con	nparative Asylum &
Refugee Law; Immigrant Rights Practicum; Public Interes	st Externship; Legal
Profession & the Practice of Wellbeing (Spring 2024)	
Leadership appointments: Assoc. Provost for International Affair	rs (July 2021–present);
Director of Experiential Learning (Jan. 2017-Aug. 2021)	

Boston University School of Law, Boston, MA

Clinical Associate Professor; Director, Immigrants' Rights Clinic July 2014–Dec. 2016 <u>Courses taught</u>: Immigration Clinic; Lawyering Lab (mandatory 1L course)

ACADEMIC PUBLICATIONS

Law Review articles

The Double Exclusion of Immigrant Youth, 111 GEO. L. J. ____ (forthcoming 2023) (with Rachel Leya Davidson and Austin Kocher)

Studying the Hazy Line Between Procedure and Substance in Immigrant Detention Litigation, 58. HARV. C.R.-C.L. L. REV. 203 (2023) (with Mary Yanik) (Bellow Scholar project).

Lawyering from a Deportation Abolition Ethic, 110 CAL. L. REV. 1597 (2022)

The Racial Justice Imperative to Reimagine Immigrant Children's Rights, 71 AM. U. L. REV. 1779

(2022) (with Dalia Castillo-Granados, Rachel Davidson, & Rebecca Scholtz)

Critical Interviewing, 2021 UTAH L. R. 683 (2021) (with Lindsay M. Harris)

Assessing the Experiential (R)evolution, 65 VILL. L. REV. 713 (2020) (with Allison Korn)

The Adultification of Immigrant Children, 34 GEO. IMMIGR. L. J. 199 (2020)

The School to Deportation Pipeline, 34 GA. ST. U. L. REV. 697 (2018)

Minor Protections: Best Practices for Representing Immigrant Children, 47 N. M. L. REV. 247 (2017)

States and Status: A Study of Geographical Disparities for Immigrant Youth, 46 COL. HUM. RTS. REV. 266 (2014)

Engaging the Legal Academy in Disaster Response, 10 SEATTLE J. FOR SOC. JUST. 211 (2011) (with Davida Finger, Anne Hornsby, Susan Kuo & Rachel Van Cleave)

Book Chapters

A Child-Centred Approach to Representing Children in the Immigration Legal System, in THE OXFORD HANDBOOK OF MIGRANT CHILDREN AND CHILD-CENTRED APPROACH (Barbara Gornik, Zorana Medarić & Mateja Sedmak eds., forthcoming 2024) (with Lindsay M. Harris)

Experiential Learning through Popular Multi-Media, in THE MEDIA METHOD: TEACHING LAW WITH POPULAR CULTURE (Christine Corcos ed., Carolina Academic Press 2019) (with Priya Baskaran, Sarah Sherman-Stokes & Allison Korn)

Policy Reports

"ANY DAY THEY COULD DEPORT ME": OVER 44,000 IMMIGRANT CHILDREN TRAPPED IN SIJS BACKLOG (The End SIJS Backlog Coalition 2021) (with Rachel Leya Davidson)

NO END IN SIGHT: PROLONGED AND PUNITIVE IMMIGRANT DETENTION IN LOUISIANA (2021) (with Immigrant Rights Clinic Students & Mary Yanik) (Bellows Scholars Project)

DEPORTATION BY ANY MEANS: HOW IMMIGRATION OFFICIALS ARE LABELING IMMIGRANT YOUTH AS GANG MEMBERS (Immigrant Legal Resource Center 2018) (with Rachel Prandini)

Practice Publications

<u>Recognizing and Responding to Gang Affiliation Allegations</u>, AILA (June 24, 2019) (with Michelle N. Méndez & Andrea Sáenz)

Immigration for Legal Aid Lanyers, in LOUISIANA LEGAL SERVICES AND PRO BONO DESK MANUAL 515 (Gillis W. Long Poverty L. Ctr. of Loyola Univ. New Orleans Coll. of L. 2013)

Employment-Related Immigration Law and Immigration Law Overview, in REPRESENTING LOW WAGE AND IMMIGRANT WORKERS IN WAGE CLAIMS MANUAL pt. IV (La. Appleseed & The Pro Bono Project 2010)

AWARDS & HONORS

2022 Elisabeth S. "Lisa" Brodyaga Award, the National Immigration Project

- 2022 Grant Recipient, Boston University Center for Antiracist Research (with Co-PI's Mary Yanik and Sarah Sherman-Stokes)
- 2022 Presidential Fellow, Association of International Education Administrators
- 2021–2022 Bellows Scholar, Association of American Law Schools, Clinical Section
- 2020 American Constitution Society Junior Scholar
- 2018–2019 Grant Recipient, Tulane University Carol Lavin Bernick Grant (teaching innovation)
- 2019 Emerging Immigration Scholar, UCLA Center for Migration Studies
- 2009–2010 Fellow, Terry Sanford Institute of Public Policy at Duke University, Louisiana Effective Leadership Program

COMMENTARY

"Any Day They Could Deport Me": Immigrant Children in Legal Purgatory, MS. MAG. (Dec. 14, 2021) (with Rachel Leya Davidson)

Why Hasn't Joe Biden Shut Down the Worst ICE Detention Facilities?, SLATE (May 25, 2021) (with Mary Yanik)

<u>Assessing the Experiential (R)evolution</u>, BEST PRACS. FOR LEGAL EDUC. (Jan. 25, 2021) (with Allison Korn)

Why Won't the Federal Government Release Immigrant Children?, SLATE (Mar. 31, 2020)

<u>Let Immigration Judges Speak</u>, SLATE (Oct. 24, 2019) (with Elora Mukherjee, Carrie L. Rosenbaum & Maureen Sweeney)

Defenseless Children, SLATE (July 5, 2018)

Trump's asylum proposal undermines immigrant justice system, THE HILL (May 3, 2019)

Our immigration system must treat immigrant children as children, THE HILL (Dec. 28, 2018)

<u>New Orleans 'sanctuary' policies are legal and make our city safer</u>, TIMES-PICAYUNE (July 7, 2021) (with Johanna Kalb)

Five GOP immigration myths, BOS. GLOBE (Dec. 15, 2014)

Obama is not helping children who face deportation alone, BOS. GLOBE (Oct. 26, 2014)

Congress cries wolf on asylum fraud, BOS. GLOBE (Mar. 7, 2014)

PRESS

Jasmine Aguilera, <u>A Years-Long Immigration Backlog Puts Thousands of Abused Kids in Limbo</u>, TIME (Dec. 16, 2021), featuring research from The Racial Justice Imperative to Reimagine Immigrant Children's Rights and The Double Exclusion of Immigrant Youth

Dara Lind, <u>"Shadow Wins": How ICE Avoids Judicial Accountability by Quietly Releasing Immigrants</u> <u>Who Challenge Being Detained</u>, PROPUBLICA (May 25, 2021), featuring research from Studying the Hazy Line Between Procedure and Substance in Immigrant Detention Litigation Manuel Madrid, ""Wolves in Sheep's Clothing": How ICE and Other Agencies Vilify Immigrant Youth: An interview with Immigration Law Professor Laila Hlass. AM. PROSPECT (July 19, 2018), featuring research from The Adultification of Immigrant Youth and The School to Deportation Pipeline

Quoted in print, and TV and Radio Appearances with Time, Fox.com, The Times-Picayune, NBC's Make the Case, Fox8, WBUR, WWLTV (CBS), Washington Post, among others (links provided upon request)

SERVICE

Community Service Board of Editors, Clinical Law Review (2021-Present) Board President (2019–Present), Board Secretary (2017–2019), American Civil Liberties Union of Louisiana Co-chair of Teaching Justice sub-committee, Best Practices in Pedagogy Committee, Clinical Legal Education Association (2018–Present) Member, AALS Clinicians of Color (2018-present) Board Member, Clinical Legal Education Association (2016–2021) Member, Louisiana Bar Access to Justice Internship Committee (2018–2021) Planning Committee Member and WIP Organizing Committee Member, Southern Clinical Conference (2019) Organizing Committee Chair (2016), Organizing Committee Co-chair (2015), New England Clinical Conference Policy Committee Member, AALS Clinical Legal Section (2015–2017) National Advisory Committee Member, Equal Justice Works (2014–2017) Member, Gulf Coast Immigrant Advocates Network (2018–Present) Member, Louisiana Immigration Working Group (2016–Present) MidSouth Chapter Member, American Immigration Lawyers Association (2008–Present) Law School & University Service

Law School Senator, University Senate, Tulane University (2020-present) Committee Chair, Clinical Promotion & Retention, Tulane Law School (2022-2023) Committee Chair, Professors of the Practice Reappointment, Tulane Law School (2021-2022) Committee Chair, Immigration Clinic Director Appointment, Tulane Law School (2019-2020) Committee Member & Interim Chair, First Amendment Clinic Director Appointment, Tulane Law School (2019–2020) Committee member, Assessments, Tulane Law School (2019–2020, 2020–2021) Committee Chair, Access to Counsel Committee, Tulane University International Partners Outreach Group (2018–2020) Advisory Board Member, Center for Engaged Learning and Teaching, Tulane University (2018 - 2021)

Committee Member, Intellectual Life, Tulane Law School (2018–2019)

SELECTED LECTURES & PRESENTATIONS

(selected presentations 2019 to present; prior presentations by request)

Discussant, "Roundtable: Carceral Logics in Civil Legal Systems," Law & Society Association Annual Convening (2023)

Paper Session Chair, "Legal Violence, Precarity, and Migrant Youth," Law & Society Association Annual Convening (2023)

Presenter, Lawyering from a Deportation Abolition Ethic, University of Minnesota Law School (2022)

Panelist, "Collaborating with Clients: Building trauma-informed and critical interviewing skills," Asylum Conference, The Advocates for Human Rights & Binger Center for New Americans (2022)

Presenter, The Double Exclusion of Immigrant Youth, NYU Clinical Law Review Writers' Workshop, (2022)

Chair and Discussant, "The Pedagogy of Teaching Justice in a Time of Reckoning," Global Law and Society Convening, Lisbon, Portugal (2022)

Guest Lecturer, Immigration Law Seminar, University of District of Columbia David A. Clarke School of Law (2022)

Presenter, Lawyering from a Deportation Abolition Ethic, Georgetown University Law Center's #ImmigrationAND series, "#ImmigrationANDMovementLawyering" (2022)

Presenter, Lawyering from a Deportation Abolition Ethic, Biennial LatCrit Conference (2021)

Guest Lecturer, Juvenile Law, University of Arizona School of Law (2021)

Presenter, Studying the Hazy Line Between Procedure and Substance in Immigrant Detention Litigation, NYU Clinical Law Review Writers' Workshop (2021)

Panelist, "Crimmigration and Gangs," Decriminalizing Neighborhoods Conference, (2021)

Panelist, "Abolitionist Lawyering: What does it mean, how do we do it well," National Immigration Project of the National Lawyers Guild Annual Meeting, (2021)

Presenter, Studying the Hazy Line Between Procedure and Substance in Immigrant Detention Litigation, Murphy Institute Legal Scholarship Workshop at Tulane Law School (2021)

Presenter, Critical Interviewing, New Voices in Immigration, Annual AALS Conference (2020)

Presenter, The Adultification of Migrant Children, American Constitution Society Junior Scholars Public Law Workshop (2020)

Laila L. Hlass

Panelist, "Gender Balance and Technology Roundtable," Gordon Gamm Comparative Law and Justice Symposium, Tulane Law School (2019)

Presenter, Assessing the Experiential (R)evolution, Clinical Law Review Writers' Workshop, NYU Law School (2019)

Panelist, "Recognizing and Responding to Gang Affiliation Allegations," Annual AILA Conference on Immigration Law (2019)

Panelist, "Rethinking Refugee Protection: Legal Strategies for Marginalized Communities," Fourth National People of Color Legal Scholarship Conference, American University Washington College of Law (2019)

Moderator, Conversation with Dorothy Roberts and Emma Shakeshaft regarding "Race, Membership, and Sovereignty: The Benefits of Using a Comparative Approach When Analyzing Race Transracial Adoption Cases," In the Shadows of Slavery and Colonialism: A Symposium on Intersectionality and the Law, Newcomb College Institute of Tulane University (2019)

Presenter, *The Adultification of Migrant Children*, UCLA Emerging Immigration Scholars conference, UCLA Center for Migration Studies, (2019)

Presenter, "Encouraging and Empowering the Next Generation of Public Interest and Pro Bono Leader," Annual AALS Meeting (2019)

ADDITIONAL LEGAL & PROFESSIONAL EXPERIENCE

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Created voting rights organization that mobilized more than 2,300 law students to serve as poll monitors on Election Day. Assisted formerly incarcerated people to restore their voting rights.

Center for Constitutional Rights, New York, NY Summer Clerk	2005
ACLU , National Legal Department, New York, NY Summer Clerk	2004
Citizen Works, Washington, D.C. Interim Development Director, Systems Administrator, Office Manager	2001–2003

BAR ADMISSIONS

New York (2007 admitted), Louisiana (2008 admitted), and Massachusetts (2014 admitted, currently inactive status)

REFERENCES

Amna Akbar	Ingrid Eagly
Charles W. Ebersold & Florence	Professor of Law
Whitcomb Ebersold Professor of	Faculty Director, Criminal Justice Program
Constitutional Law	UCLA Law
The Ohio State University	eagly@law.ucla.edu
Moritz College of Law	eagly@law.penn.edu (Fall 2023)
akbar.20@osu.edu	(323) 687-1011
(734) 645-7470	
	Adam Feibelman
Sameer Ashar	Sumter Davis Marks Professor of Law
Associate Dean for Equity Initiatives	Director, Center on Law and the Economy
Clinical Professor of Law	Tulane Law School
University of California	afeibelm@tulane.edu
Irvine College of Law	(919) 548-0815
sashar@law.uci.edu	
(917) 533-4113	César Cuauhtémoc García Hernández
	Gregory Williams Chair in Civil Rights &
Jennifer M. Chacón	Civil Liberties
Bruce Tyson Mitchell Professor of Law	The Ohio State University
Stanford Law School	Moritz College of Law
jchacon@law.stanford.edu	garciahernandez.2@osu.edu
(650) 723-3208	(614) 247-6482
	Jennifer Lee Koh
	Associate Professor of Law
	Co-Director, Nootbaar Institute on Law,

Religion & Ethics

(646) 279-3504

Pepperdine Caruso School of Law jennifer.koh@pepperdine.edu

GIA LUISA HONNEN-WEISDORN, ESQ.

Post Office Box 41 Malibu, California 90265 (310) 804-2535 glh8@columbia.edu

LEGAL AND BUSINES EDUCATION:	S
	CLAREMONT GRADUATE UNIVERSITY – Ph.D., July 2023. Emphasis: American Political Science & Public Law
Honors:	 * On Academic Scholarship Throughout Program. * Received All "A"- Level Grades Throughout Program. * Cumulative GPA of 3.975 (out of possible 4.0).
	PEPPERDINE UNIVERSITY, GRAZIADIO SCHOOL OF BUSINESS AND MANAGEMENT – Full-time M.B.A., Finance, April 2000
Honors:	 * On Academic Scholarship Throughout Program. * Maintained "A"- Level G.P.A. Throughout Program.
Activities:	Field Work Study: Health Care Clinic for Impoverished Children.
	COLUMBIA UNIVERSITY, SCHOOL OF LAW – Full-time LL.M., May 1995. Emphasis: Corporate, Entertainment, and Intellectual Property Law
Class Standing:	Top 10% (no individual rankings at Columbia)
Honors:	Graduated with Honors as Harlan Fiske Stone Scholar.
Activities:	 * Associate Editor, <u>Columbia Business Law Review.</u> * Associate Editor, <u>Columbia Journal of Transnational Law.</u>
	UNIVERSITY OF SAN DIEGO, SCHOOL OF LAW – Full-time J.D., May 1993
Class Standing:	Top 1.5% (4/310)
Honors:	 * Graduated Magna Cum Laude. * Scholarships for Outstanding First and Second Year Performance. * American Jurisprudence Award for Excellence in Corporations. * Received Highest Class Grade in: Contemporary Labor Problems, Corporations and Trusts and Estates.
Activities:	 Member <u>San Diego Law Review.</u> Certified Legal Intern, USD Civil Clinic - Provided free legal services to indigent clients. Managed own caseload.

PUBLISHED AND PRESENTED WORKS OF AUTHORSHIP:

*

- Gia L. Honnen, Casenote, *Continental Casualty Co. v. Robsac Indus.*, <u>San Diego Law Review</u>, Vol. 29, No. 2 (1992).
- * Gia Honnen-Weisdorn, Lilit Grigoryan, Bullying Before Sexual Harassment: Has the Time Come for a Status-Blind Tort-Based Remedy to the Problem of Workplace Bullying, Graziadio Business Review, Vol. 22, No. 2 (2019). gbr.pepperdine.edu/2019/08/bullying-before-sexualharassment/.
- * Gia Honnen-Weisdorn, Lilit Grigoryan, and David Ralph, *If the world* were ruled by women: Exploring the rise of self-made Chinese women capitalizing on the transformational leadership style that has so far eluded their American counterparts, Journal of International Management Studies, (ISSN: 1930-6105) (2017).
- * Gia H. Weisdorn, Linnea B. McCord and Melanie Stallings Williams, *Directors' and Officers' Insurance: Don't Leave Home Without It!*, The State Bar of California Business Law News, Issue 1 (2006).
- * Gia H. Weisdorn, Linnea B. McCord and Melanie Stallings Williams, "What Board Members need to know About D & O Insurance", C2M Consulting to Management, Vol. 17, No. 2 (June 2006).
- * Gia H. Weisdorn, Linnea B. McCord and Melanie Stallings Williams, D & O Policies: Greater Risks, Less Coverage, Graziadio Business Report, Journal of Contemporary Business Practice, Vol. 8, No. 3 (2005).
- * Linnea B. McCord and Gia H.Weisdorn, *Blowing the Whistle: Will Your Corporate Attorney be the New Whistleblower?*, Graziadio Business Report, Journal of Contemporary Business Practice, Vol. 6, No. 3 (2003).
- * Gia H.Weisdorn and Linnea B. McCord, *The New Federal Attorney Professional Conduct Rules: The SEC's Implementation of Section 307 of the Sarbanes-Oxley Act of 2002 & Implications for California Attorneys*, presented at Pacific Southwest Academy of Legal Studies in Business, Annual Conference, Palm Springs (Feb. 2003).
- * Linnea B. McCord and Gia H.Weisdorn, *Recent Developments in Employment Law*, presented at Pacific Southwest Academy of Legal Studies Annual Conference, Palm Springs (Feb. 2002).
- * Linnea B. McCord, Gia H.Weisdorn, Kim Greenhalgh, *Abolishing Workplace Bullying: The New Civil Rights Law for the 21st Century*, presented at Academy of Legal Studies in Business National Conference, Albuquerque, New Mexico (August 2001).

Admission to Practice: * California, 1993

- United States District Court, Southern District of California, 1993 *
- United States Tax Court, 2000 *

	* Supreme Court of the United States, 2001
UNDERGRADUATE EDUCATION:	
	UNIVERSITY OF SAN DIEGO - B.A., English, May 1989
Honors:	* Dean's honor list entire time at USD.
LEGAL AND ACADEN EXPERIENCE:	МІС
1/07 – Present:	Adjunct Professor, Los Angeles, California LOYOLA LAW SCHOOL Teach start-up venture finance ("deals") and securities regulation in J.D. program.
5/06-Present	Adjunct Professor, Malibu, California PEPPERDINE UNIVERSITY SCHOOL OF LAW Teach securities regulation, advanced securities regulation seminar, mass media-communications law, and entrepreneurship in J.D. program.
7/02-Present	<u>Corporate Counsel</u> , La Jolla, California NO LIE MRI, INC. (Chief Legal Officer) Duties include advising management on legal issues, negotiating and drafting contracts, protecting and licensing intellectual property, SEC compliance, corporate governance, employment matters, and the like.
6/02-Present	<u>Attorney</u> , Malibu, California LAW OFFICES OF GIA HONNEN WEISDORN Client representation for transactional matters in the areas of entertainment, employment, intellectual property and the like. Clients include entertainment, Internet, biotechnology and technology companies.
4/01-Present	Professor of Practice, Malibu , California PEPPERDINE UNIVERSITY, GRAZIADIO SCHOOL OF BUSINESS AND MANAGEMENT Full-time duties primarily include teaching graduate (M.B.A. and M.I.B.) students the fundamentals of a wide range of topics in courses such as Business Law, eLaw, International Business Law, Law of Human Resources, Fundamentals of American Law, and Negotiation. Created and taught an E- commerce law course for the M.B.A. in Technology Management program at the Silicon Valley campus. Have taught in all M.B.A. programs (Executive; Fully-employed; & Full-time) and the B.S.M. undergraduate program.
	Honors: Selected by the Committee for Teaching Excellence as a finalist from hundreds of nominees for the 2006 Howard A. White Teaching Excellence Award.
12/00-6/02	<u>General Counsel and Corporate Secretary</u> , Los Angeles, California LITFUNDING CORP. (Chief Legal Officer)

	Duties include advising officers and management on all legal issues, participation in early-stage debt and equity financings, negotiating and drafting contracts, corporate governance and employment matters, among other things.
7/99-11/00	General Counsel and Vice President, Marina del Rey, California 3DSHOPPING.COM d/b/a O2 ESSENTIAL MARKETING TECHNOLOGIES (Chief Legal Officer) Duties included advising management on all legal issues, participation in Executive Committee, acting as Corporate Secretary, negotiating and drafting contracts, creating legal form database, protecting and licensing intellectual property, SEC compliance, corporate governance, employment matters, and managing outside counsel, among other things.
6/95-3/99	<u>Counsel</u> , Century City, California TWENTIETH CENTURY FOX FILM CORP. (Production Division, Legal Affairs) Involved in all legal aspects of theatrical motion picture production, including negotiating and drafting talent and rights matters, among other things.
9/93-9/94	<u>Associate</u> , San Diego, California SHEPPARD, MULLIN, RICHTER & HAMPTON (Labor Department) Involved in wrongful termination litigation, wage and hour litigation and union dispute matters, among others.
Spring 1993	Instructor , (First-Year Tutorial Program) San Diego, California USD ACADEMIC SUPPORT SERVICES - Reviewed and tested substantive Contract Law on behalf of USD with students to improve performance.

References available upon request

RONG TAO KOHTZ

109 Russell Street, Mt. Pleasant, MI 48858 rong.kohtz@kohtzlaw.com (917) 359-0442 www.kohtzlaw.com

EDUCATION

Columbia University School of Law, New York, New York, L.L.M., J.D., 2001

Olin Fellow in Law and Economics Weatherhead East Asian Institute Fellowship, Columbia University Columbia Journal of Transnational Law, Articles Editor Columbia Journal of Asian Law, Articles Editor

Central Michigan University, Mount Pleasant, Michigan M.A. in History, expected October 2023

Peking University School of Law, Beijing, China, Masters of Law, 1998

Beijing Normal University, Beijing, B.A. in Economics, 1995

TEACHING AND RESEARCH INTERESTS

Primary interests:	Family Law, Immigration Law, Private International Law
	Indigenous Law, Civil Procedure
	Race and Law, Gender and Law
Additional Interests:	International and Comparative Family Law
	Legal History, Law and Economics, Chinese Law
	Education Law, Health Law

SCHOLARLY PUBLICATIONS AND WORKS IN-PROGRESS

An Act of Love?: the Operation Babylift Litigation and the Emergence of Transnational Adoption Law (job talk paper)

In Re Lelah-Puc-Ka-Chee: Regarding the True Interest of the Meskwaki Indian Girl in the Progressive Era (in revision)

The Illusion of Efficiency: How the Hague Convention on International Parental Child Abduction Turned Against the Best Interest of The Child (in progress)

What's a Corporate Wife Worth: Gary Becker Doesn't Know – Family Economics and the Divorce Revolution (paper in progress)

From an Indentured French Girl to a Much-Married Puritan Woman: The Tale of Maudlin and an Origin Story of American Family Law, 1650-1700, Connecticut (paper in progress)

美国家事法:历史,理论及实践 [Family Law of the United States: History, Jurisprudence and Practice] (in Chinese) (book proposal in progress)

Ethical Considerations in Representing Clients with Limited English Literacy: Non-English Speakers and Functionally Illiterate English Speakers (bar journal article in progress)

Litigating International Family Law in the United States (book proposal in progress)

Current State, Developments, and Trends in Chinese Family Law from Recent Cases Reported by the Supreme People's Court, 20.3 Asian-Pacific L. & Pol'y J. 29 (2019).

Employees' Property Rights in China's State-Owned Enterprise Reorganization, 13 Colum. J. Asian L, 153 (2000).

The Non-legalism of Agricultural Tax, Peking University Law Review, Vol. 2, No.1, 145-207 (1999) (in Chinese).

TEACHING AND RESEARCH EXPERIENCE

Central Michigan University, History Department, Mount Pleasant, Michigan

September 2019 - Present, Small Group Instructor/Teaching Assistant

Taught upper-level undergraduate intensive writing, U.S. history and North American indigenous history. Designed small group curricula, syllabi, and lectures. Facilitated small group self-directed learning discussions. Graded student papers, exams, and projects. Held office hours.

Columbia University Law School, Public Interest Law Initiative, New York

October 1998 - May 2001, Intern

Research projects: Individual economic rights, free-market economy, and constitutional democracy-making in transitional economies such as China, Hungary, and Poland.

Ford Foundation, Beijing

July 1996 - July 1998, Research Fellow Project: Basic-level judicial system in rural China.

Peking University Law School, Beijing

September 1995 - July 1998, Teaching Assistant Courses: Law and Economics, Comparative Constitutional Law, and Securities Law.

LEGAL EXPERIENCE

Law Offices of Rong T. Kohtz, New York, New York and Mount Pleasant, Michigan

2004 - Present, Principal Attorney

Represented clients from over 60 countries in the areas of family law, private international law, and immigration law. Litigated complex international and multijurisdictional family law cases in federal and state courts. Represented low-income immigrant children and women, as assigned counsel or *pro bono*, in domestic violence cases. Served as expert witness of U.S. family law and Chinese family law. Supervised and trained young lawyers and paralegals. Established and managed a successful law practice.

Clifford Chance, LLP, New York, New York

2000 - 2003, Summer Associate/Law Clerk/Associate Handled general corporate and employment litigation matters.

The Center for Women's Law Studies and Legal Services, Beijing, China

1996 - 1999, Student Advocate

Represented women in high-impact family law and employment law litigations. Researched and proposed legal reforms concerning women's rights issues in family law, labor law and employment law. Assisted in fund raising campaigns. Presentations on the status of Chinese law, women's rights, and non-governmental organizations to international organizations, including the United Nations. Organized community outreach, and media campaigns.

LITIGATION (PARTIAL LIST)

International Parental Child Abduction

Fajardo v. Hoffman, the District Court for Western Michigan and the District Court for Eastern Michigan. Successfully located two children that had been abducted from Colombia to Michigan for nearly two years and secured the left-behind parent's rights of access pursuant to the Hague Convention on the Civil Aspects of International Child Abduction.

Wang v. Wang, Los Angeles County Court, California. Successfully located two children abducted from Beijing to California and secured the left-behind parent's rights of access. Provided written expert testimonies on Chinese law. Unable to return the children to China.

Sanguineti v. Boqvist, 2016 WL 1466552. Successfully obtained award of counsel fees at the prevailing market rate for low *bono* legal representation. The district court's decision increased availability of affordable legal services for left-behind parents with modest means but not qualified for legal aid or *pro bono* representation.

Sanguineti v. Boqvist, 2015 WL 4560787. Successfully secured the return of a child wrongfully retained in New York to Quebec, Canada pursuant to the Hague Convention on the Civil Aspects of International Child Abduction.

Attorney General v. Michael Moore, ANUHCV 2012/0124, (Eastern Caribbean Sup. Ct, 2012). Successfully obtained the return of two children who were abducted to New York and then to Antigua and Barbuda through legal actions and diplomatic channels pursuant to the Inter-American Convention on the International Return of Children and the Hague Convention on the Civil Aspects of International Child Abduction.

International Family Law

Zhou v. Zhou, Oakland County Circuit Court. On behalf of the wife, seeking equitable distribution and lifetime spousal support in a complex high income multijurisdictional matrimonial action. Unable to obtain the court's permission for the children to return to China.

Bailey-Huang v. Huang, NYLJ 1202726542765, at 1 (Sup., NY, Decided April 15, 2015). On behalf of the wife, sought child support and equitable distribution of family-owned multinational businesses in a complex high net worth, international matrimonial action.

BNDA v. MGM, NYLJ 1202654480038, at 1 (Sup. SUF, Decided April 3, 2014). A complex international matrimonial action. Successfully bifurcated property division, child support, spousal support, and child custody issues between a foreign court and the New York court on the ground of *forum non conveniens*.

Bailey-Huang v. Huang, NYLJ 1202581890670, at 1 (Sup., NY, 2012). Successfully obtained a declaratory judgment to declare that a Chinese divorce judgment was invalid due to ineffective service of process pursuant to the Hague Convention on the Service Abroad of Judicial and Extrajudicial Documents.

Vulnerable Immigrants

Parikh v. Parikh, Nassau County Supreme Court. Represented the immigrant wife in an arranged marriage. Successfully enforced the wife's rights to financial support under New York law and federal immigration law. Obtained legal permanent residency for the wife on the ground that she was a victim of domestic abuse perpetrated by her father-in-law.

Yuan v. Chan, New York County Supreme Court. Appointed by the court in an integrated domestic violence matrimonial action between their undocumented immigrant parents to represent the child, who was physically and sextually abused at home and in a church.

Huang v. Pan, in Oakland County, Michigan and Dongcheng District, Beijing. Successfully obtained personal orders of protection for the mother and child in Michigan and Beijing, facilitated the father's domestic violence criminal conviction and deportation from the United States, and obtained 60-40 marital property distribution in favor of the mother.

Non-Biological Parents' Rights

G.R.R. v. G.Y.G, Westchester County Supreme Court. On behalf of the wife, challenging the husband's parental rights of a child adopted by the wife in accordance with Chinese law in China and two children born through surrogacy in China. Unable to obtain the court's permission for the children's return to China.

SELECTED PRESENTATIONS

Forced and Child Marriage in the U.S. and Beyond, the Role of Family Law Attorneys in Prevention and Response

The ABA International Family Law Committee, the Tahirih Justice Center, and Sanctuary for Families Webinar, 2023.

In Re Lelah-Puc-Ka-Chee: Regarding American Colonial Power, Parental Authority, and the True Interest of An American Indian Girl in the Progressive Era

The 23rd Rocky Mountain Interdisciplinary History Conference, Colorado, 2022

Enforcement of Foreign Judgments in Family Law Matters in China

The American Bar Association Conference on International Families: Money Children and Long-Term Planning, Seattle, 2014.

International Child Custody Jurisdiction Regimes: Hague Convention, Brussels II Regulation and the UCCJEA

The Annual Chinese Family Law Forum, Shanghai, 2014.

SELECTED NON-SCHOLARLY PUBLICATIONS

The Status of Women in 2023, 58 ABA/SIL YIR (forthcoming).

Making It Work: Stop Chasing Perfection and Make it a Family Affair, ABA Magazine, Feb/March 2021.

Work-Life Balance as a Working Lawyer Mom, ABA GP/Solo Magazine, July/August 2020, 26-30

Family Law Provisions in the General Provisions of the Civil Law of the People's Republic of China (2017), 52 ABA/SIL YIR (2018).

Expert Analysis: Forum Non Conveniens in International Matrimonial Litigation, New York Law Journal, March 5, 2015.

The Status of Women (China) in 2015, 50 ABA/SIL YIR.

The Status of Women (China) in 2014: A Global Snapshot, 49 ABA/SIL YIR 275 (2015).

Spousal Support Obligation under Immigration Law, New York Women's Bar Association Journal, Vol. 16, 2005.

BAR ADMISSIONS

State: New York, Michigan

Federal:Southern District of New York, Eastern District of New YorkEastern District of Michigan, Western District of Michigan

PROFESSIONAL AFFILIATIONS

The American Bar Association, International Family Law Committee, Vice Chair, 2023-2026

International Academy of Family Lawyers, Fellow, 2011 - present

State Bar Association of Michigan, Family Law Section, Member, 2016 – present

New York State Bar Association, Family Law Section Member, 2004 – present

American Immigration Lawyers Association, Member, 2004 – present

LANGUAGES

English, Mandarin Chinese

References

Professor Benjamin Liebman Columbia Law School Email: bliebm@law.columbia.edu Phone: 212-854-0678

Dr. Kathy Donohue Central Michigan University Email: donoh1k@cmich.edu Phone: 989-774-4984 Dr. Michelle Cassidy Central Michigan University Email: cassi2m@cmich.edu Phone: 989-774-3452

Priyanka Motaparthy

341 15th Street, Apt. 2, Brooklyn, NY 11215 Priyanka6@gmail.com | +1 929 375 5322

EXPERIENCE

Director, Project on Armed Conflict, Counterterrorism, and Human Rights, Columbia Law School Human Rights Institute

October 2019 to present, New York, NY

- Directed and executed strategic advocacy and research on international human rights and humanitarian law related to armed conflict, including new work on military investigations, accountability mechanisms, and international justice
- Partnered with leading Yemeni human rights organization and Somali rights advocates to present cases of civilian deaths to the U.S. military and advocate for accountability, amends, and reform; communicated systemic problems and recommendations for reform through public letters and communications, private meetings
- Led advocacy coalition pressing for more protective legal and policy standards governing U.S. use of lethal force abroad and reform of U.S. national security policies. Led coalition meetings with administration officials; briefed members of Congress; authored public and private advocacy letters, blog posts, and other advocacy materials; developed meeting agendas and oversaw strategic planning process
- Developed and maintained funder relationships; oversaw project budget; wrote grant proposals and reports

Clinical Supervisor; Lecturer in Law, Human Rights Clinic, Columbia Law School

October 2019 to present, New York, NY

- Developed and taught course sessions on strategic human rights advocacy, international justice, technology and human rights, and advanced fact finding; contributed to syllabus development and selected student readings
- Supervised teams of law students to engage in human rights writing, research, and advocacy, including a written submission and oral presentation before the UN Committee on Economic, Social, and Cultural Rights; formal letters and case submissions to the U.S. Department of Defense; research memos on international human rights and international humanitarian law
- Advised and mentored students on professional development and human rights careers

Acting Director, Emergencies division of Human Rights Watch February 2018 to September 2019; Senior Researcher, November 2015 to February 2018, *New York, NY*

- Supervised a team of investigative researchers in carrying out human rights work in high-risk settings, including in Afghanistan, Cameroon, and Nicaragua
- Led investigations of human rights violations including excessive use of force, sexual violence in conflict, use of internationally-banned weapons, and civilian casualties in armed conflicts and other crises, including in Syria, Yemen, Burma, and South Sudan; authored reports on tight deadlines pulling together evidence including interviews, open source information, original photos and videos, and weapons analysis
- Advocated with government officials, military commanders, and international agencies in order to check these abuses and holding perpetrators accountable. Developed specific, targeted recommendations for change, found strategic opportunities and planned campaigns

- Fundraised for division by presenting work at fundraising galas, dinners, presentations, and private meetings; wrote promotional materials; secured and renewed grants from both individual donors and large foundations
- Provided regular media commentary through television appearances, interviews with journalists, written commentary, blog posts, and social media

Freelance Writer

September 2014 to October 2015, Cairo, Egypt

• Reported and wrote investigative journalism pieces on police abuse in Egypt, Syrian refugees, and migrant labor issues for The New Yorker online, The Nation magazine, and Foreign Policy online

Program Director, Brighter Vision Foundation

September 2014 to October 2015, Cairo, Egypt

- Oversaw grant making activities and institutional development of private foundation dedicated to advancing girls' rights and education in Egypt
- Led quarterly board meetings to vote on grants and make decisions related to foundation management

Research Fellow, Institute for Human Rights and Business

September 2014 to November 2015

• Advised a leading international think tank on ethical recruitment of migrant workers for employment in the Arabian Gulf; contributed to organizational blog

Researcher, Children's Rights division of Human Rights Watch

June 2011 – July 2014, Cairo, Egypt

- Investigated and conducted advocacy on police and military abuse of children in Egypt, military occupation of schools and in Yemen, as well as attacks on schools and students, and child soldier recruitment in Syria. Analyzed original interview data, court case files, legal analysis, and political/historical context
- Met with government officials, military commanders, and international agencies for advocacy purposes. Briefed diplomats and policymakers
- Planned and held both English and Arabic language press conferences; organized and led NGO roundtables. Appeared on major international and national television programs in both Arabic and English. Wrote op-eds, briefing documents, talking points, and advocacy letters. Presented to private donors and foundations, helped secure major new funding sources

Researcher/Fellow, Middle East & Women's Rights divisions, Human Rights Watch

September 2009 to June 2011; New York, NY/Cairo, Egypt

- Investigated state violence in the rapidly-changing environments of both Egypt and Syria in 2011, and Egypt in mid-2013. Initiated and developed contacts among activists, lawyers, and analysts
- Planned and carried out in-depth investigations of migrant worker abuse in Qatar, the United Arab Emirates, and Kuwait; published reports and presented the work to media, government officials
- Strategized and carried out multi-year advocacy campaigns on workers' rights. Developed expertise on statelessness in the Gulf region and authored report on the Kuwaiti Bidun.
- Advocated with government officials including the Emir and Prime Minister of Kuwait

Program Officer, American University in Cairo Law Department

September 2007-August 2008, Cairo, Egypt

• Oversaw communications and public relations of the law and human rights academic programs; planned and oversaw speaker events; researched legal and human rights topics including proposed amendment of Egypt's NGO law

Assistant to the Editor, The New York Times Magazine

2003-2004, New York, NY

• Provided research and administrative support to editor-in-chief, magazine editors, and contributing writers; wrote short book reviews and lifestyle articles

EDUCATION

Columbia University School of Law, J.D. May 2009

Awards and Achievements: Leonard J. Sandler Fellowship Harlan Fiske Stone Scholar Parker School of Foreign and Comparative Law, Certificate Columbia Human Rights Law Review **Brown University, B.A., May 2002** Graduate with Honors in English and Economics

LANGUAGES

High proficiency in Arabic; intermediate French; native speaker of Telugu

PUBLICATIONS

Articles and Blog Posts

<u>US Military Support to the Saudi-Led Coalition in Yemen Amid Civilian Toll: Mapping the Connections</u>, Just Security, June 4, 2022, with Tony Wilson

How to Responsibly End Three Key Rights-Abusting Post 9/11 Policies, Just Security, September 9, 2021, with Hina Shamsi and Scott Roehm

It's difficult to get the Pentagon to acknowledge civilian casualties, Responsible Statecraft, June 25, 2021, with Kristine Beckerle and Bonyan Jamal

Biden Must Stick to His Pledge to End US Support for the Yemen War, Just Security, December 14, 2020, with Osamah alFakih

The military wants to expand killer drone program to Kenya, Responsible Statecraft, September 20, 2020

Toward a New Approach to National and Human Security: End Unlawful, Secret, and Unaccountable Use of Lethal Force, September 11, 2020, with <u>Rita Siemion</u>, <u>Hina Shamsi</u>, <u>Daniel R. Mahanty</u>, <u>Heather Brandon-Smith</u>, and <u>Matt Hawthorne</u>

Why the US Military Needs to Rethink How It Investigates Civilian Harm, Just Security, February 13, 2020

"UK Must Keep Up Pressure on Burma over Rapes of Women and Girls," Politics.co.uk, March 24, 2017

"Theresa May Should Come Clean on UK Arms Sales to Saudi Arabia," Politics.co.uk, December 28, 2016

"South Sudan's Suspected Rapists Must Be Brought to Justice," Newsweek, August 22, 2016

"Watching Your Country Collapse from Afar," ForeignPolicy.com, May 15, 2015

"The Unknown Man, and the Deaths at Abu Zaabal," NewYorker.com, April 3, 2015

"Why Syrians Risk the Journey of Death' To Europe," The Nation Magazine, February 11, 2015

"It's Like Jail Here," ForeignPolicy.com, July 14, 2014

"Egypt's Fever of Violence: Where is the Accountability?," CNN.com, July 12, 2013 "Childhood at War," The Majalla magazine, July 9, 2013

"Where Children Are Sentenced to Death," CNN.com Global Public Square blog, March 6, 2013

"Jailed for Tweeting in Kuwait," ForeignPolicy.com, August 24, 2011

"Cast Aside in Kuwait," Global Post, June 21, 2011

"Operation Roll Back Kuwaiti Freedom," ForeignPolicy.com, July 22, 2010

Reports

Human Rights Watch, Bombing Businesses: Saudi Coalition Airstrikes on Yemen's Civilian Economic Structures, July 11, 2016

Human Rights Watch, If the Dead Could Speak: Mass Deaths and Torture in Syria's Detention Facilities, December 16, 2015

Human Rights Watch, Maybe We Live and Maybe We Die: Recruitment and Use of Children by Armed Groups in Syria, June 23, 2014

Human Rights Watch, Safe No More: Students and Schools under Attack in Syria, June 6, 2013 Human Rights Watch, Look at Us With a Merciful Eye: Juvenile Offenders Awaiting Execution on Yemen's Death Row, March 4, 2013

Human Rights Watch, *Classrooms in the Crosshairs: Military Use of Schools in Yemen's Capital*, September 11, 2012 Human Rights Watch, *Building a Better World Cup: Protecting Migrant Workers in Qatar Ahead of FIFA 2022*, June 12, 2012

Human Rights Watch, The Island of Happiness Revisited: A progress report on institutional commitments to address abuses of migrant workers on Abu Dhabi's Saadiyat Island, March 21, 2012

Human Rights Watch, Prisoners of the Past: Kuwaiti Bidun and the Burden of Statelessness, June 13, 2011

Human Rights Watch, Walls at Every Turn: Abuse of Migrant Domestic Workers Through Kuwait's Sponsorship System, October 6, 2010

MICHAEL NOLAN PANFIL 4124 7th Street, NW, Washington, D.C. 20011 (317) 453-0740 mnp2113@gmail.com

EDUCATION

Columbia Law School, New York, NY

J.D., Harlan Fiske Stone Scholar, May 2011

Journal of Environmental Law, Notes Editor Environmental Law Clinic Columbia Parker School of Foreign and Comparative Law, Honoree International Joint Certificate in Global Business Law and Governance, Sorbonne and Institute d'Etudes Politiques, Paris, France

The College of Wooster, Wooster, OH

B.A., magna cum laude, May 2007

Departmental Honors National Honors Societies

TEACHING AND RESEARCH INTERESTS

Course Interests: Constitutional Law, Torts, Civil Procedure, Administrative Law, Financial Regulation, Energy Law, and Environmental Law.

Research Interests: Administrative law and climate change; Climate change and energy law; Climate risk and foundational legal obligations.

CURRENT EXPERIENCE

Environmental Defense Fund, Washington, D.C.

Senior Director and Lead Counsel, Climate Risk and Clean Power September 2011 – Present

Lead organization's climate risk initiative and efforts, with focus upon financial regulation, energy regulation, and risk management.

Lead organization's power sector regulatory engagement, with focus upon clean air act, climate change, and public health safeguards.

Lead organization's federal energy regulatory strategy, with focus upon engagement before the Federal Energy Regulatory Commission and Regional Transmission Organizations.

Litigation experience before U.S. Supreme, Appellate, and District courts; Regulatory experience before agencies including the Federal Energy Regulatory Commission, Environmental Protection Agency, Department of Labor, and Securities and Exchange Commission.

Anchor efforts in principles of Diversity, Equity, Inclusion, and Justice, with experience partnering with local community groups and environmental justice leaders.

American University Washington College of Law, Washington, D.C.

Scholar in Residence and Adjunct Professorial Lecturer August 2019 – Current

Teach Regulation of Energy and Advanced Energy Law.

Support the school's energy law efforts in a variety of areas, including through authorship, student mentorship, and as energy law moot court co-coach.

Howard University School of Law, Washington, D.C.

 Adjunct Professor
 August 2020 - Current

Teach Environmental Law and Experiential Practicum.

The Wharton School, University of Pennsylvania, Philadelphia, PA

Lecturer July 2022 – Current Teach Risk Analysis and Environmental Management.

SELECTED PUBLICATIONS AND PRESENTATIONS

Academic Journals

Grid Power and Shifting Legal Authority, draft.

Climate Resilience and Private Law's Duty to Adapt, 100 N. C. L. REV. 1135 (2022) (with Jim Rossi).

Mandating Disclosure of Climate-Related Financial Risk, 23 N.Y.U. J. LEGIS. & PUB. POL'Y 745 (2022) (with Madison Condon, Sarah Ladin, Jack Lienke, and Alex Song).

Climate Risk in the Electricity Sector: Legal Obligations to Advance Climate Resilience Planning by Electric Utilities, 51 ENVIRONMENTAL LAW REVIEW 577 (2021) (with Romany Webb and Sarah Ladin).

From Attleboro to EPSA: The Pace of Change and Evolving Jurisdictional Frameworks in the Electricity Sector, UCLA J. ENVTL. LAW & POLICY, 38(1) (2020).

Uncovering Wholesale Electricity Market Principles, 9 MICH. J. ENVTL. & ADMIN. L. 145 (2020) (with Rama Zakaria).

Shorter and Online Pieces

Evaluating Climate Risk in NEPA Reviews, Sabin Center for Climate Change Law (2022) (with Romany Webb, Stephanie Jones, and Dena Adler).

Stakeholder Guide to the SEC's Proposed Rule on Climate-Related Disclosure, ESG by EDF

(2022) (with Gabe Malek and Stephanie Jones).

Mandating Disclosure of Climate-Related Financial Risk, Harvard Forum on Corporate Governance (2021) (with Madison Condon, Sarah Ladin, Jack Lienke, and Alex Song).

What Investors and the SEC Can Learn from the Texas Power Crisis, Brookings (2021) (with Gabe Malek, Stephanie Jones, and David Victor).

Cuba's Electricity Future, The Electricity Journal (2017) (with Dan Whittle and Korey Silverman-Roati).

The Demand Response U.S. Supreme Court Decision: Optimizing Energy Markets for Efficiency, The Electricity Journal (2016).

Non-Transmission Alternatives, Distributed Energy Resources, and a Multi-Directional Grid, ELI (2016).

Demand Response, Order 745 and the Supreme Court, The Electricity Journal (2015).

Protective Carbon Pollution Standards and Electric Reliability, EDF (2015).

How the Electricity World Has Changed, Medium (2015).

Presentations and Guest Lectures

Podcast, *Unpacking the Inflation Reduction Act's Clean Energy Framework*, The Decarbonization Race (2023).

Speaker, Major Questions at the U.S. Supreme Court, Northwestern Symposium (2022).

Moderator, Climate Risk and regulation, here and abroad, ABA Event (2022).

Speaker, Risk Management and Financial Regulation at the SEC, AFR Webinar (2022).

Speaker, Climate Risk Disclosure at the SEC, EDF Webinar (2022).

Testimony, Climate risk and resilience, Massachusetts State Senate (2021).

Speaker, Climate Risk in the Electric Sector, The Brookings Institution (2021).

Speaker, *Preparing the U.S. Energy System for the Impacts of Climate Change*, American Bar Association (2021).

Testimony, *Governance reform in ISO New England*, New England States Committee on Electricity (2021).

Speaker, Climate Risk Disclosure and the SEC, EDF Webinar (2021).

Speaker, The U.S. Energy Sector and Environmental Law, Georgetown Law School (2019).

Moderator, *Energy Resilience and National Security*, Columbia University Center on Global Energy Policy (2019).

Podcast, Who Should Control Wholesale Markets, The Energy Transition Show (2018).

Keynote Address, Wholesale Markets and Regulatory Constructs, State Department (2018).

Speaker, Federal and State Dividing Lines in Electricity Law, UNC Law School (2017).

Speaker, *Electricity Demand Management*, Duke Law School (2017).

Speaker, Energy Innovation in Cuba, The Brookings Institution (2017).

Guest Lecture, *Electric Sector Design*, Harvard Law School (2016).

Roundtable Participant, Global Electricity and Technology, The Brookings Institution (2016).

Speaker, *Climate Change Adaptation and Renewable Energy*, U.S. State Department (2016).

Speaker, Comment on Non-Transmission Alternatives, ELPAR Conference (2016).

Op-eds and Articles

Climate change creates financial risks. Investors need to know what those are. Planet Policy (2022) (with David Victor).

Climate change will pose a huge disruption. Are the world's banks ready? Planet Policy (2021) (with David Victor).

Climate change comes to insurance, The Hill (2021) (with Bridget Pals).

Extreme weather is a climate change inevitability, The Hill (2021) (with Romany Webb).

Climate change is a threat to our nation's financial health, The Hill (2021) (with Sarah Ladin).

Without planning, climate change will bring more Texas-style blackouts, The Hill (2021) (with Romany Webb).

The SEC Should Require Companies to Disclose Climate Change Risk, Slate (2020).

Utilities should be required to disclose their climate-related financial risks, Utility Dive (2020) (with Romany Webb and Justin Gundlach).

Supreme Court Denials Have Significant Implications for the Power Sector, Legal Planet (2019).

FERC's Rejection of DOE's Pro-Coal and Nuclear Proposal, The Energy Collective (2018).

Government Appointments

U.S. Treasury Financial Stability Oversight Council Climate-Related Financial Risk Advisory Committee, Member

U.S. Commodity Futures Trading Commission Technology Advisory Committee, Member

U.S. Commodity Futures Trading Commission Emerging and Evolving Technologies Subcommittee, Member

Board and Organizational Appointments and Affiliations

American Bar Association Section of Environment, Energy, and Resources - Climate Change, Sustainable Development, and Ecosystems Committee, Vice Chair

Initiative on Climate Risk and Resilience Law, Lead

Energy Justice Law & Policy Center, Board Member

Columbia Law School Social Justice Initiatives, Remote Advisor

Bar Admissions and Associations

Admission to New York State Bar, Third Department

Admission to U.S. Court of Appeals for the Second Circuit, Seventh Circuit, and DC Circuit

PRIOR EXPERIENCE

Clean Energy Buyers Alliance, Washington, D.C.	
Counsel, Policy Advisor	March 2020 – April 2021
White House, Executive Office of the President, Washington, D	o.C.
Council on Environmental Quality, Law Clerk	May 2010 – August 2010
United Nations, New York, NY	
United Nations Development Programme, Law Clerk	October 2009 – December 2009

Elena Pribytkova

2003

since 2022

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EDUCATION

Columbia Law School, New York, NY	2019
J.S.D., thesis: Global Human Rights Obligations Relating to a Decent Standard of Living	
Major: Public International Law, Human Rights Law, Global Governance, Sustainable Development, L Philosophy	egal and Political
Honors: Joseph V. Heffernan Fellowship	
Activities: U.N. Internship; Human Rights Clinic; Rightslink; Columbia Society of International Law	
University of Basel, Basel, Switzerland 2024 (expected)	

Dr. Habil. Candidate, thesis: A Decent Social Minimum in the Language of Human Rights Major: Human Rights Law, Public International Law, Comparative Law, Legal and Political Philosophy

St. Petersburg State University, St. Petersburg, Russia

Specialist in Law (J.D. & LL.M.), (Hons) First Class

RESEARCH AND TEACHING INTERESTS

Primary: Human Rights, International Law, Law and Technology, Comparative Law, Constitutional Law, Environmental Law

Secondary: International Organizations, Civil Rights, Administrative Law, Welfare Law, Jurisprudence, Legal History, Clinical Teaching

ACADEMIC AND PROFESSIONAL EXPERIENCE

Southampton Law School, United Kingdom

Lecturer in Law (Assistant Professor)

- Teaching: Advanced Public International Law, International Human Rights Law, Human Rights and Global Justice, Public Law 2: Administrative Justice, Philosophical Foundations of the Common Law
- Service: Scholars-at-risk & students-at-risk coordinator

University of Michigan Law School, Ann Arbor, MI	2022
Michigan International and Comparative Law Research Scholar	
Faculty of Law, University of Basel, Switzerland	2011 - 2012 & since 2013
Research Fellow	
 Teaching: A Decent Social Minimum: Linking Social Justice and Human Rights Establishing, directing & teaching in a Human Rights Clinic with a focus on the lineduction; supervising collaborative human rights projects with local and international statements. 	
The National University of Singapore Faculty of Law, Singapore	2020 - 2022 & 2023
Postdoctoral Fellow	
• Teaching: International Human Rights Law; Digital Technologies and Human Rights	

Max Planck Institute for Comparative Public Law and International Law, Heidelberg, Germany 2015 & 2016 & 2023 Visiting Fellow

Department of Law, European University Institute, Florence, Italy		
Fernand Braudel Senior Fellow		

- 2020	
- 2019	
2018	
2017	
2017	
2013	
2011	
2010	
Institute of Philosophy, Ruhr-University Bochum, Germany 2007 - 2011 Research Fellow • Teaching: The Normative Core of Justice in a Multicultural World; Three Theories of Justice: Kant, Vl. Solov'ev, Rawls (with Professor Alexander Haardt)	
2004 Finance	

SELECTED PUBLICATIONS AND WORKS IN PROGRESS

Books

A DECENT SOCIAL MINIMUM IN THE LANGUAGE OF HUMAN RIGHTS (in progress)

IN SEARCH FOR A SOCIAL MINIMUM: HUMAN DIGNITY, POVERTY AND HUMAN RIGHTS (Ed., forthcoming Springer 2023)

Selected Journal Articles

For Whom the Bell Tolls? Global Obligations in War (job talk article)

Are There Global Obligations to Assist in the Realization of Socio-Economic Rights?, 54 N.Y.U. J. INT'L L. & POL. 379 (2022)

What Global Human Rights Obligations Do We Have? 20 CHI. J. INT'L L. 384 (2020)

Global Obligations for Sustainable Development: Harmonizing the 2030 Agenda for Sustainable Development and International Human Rights Law, 41 U. PA. J. INT'L L. 1031 (2020)

Unconditional Basic Income or a Decent Social Minimum? 4 RPHZ 377 (2015)

The Human Right to a Dignified Existence: The Ethical Foundations of the Contemporary Legal Order, 137 ARSP-BEIHEFT 117 (2013)

'The Minimum Content of Natural Law' – H.L.A. Hart's Project to Reconcile Natural Law and Legal Positivism? 1 ZEITSCHRIFT FÜR RECHTSPHILOSOPHIE 3 (2013)

Do Non-State Actors Bear Obligations in the Area of Socio-Economic Rights? (Towards a Theory of Extraterritorial Obligations) (in progress) Global Obligations for Environmental Justice: Harmonizing Human-Centrism and Eco-Centrism in Contemporary Global Order (in progress)

Selected Book Chapters

Human Dignity and a Decent Social Minimum: Human Rights Guarantees Beyond the Absolute Core? in ELENA PRIBYTKOVA (ED.) IN SEARCH FOR A SOCIAL MINIMUM: HUMAN DIGNITY, POVERTY AND HUMAN RIGHTS (forthcoming Springer 2023)

Extraterritorial Obligations in the United Nations System: U.N. Treaty Bodies, in MARK GIBNEY ET AL. (EDS.) RESEARCH HANDBOOK ON EXTRATERRITORIAL HUMAN RIGHTS OBLIGATIONS 95 (2022)

Territorial and Extraterritorial Obligations to Ensure a Decent Social Minimum, in THOMAS KOTKAS ET AL. (EDS.) SPECIFYING AND SECURING A SOCIAL MINIMUM IN THE BATTLE AGAINST POVERTY 129 (2019)

Protection from Extreme Poverty in the European Court of Human Rights, in HELMUT GAISBAUER ET AL. (EDS.) ABSOLUTE POVERTY IN EUROPE: INTERDISCIPLINARY PERSPECTIVES ON A HIDDEN PHENOMENON 335 (2019)

A Decent Social Minimum as a Matter of Justice, in HELMUT GAISBAUER ET AL. (EDS.) ETHICAL ISSUES IN POVERTY ALLEVIATION 43 (2016)

SELECTED CONFERENCE PAPERS AND GUEST LECTURES

For Whom the Bell Tolls? Global Obligations in War – Invited Speaker, Workshop Armed Conflicts and the Environment: International Law and Humanitarian Response at Hamburg Institute for Advanced Studies (May 11, 2023)

Should Corporations Assist in the Realisation of Human Rights? – ICON·S Annual Conference (Wrocław, July 4-6, 2022); Invited Speaker, Workshop Health and Social Rights: Legal and Philosophical Perspectives at Southampton Law School (February 27, 2023)

Do Non-State Actors Bear Obligations in the Area of Socio-Economic Rights? (Towards a Theory of Extraterritorial Obligations). – Invited Speaker, Workshop at Global Human Rights Hub at Arizona State University (April 29-30, 2021) & Panel Co-Organizer & Speaker, ICON S Mundo Conference (July 6-9, 2021)

Are There Global Obligations to Assist in the Realization of Socio-Economic Rights? – Guest Lectures at European University Institute (Feb 24, 2020) & London School of Economics and Political Science (March 11, 2020) & Edinburgh Law School (May 6, 2021)

Global Obligations for Environmental Justice: Balancing Eco-Centrism and Human-Centrism in Contemporary Global Order. – Workshop at University of Essex (April 22-23, 2021)

Extraterritorial Assistance and National Sovereignty. – 10th Annual Conference of the Cambridge International Law Journal (March 18-20, 2021)

Global Obligations for Environmental Justice: Reconciling the Human Right to a Healthy Environment, the Human Right to Development, and Sustainable Development Goals. – Webinar at University of Geneva (November 26-27, 2020)

Extraterritorial Obligations in the Time of Pandemic: Should Transnational Corporations Assist in the Realization Basic Socio-Economic Rights? – Workshop of the ESIL IG on International Business and Human Rights (September 9, 2020)

SDGs, Human Rights and Global Obligations to Combat Poverty and Extreme Inequality. - Guest Lecture at London School of Economics and Political Science (March 11, 2020)

What Global Human Rights Obligations Do We Have? – Invited Speaker, Junior Scholar Workshop at the Faculty of Law of the Hebrew University of Jerusalem (November 27, 2019)

'Equal in Dignity and Rights': Human Dignity as a Foundation for a Decent Social Minimum. – Invited Speaker, Workshop at University of Greifswald (Greifswald, October 18-19, 2019)

Governance for Human Rights and Sustainable Development. – Panel Co-Organizer & Speaker, ICON·S Annual Conference (Santiago de Chile, July 1-3, 2019)

Extraterritorial Obligations in the Area of Socio-Economic Rights. The Right to Food in a Transnational Context. – Guest Lecture at the Institute for the Study of Human Rights at Columbia University (New York, April 17, 2018)

The Right to a Dignified Existence as a Human Right. – Invited Speaker, Conference of the Human Rights Centre at the University of Potsdam (Potsdam, October 20-21, 2017)

Is There an Obligation to Ensure a Social Minimum Globally? – Invited Speaker, Workshop at Oñati International Institute for the Sociology of Law (Oñati, June 29-30, 2017)

Human Dignity and the Right to a Decent Social Minimum. - Workshop Organizer & Speaker, IVR 27th World Congress (Washington, D.C., July 27-Aug 1, 2015)

SELECTED FELLOWSHIPS AND HONORS

Michigan International and Comparative Law Research Fellowship (University of Michigan Law Scho	ol) 2022 - 2023
Postdoctoral Fellowship (National University of Singapore)	2020 - 2022
Fernand Braudel Senior Fellowship (European University Institute)	2019 - 2020
Joint Berlin-Jerusalem Postdoctoral Fellowship (Hebrew University of Jerusalem)	2019 - 2020
Post-Doctoral Global Fellowship (New York University School of Law)	2018 - 2019
Petar Sarcevic Scholarship (Swiss Institute of Comparative Law)	2018
Research Grant (Research Fund of the University of Basel)	2016 - 2017
Paul Speiser-Scholarship (Speiser-Bär Stiftung)	2017
Research Fellowship (Max Planck Institute for Comparative Public Law and International Law)	2015 & 2016
Ambizione Fellowship (Swiss National Science Foundation)	2013 - 2016
Joseph V. Heffernan Fellowship (Columbia Law School)	2012 - 2013
Research Scholarship (The Swiss Government)	2011 - 2012
ERASMUS Teaching Staff Mobility Grant (The European Commission)	2011
Research Fellowship & Travel Grant (The Fritz Thyssen Stiftung)	2008 - 2009 & 2010
Short-Term Research Grant (American Council of Learned Societies)	2008 - 2009
Research Fellowship (German Academic Exchange Service)	2007 - 2008

MEMBERSHIPS

American Society of International Law (ASIL); European Society of International Law (ESIL); International Society of Public Law (ICON·S); ETO Consortium; Global Alliance for Justice Education (GAJE); European Network for Clinical Legal Education (ENCLE); International Association for Philosophy of Law and Social Philosophy (IVR)

REFERENCES

Professor Dr. Philip G. Alston

New York University School of Law New York, NY 10012 (212) 998-6173 philip.alston@nyu.edu

Professor Gráinne de Búrca New York University School of Law New York, NY 10012 (212) 998-6634 grainne.deburca@nyu.edu

Professor Margaret L. Satterthwaite New York University School of Law New York, NY 10012 (212) 998-6657 margaret.satterthwaite@nyu.edu

Professor Dr. Anne Peters University of Michigan Law School & MPIL Ann Arbor, MI 48109 (734) 647-3729

apeters-office@mpil.de

Professor Dr. Mortimer Sellers

University of Baltimore School of Law Baltimore, MD 21201 (410) 837-4650 <u>msellers@ubalt.edu</u>

Professor Sarah H. Cleveland

Columbia Law School New York, NY 10027 (212) 854-2651 <u>scleve@law.columbia.edu</u>

Professor Mark Barenberg Columbia Law School New York, NY 10027 (212) 854-2260 barenberg@law.columbia.edu

Professor Dr. Joseph H.H. Weiler New York University School of Law

New York, NY 10012 (212) 992-8912 joseph.weiler@nyu.edu

Professor Dr. Pablo De Greiff

New York University School of Law New York, NY 10012 (212) 992-8178 pablo.de.greiff@nyu.edu

Risa Kaufman

Center for Reproductive Rights, Director, U.S. Human Rights New York NY 10038 (917) 637-3669 <u>rkaufman@reprorights.org</u>

KIRBY TYRRELL

Yale Law School, 127 Wall Street, New Haven, CT 06511 617.417.8575 • <u>kirby.tyrrell@yale.edu</u>

EDUCATION

COLUMBIA LAW SCHOOL, New York, NY

J.D., Certification in Gender and Sexuality Law, May 2016

- Honors: Lowenstein Fellowship (awarded to three graduating Columbia Law School students who show exceptional dedication and potential for contribution to public interest law)
 Venable Public Interest Fellowship (awarded to one Columbia Law School first-year student for commitment to public interest)
 Harlan Fiske Stone Scholar (for superior academic achievement)
- Activities:Law Students for Reproductive Justice, Co-President
Student Public Interest Network, Co-Founder and Co-Chair
Anti-Trafficking Pro Bono Project, Co-Founder
U-Visa Pro Bono Project, Co-Chair
Navajo Nation Pro Bono Trip, Co-Organizer
Columbia Journal of Law and Social Problems, Staff Member

HARVARD UNIVERSITY, Cambridge, MA

A.B. in History, Minor in Social Anthropology, May 2010

TEACHING AND RESEARCH INTERESTS

Primary Interests: clinical teaching, gender justice, reproductive rights, family law

Additional Interests: civil procedure, civil rights, domestic violence, employment law, evidence, immigration law, professional responsibility, trial advocacy

WORKS IN PROGRESS

Addressing Junk Science in Abortion Litigation (work in progress, job talk paper)

The expanded role of antiabortion junk science in litigation following the Supreme Court's decision in *Whole Woman's Health* required abortion rights litigants to repeatedly devote significant time and resources to disproving the same theories in courts across the country. While *Daubert* is thought of as the tool for addressing dubious science in litigation, it is ill-suited for abortion litigation. This Article suggests three solutions for addressing the problem of litigants who continue to promote junk science despite repeated rejection.

New Haven, CT

June 2022-Present

TEACHING AND RESEARCH EXPERIENCE

YALE LAW SCHOOL

Robert M. Cover Clinical Teaching Fellow, Clinical Lecturer in Law, and Associate Research Scholar in Law

Co-teaching in the Worker and Immigrant Rights Advocacy Clinic, which represents clients in civil rights, employment, and immigration cases. Supervision has included preparing students for oral argument in the First Circuit, testimony in the Connecticut legislature, and representation at asylum interviews, and providing in-depth feedback on student drafts of motions and briefs, advocacy materials such as op-eds, and immigration applications. Preparing for and co-teaching a weekly seminar on litigation and policy advocacy skills, theories of lawyering, and case rounds.

COLUMBIA LAW SCHOOL

Lecturer-in-Law, Legal Practice Workshop Aug. 2021-May 2022 Designed a curriculum and taught a weekly class to fourteen first-law law students to introduce them to the research, writing, and analytical skills critical to legal practice. Designed interactive simulation exercises for students and provided regular substantial feedback on written work.

PROF. CAROL SANGER, COLUMBIA LAW SCHOOL

Research Assistant Aug. 2015-May 2016 Conducted research on abortion law and policy issues and provided feedback and editing for book About Abortion: Terminating Pregnancy in the Twenty-First Century.

PROF. SUSAN STURM, COLUMBIA LAW SCHOOL

Teaching Assistant Jan.-July 2015 Provided feedback and assistance with Lawyering for Change seminar and prepared new materials to improve sections on cultural competency and group facilitation.

VISITING PROF. MICHELE GOODWIN, COLUMBIA LAW SCHOOL New York, NY

Sept.-Dec. 2013 Research Assistant Conducted research on child marriage in India, culminating in a survey of recent court cases.

PROFESSIONAL EXPERIENCE

CENTER FOR REPRODUCTIVE RIGHTS

Staff Attorney, U.S. Litigation Program Legal Fellow, U.S. Litigation Program Litigated complex civil cases in state and federal courts around the country to preserve and expand access to reproductive rights. Drafted, edited, and argued motions and briefs; collaborated with teams on litigation strategy; communicated with clients and opposing counsel; and participated in all aspects of discovery, including taking and defending depositions and

working closely with experts.

New York, NY July 2020-June 2022 Aug. 2018-June 2020

New York, NY

New York, NY

New York, NY

HER JUSTICE

Skadden Fellow-Staff Attorney

Created a medical-legal partnership that provided family, matrimonial, domestic violence, and immigration legal services at a maternal and child health clinic. Trained 500 staff members and established numerous community partnerships. Provided legal advice to 250 patients and directly represented approximately 30 clients.

COLUMBIA LAW INCARCERATION AND THE FAMILY CLINIC

Student Attorney

Created lesson plans and taught classes about family law topics to incarcerated women. Represented a formerly incarcerated individual in a family court case.

NEIGHBORHOOD DEFENDER SERVICES OF HARLEM

Community Defense Extern

Assisted a criminal defense attorney with her caseload. Independently responsible for misdemeanor cases from arraignment to resolution. Participated in a seminar devoted to litigation skill development.

THE LEGAL AID SOCIETY

Legal Intern, Criminal Practice June-Aug. 2015 Supported client representation by conducting research, drafting motions, and interviewing clients, particularly adolescents charged as adults. Interviewed and represented clients at arraignments.

THE DOOR LEGAL SERVICES CENTER

Legal Intern Represented youth in family court and in immigration proceedings for Special Immigrant Juvenile Status cases. Conducted client interviews; drafted affidavits, petitions, and motions; and prepared immigration applications.

NEW YORK LEGAL ASSISTANCE GROUP

Legal Intern, Domestic Violence Clinical Center May-Nov. 2014 Represented domestic violence survivors in family court matters. Conducted client interviews, drafted petitions and motions, prepared clients for trial, and appeared in court. Prepared domestic violence-related immigration applications.

SELECTED PRESENTATIONS

- Defending Bodily Autonomy: Abortion Access & the Sexual Violence Prevention Movement, Panelist, New York City Alliance Against Sexual Assault, July 2022
- Texas Senate Bill 8: Impact on Patients and Providers, Panelist, University of California San Diego Medical School, October 2021
- Roe v. Wade: Life in 2021, Panelist, Peer Health Exchange NYC, January 2021
- Implications of Overturning Roe v. Wade, Panelist, Bay Area Next Council for Peer Health Exchange, November 2020

New York, NY Aug. 2016-July 2018

New York, NY Sept. 2015-April 2016

New York, NY

Jan.-May 2016

New York, NY Jan.-April 2015

New York, NY

Bronx, NY

- *Reproductive Rights in the United States in 2020*, Presenter, Unitarian Church of All Souls Women's Alliance, May 2020
- *Emergency SCOTUS Briefing: June v. Gee*, Panelist, Cardozo Law School, November 2019
- *Roe at Risk: The Future of Reproductive Rights in America*, Panelist, Fordham Law School, October 2019
- *The Role of Social Workers in Sustainable Development*, Panelist, Columbia School of Social Work, March 2017
- Policing Reproduction: Reproductive Justice, Mass Incarceration, and Criminalization, Co-Organizer, Rebellious Lawyering Conference, Yale Law School, February 2016
- *Pregnancy Backlash: Law, Privacy and Domestic Violence*, Organizer, Columbia Law School, October 2013

PROFESSIONAL AND COMMUNITY SERVICE

Columbia Law School Alumni Fellowship Advisory Committee, Member, 2022-Present Thrive Scholars, College Student Mentor, 2018-Present New York Abortion Access Fund, Case Manager, 2017-2019 New York City Bar Association, Domestic Violence Committee, Secretary, 2017-2018

BAR ADMISSIONS

State: New York, Connecticut

Federal: Eastern District of New York, First Circuit Court of Appeals, Second Circuit Court of Appeals, U.S. Supreme Court

REFERENCES

Professor Michael J. Wishnie Yale Law School <u>michael.wishnie@yale.edu</u> (203) 436-4780

Professor Muneer I. Ahmad Yale Law School <u>muneer.ahmad@yale.edu</u> (203) 432-4716

Professor Philip M. Genty Columbia Law School <u>pgenty@law.columbia.edu</u> (212) 854-3250 Professor Jane M. Spinak Columbia Law School <u>spinak@law.columbia.edu</u> (212) 854-3857

Professor Susan P. Sturm Columbia Law School <u>ssturm@law.columbia.edu</u> (917) 846-3502

Jenny Ma Supervisor, Center for Reproductive Rights Jenny.r.ma@gmail.com (310) 595-5668

Gregory N. Ullman 275 W. 96 Street, Apt 26C New York, NY 10025 gnu1@columbia.edu

305-610-4887

EDUCATION

Columbia University Graduate School of Arts and Sciences, New York City, Masters' Degree Program in Human Rights Studies. This program provides graduate level education to a small group of students from around the world on the principles and practice of human rights. My concentration is in socioeconomic human rights and ESG (environmental, social, governance). Graduation expected December 2023.

Florida Atlantic University, Boca Raton, Florida, 2008.

Graduate level courses in sociology: "Seminar in Global Sociology" and "Seminar: Critical Perspectives in Social Theory."

Columbia Law School, New York City, Juris Doctor, 1984.

Member of *Journal of Law and Social Problems*. Participant in the Fair Housing Clinic, advising clients on housing discrimination matters. Participated in the International Fellows Program in the School of International and Public Affairs.

University of Florida, Gainesville, Florida, B.A. in Economics, 1980.

High Honors, Phi Beta Kappa. Awarded "Outstanding Male Leader" by alumni association. President, Board of College Councils. Summer Semester at Adam Mickiewicz University in Poznan, Poland, 1978.

ACADEMIC PUBLICATIONS

Currently writing thesis tentatively entitled, "What Happened to the Human Rights Component of ESG?" which will explore legal obligations of companies under international covenants, the initial inclusion of human rights within the ESG paradigm, its current treatment within the various evaluation rubrics, and the potential for more effective focus on human rights parameters as ESG matures. It is anticipated that this will be submitted as my job talk paper when it is completed in December 2023.

Sabater, Maria Nunez and Gregory Ullman, "A Model Code of Ethics for the Mining Sector of Mexico" (course paper; Columbia University, May 11, 2023, *seeking publication*).

FIELDS OF INTEREST FOR TEACHING AND RESEARCH

Human Rights Law Business & Human Rights Contracts Corporations Commercial Transactions International Law International Transactions Health Law Project Finance Contract Drafting and Negotiation Clinical Teaching (any subject) Legal Writing

BAR MEMBERSHIPS

Active Bar Memberships in New York and Florida.

LEGAL EXPERIENCE

Gregory Ullman, Attorney at Law, 2004-present.

Advise clients on a variety of commercial matters, including business purchases and sales, shareholder and joint venture agreements, software agreements, health and regulatory law, commercial disputes, leases, and employment matters. Worked in cooperation with teams of lawyers on a series of lawsuits against Medicare for breach of contract that resulted in multiple seven-figure settlements.

Ullman & Roark, P.A., Miami Shores, Florida, 2002-2004.

Advised clients on commercial transactions, real estate, and litigation. Concentrated on small business matters, including shareholder and joint venture agreements, business start-ups, leases and property sales and purchases, and commercial disputes.

White & Case LLP, Miami, Partner, 1999-2001.

Advised on infrastructure financings in the U.S. and overseas. Advised numerous clients on infrastructure projects in India and Latin America. Negotiated and drafted project agreements and financing documentation, including loan agreements, security agreements, letters of credit, and similar documents. Clients included U.S. Exim Bank and the International Finance Corporation.

Chadbourne & Parke LLP, New York City, Partner, 1984 to 1999.

- Advised with respect to a wide variety of commercial matters, including contract negotiation, company acquisitions, regulatory compliance, employment matters, and real estate transactions. Represented consumer products and manufacturing companies.
- Advised on electric power and other infrastructure projects. Managed teams of attorneys during the development process and in multiparty financial closings. Clients included Mitsubishi, Westinghouse, Union Bank and Credit Suisse.
- Beginning in 1993, opened and managed the firm's office in New Delhi, India, advising on over 20 electric power and cellular telephone projects. Grew Delhi office to six attorneys. Served as counsel to the Government of India with respect to revenue guarantees. Resident in New Delhi for three years and London for one year.

Related Publications:

Contributing Editor, *India Investment Manual*. Hong Kong: Asia Law & Practice Publishing Ltd., 1994 edition, 1995 edition.

"New Opportunities in International Projects," in *Project Finance*. London: Euromoney Publications, 1992.

BUSINESS EXPERIENCE

Plus Medical, LLC, dba Kin-Care Medical Supplies, Owner and CEO, 2003-2019.

Owner of medical supply company in Boca Raton, Florida, providing products to seniors and individuals with disabilities. Responsible for leadership of the company including finance, contracting, marketing, human resources, legal matters, and regulatory compliance. Active in associations advocating on behalf of elders and with respect to Medicare and other governmental benefit programs. Successful sale of the company in 2019.

CIVIC ACTIVITIES

Pro Bono and Community Work (throughout career). Have handled various cases defending the rights of the disabled, veterans, employees, prisoners, and victims of housing discrimination. Provided legal advice and representation to several NGOs.

Health Through Walls, Inc., Board Member, 2023-current. NGO provides medical services to incarcerated persons in Haiti and other Caribbean and African countries, including with respect to prevention and treatment of communicable diseases, including HIV, tuberculosis, and cholera.

Elder Services Resource Network, Board Member and Chair of Philanthropy Committee, 2014-2018. Volunteer organization provides informational networking, educational services, and philanthropic projects in the elder community of South Florida.

Miami Shores Village, Vice Mayor and Councilmember, 2001-2005. Elected to the council in citywide vote. The council is responsible for all aspects of local governance for this municipality of 10,000 residents.

Engaged in Various LGBTQ+ Service and Advocacy Organizations, including Gay People at Columbia, Bar Association for Human Rights of Greater New York, Gay Men's Health Crisis, SAVE Dade (including Anti-Repeal Campaign), and the Sunshine Cathedral Foundation (Board member and president).

REFERENCES PROVIDED ON FOLLOWING PAGE

Gregory N. Ullman

REFERENCES

Belinda Cooper, Esq. Adjunct Professor Institute for the Study of Human Rights Columbia University 91 Claremont Ave New York, NY 10027 Phone: 212-854-2479 (office) bc2476@columbia.edu

Jacqueline C.A. Dugard, Esq. Senior Lecturer in Human Rights and Political Science Institute for the Study of Human Rights Columbia University 420 W. 118th Street Room 710, Mail Code 3320 New York, NY 10027 Phone: 212-854-3646 (office) jd3903@columbia.edu

Additional References Provided Upon Request

Jenik Radon, Esq. Adjunct Professor Columbia School of International and Public Affairs 420 West 118th Street New York, NY 10027 Phone: 212-854-6216 (office) 917-860-1903 (mobile) jr2218@columbia.edu

James D. Wilets, Esq. Professor of Law Shepard Broad College of Law Nova Southeastern University 3305 College Avenue Fort Lauderdale, FL 33314 954-262-6017 (office) 305-498-1548 (mobile) wilets@nova.edu

EMILY R. CHERTOFF

Academic Fellow, Columbia Law School Jerome Green Hall 510A, 435 W. 116th St., New York, NY 10027 echertoff@law.columbia.edu | 908-370-7083

ACADEMIC APPOINTMENT

Columbia Law School

Academic Fellow and Lecturer in Law, July 2022 - present

EDUCATION

Yale Law School

J.D., May 2017

Senior Editor, *Yale Law Journal* Features Editor, *Yale Journal of International Law* Jerome Sayles Hess Prize for Best Student in the Area of International Law Herbert J. Hansell Fellow, Center for Global Legal Challenges

Harvard University

B.A., magna cum laude, 2012

TEACHING AND RESEARCH INTERESTS

Primary: Immigration Law, Administrative Law, Constitutional Law, Civil Procedure, International Law

Secondary: Legislation, Habeas, Refugee and Migration Law, National Security Law, Federal Courts, Legal Theory

ARTICLES AND WORKS IN PROGRESS

Violence in the Administrative State (job market paper)

Drawing on an original, interview-based case study of Immigration and Customs Enforcement and a review of six decades of social science literature, this Article offers a theory of physical violence in the administrative state that challenges foundational assumptions about administrative law. One-third of federal employees work for administrative agencies that police, fight wars, enforce immigration law, or incarcerate people. While these agencies are saturated with administrative law, this law often fails to constrain these administrators' behavior, leading to arbitrary violence. Conventional administrative law fails here because it is premised on a model of the administrative state to which these agencies do not conform. Most administrative law is designed for bureaucracy, whose hallmark is rational information processing using standardized rules and procedures. Ordinarily designed to safeguard core rule of law values, when bureaucratic administrative law is applied to agencies in the domain of violence, it often masks, and at worst accelerates, unauthorized violence. Recognizing the domain of violence can help us understand how and whether law can check unauthorized violence in the administrative state.

The Two Faces of the Administrative State (work in progress, with Professor Jessica Bulman-Pozen)

This May, the Heritage Foundation released a policy roadmap for the next Republican president. Even as this roadmap advocates for "deconstructing the administrative state," it suggests expanding defense, immigration enforcement, and intelligence agencies, and devolving power to their administrators. This

definitional slip is commonplace – many judges, scholars, and politicians write these agencies out of the administrative state. But it obscures significant inconsistencies in the administrative law that courts and presidents have made for different agencies. Our understanding of administrative law turns on dichotomies. Think of rulemaking versus adjudication, or formal versus informal action. But this understanding has largely overlooked one of the most consequential dichotomies: the divergence between the benefits and regulatory agencies that make up the administrative state's first "face," and the law enforcement, military, and intelligence agencies of its second face. This Essay gives a birds-eye view of the divergent law and developmental trajectory of the two faces. Presidents have often approached centralization and control in the two faces differently. And judicial review of agencies in the second face is more permissive, when it comes to reviewability of agency action, deference doctrines, and federal transparency law.

Administrative Civil Liberties Law (work in progress)

During the Trump Administration, immigrant plaintiffs repeatedly challenged diffuse or unannounced immigration enforcement policies in court using the Administrative Procedure Act. In the past, similar lawsuits had foundered on black-letter doctrines of deference, finality, and exhaustion. And comparable suits fared poorly at the Supreme Court during this time. Using an original case database, this Article shows that in dozens of cases, many of them large class actions, district courts fashioned or adapted three administrative law doctrines that turned plaintiffs' claims about informal agency enforcement actions into cognizable harms – *Accardi* claims, administrative pattern or practice claims, and unwritten policy claims. In general, administrative law in the courts has not effectively checked agencies in the domain of violence. But this original case study suggests more robust forms of judicial review are possible under existing law. It also points to a hydraulic dynamic between ordinary administrative law and higher-profile areas of public law. Administrative law may allow courts that wish to avoid politicized legal conflicts to recognize infringements on fundamental interests while lowering the temperature of these disputes.

Citizenship Federalism, 81 MD. L. REV. 503 (2022) (link)

Though immigration federalism has attracted much attention from scholars and policymakers in recent years, the scholarship has not fully explored the outer limits of states' power to regulate noncitizens. This Article provides an account of these outer limits. It argues that states have a de facto but underutilized power to practice what it calls "citizenship federalism" – a power to define the boundaries of the state community using different values, norms, and criteria than the federal Constitution does. The Article specifically explores states' power to vary from federal constitutional law's use of territoriality to divide noncitizens who are within the community and the protection of the laws from those excluded from it. In service of its argument, it provides a novel, systematic analysis of the effects of state law on former immigrants now living outside the United States, a group that has grown into the millions with increased deportations and voluntary out-migration.

Deadly Ambiguity: IHL's Prohibition on Targeting Civilian Objects and the Risks of Decentered Interpretation, 53 TEX. INT'L L. J. 239 (2018) (co-authored with Zachary Manfredi) (link)

The law of war has long prohibited attacks on civilian infrastructure and objects. But in recent years, U.S. military and diplomatic agencies incrementally advanced an expanded interpretation of a treaty rule embodying this prohibition. The agencies claimed that the United States has the legal authority to target the "war-sustaining capabilities" of enemies in armed conflict. Though the category of "war-sustaining capabilities" is ambiguous, U.S. practice and public statements suggest it includes what were considered protected civilian objects, like prisons and civilian-operated factories. This expanded interpretation poses risks to civilians in armed conflict. Moreover, the process by which this interpretation occurred – with the United States, in isolation, developing a position likely to be accorded significant weight in customary international law – risks undermining both the content and the normative authority of international

humanitarian law rules. The Article identifies two sets of material forces that drove this interpretive drift, and suggests refinements to international institutions that could help build consensus on the meaning of ambiguous rules.

Prosecuting Gender-Based Persecution: The Islamic State at the ICC, 126 YALE L.J. 1050 (2017) (link)

• Cited in *Kaur v. Wilkinson*, 986 F.3d 1216 (9th Cir. 2021)

Ensuring Responsibility: Common Article 1 and State Responsibility for Non-State Actors, 95 TEXAS L. REV. 539 (2017) (co-authored with Oona A. Hathaway, Lara Dominguez, Zachary Manfredi, and Peter Tzeng) (link)

PUBLIC SCHOLARSHIP

The Al-Mayadeen Prison Bombing and the Problem of War-Sustaining Targets, LAWFARE BLOG (July 6, 2017) (co-authored with Zachary Manfredi) (<u>link</u>)

The Right to Information: Expanding Access for Refugees, FORCED MIGRATION FORUM (Apr. 6, 2017) (link)

Convicting Individuals Isn't Enough Accountability for Mass Violations of International Law, JUST SECURITY (Apr. 1, 2016) (co-authored with Oona Hathaway, Lara Domínguez, and Zachary Manfredi) (link)

After the Revolution Comes Consensus, FOREIGN POLICY (May 24, 2014) (link)

POLICY REPORTS AND RESEARCH

CONFRONTING NJ'S STUDENT MENTAL HEALTH CRISIS: CURRENT RESOURCES AND PROPOSALS FOR CHANGE THROUGH THE EYES OF IMMIGRANT YOUTH (2022) (link)

• Oversaw development, research, and drafting of published report, including focus groups of immigrant parents and caregivers conducted in English and Spanish, and semi-structured interviews with students, educators, and administrators

ENGLISH LEARNERS IN NEW JERSEY: EXPOSING INEQUITIES AND EXPANDING OPPORTUNITIES IN THE WAKE OF THE PANDEMIC (2021) (link)

- Oversaw development, research, and drafting of published report, including semi-structured interviews with educators
- Report received extensive state and local news coverage

PROFESSIONAL EXPERIENCE

New Jersey Consortium for Immigrant Children

Jersey City, NJ, July 2020 – March 2022

Executive Director

During my tenure as the organization's first Executive Director, we <u>successfully campaigned</u> to create the United States' second state-funded legal representation program for immigrant children and youth, now entering its third year. I campaigned for and helped design and implement the program with state government and legal services providers, supervised qualitative research (see above) to advance our other policy advocacy, and supported the development and production of an

immigrant-youth-led podcast. I tripled the organization's budget and secured nearly \$500,000 in grants from national, state, and local foundations.

Immigrant Defenders Law Center

Los Angeles, CA, April 2019 – July 2020

Yale Public Interest Fellow and Staff Attorney

I established the organization's Litigation and Advocacy division with a small group of colleagues. I co-led an emergency COVID-19 habeas effort for Southern California detention centers, which involved developing a novel litigation strategy and drafting federal district and appellate court complaints and motions. I argued *Lopez-Marroquin v. Garland*, 9 F.4th 1067 (9th Cir. 2021), and regularly practiced in detained immigration court and before the Board of Immigration Appeals and Ninth Circuit.

Arnold & Porter

Washington, D.C., October 2017 – June 2018; November 2018 – March 2019 Associate

Drafted briefs, motions, and complaints in U.S. Supreme Court, federal courts of appeals, and federal district court on issues of civil procedure, criminal procedure, immigration law, and First Amendment law

U.S. Court of Appeals for the D.C. Circuit

Washington, D.C., July 2018 – October 2018 Law Clerk to the Honorable Brett M. Kavanaugh

Catholic Charities of Washington, D.C.

August 2017 – October 2017 Legal Intern

SELECTED CONFERENCES, WORKSHOPS, AND PRESENTATIONS

Administrative Civil Rights Law

• Administrative Law New Scholarship Roundtable, University of Texas Austin School of Law (May 2023) (paper was among 12 selected from 40 submissions by junior scholars)

Barriers at the Border: A Conversation with Asylum and Refugee Rights Advocates

• Columbia Law School (April 2023) (invited presentation)

Violence in the Administrative State

- American Association of Law Schools New Voices Program in Administrative Law (January 2023)
- Administrative Law New Scholarship Roundtable, Yale Law School (September 2021)

The Criminalization of Migration in the United States

• Columbia Law School (November 2022) (invited by Professor Seyla Benhabib)

Citizenship Federalism

• ACS Constitutional Law Scholars Conference (March 2021)

Understanding Asylum, Withholding, and Protection Under the Convention Against Torture

• Immigrant Defenders Law Center, Los Angeles, CA (June 2020)

Litigating Cases for Appeal After Matter of A-B- and Matter of L-E-A-

• Immigrant Defenders Law Center, Los Angeles, CA (February 2020)

New Developments in Asylum, Withholding, and the Convention Against Torture

• American Immigration Lawyers Association, Los Angeles, CA (November 2019)

Ensuring Responsibility: Common Article 1 and State Responsibility for Non-State Actors

- International Humanitarian Law Workshop, Yale Law School (October 2016)
- International Committee of the Red Cross Conference, Cardozo Law School (June 2016)

PROFESSIONAL ACTIVITIES AND AFFILIATIONS

2019-2020	Research Affiliate, Promise Institute for Human Rights, UCLA School of Law
2016-2017	Editor, Yale Law Journal Vol. 126, Yale Law School
2016-2017	Features Editor, Yale Journal of International Law Vol. 42, Yale Law School
2016-2017	Member, Asylum Seeker Advocacy Project
2015-2017	Research Assistant to Dean Robert Post
2015-2016	Clinical Law Student, Global Health Justice Practicum
2015-2016	Editor, Yale Journal of International Law Vol. 41, Yale Law School

LANGUAGES

Spanish – fluent Portuguese – intermediate

BAR ADMISSIONS

New York State U.S. Court of Appeals for the Ninth Circuit

REFERENCES

Professor Jessica Bulman-Pozen

Betts Professor of Law Columbia Law School jbulma@law.columbia.edu 212-854-1028

Professor Robert C. Post

Sterling Professor of Law Yale Law School robert.post@yale.edu 203-432-4946

Professor Jeremy Kessler

Stanley H. Fuld Professor of Law Columbia Law School jkessler@law.columbia.edu 212-854-4947

Professor Seyla Benhabib

Eugene Meyer Professor of Political Science and Philosophy Emerita, Yale University Senior Research Scholar, Columbia Law School seyla.benhabib@yale.edu

Professor Oona A. Hathaway

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Professor Nicholas R. Parrillo

William K. Townsend Professor of Law and Professor of History Yale Law School nicholas.parrillo@yale.edu 203-436-2560

Professor Christopher J. Walker

Professor of Law University of Michigan School of Law chris.j.walker@umich.edu 734-763-3812

James Hicks

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Appointments

Columbia Law School Academic Fellow, 2022–

University of California, Berkeley, School of Law Fellow in Law, Business, and Innovation, 2021–2022

Education

University of California, Berkeley

Ph.D., Jurisprudence and Social Policy, 2021
 Fields: Innovation Law & Policy; Law and Economics (with distinction)
 Dissertation: "New Approaches to Old Questions in Intellectual Property"

J.D., 2014

Second-Year Distinction; Jurisprudence Award; Prosser Prize

Reed College

B.A., Political Science, 2008 Commendation for Excellence in Scholarship (2007; 2008)

Teaching Interests

Intellectual Property (IP Survey; Copyright; Patents; Trademarks) — Property — Contracts — Innovation Law & Policy — Machine Learning and Law — Statistics for Lawyers — Corporations

Scholarship

INTELLECTUAL PROPERTY & INNOVATION

Do Patents Drive Investments in Software? (job talk paper) 118 Northwestern University Law Review ____ (2024)

Copyright and Economic Viability: Evidence from the Music Industry

17 JOURNAL OF EMPIRICAL LEGAL STUDIES 696 (2020) (with Kristelia García and Justin McCrary)

EMPIRICAL LEGAL STUDIES

Do Social Movements Spur Corporate Change? The Rise of "MeToo Termination Rights" in CEO Contracts 98 INDIANA LAW JOURNAL 125 (2022) (with Rachel Arnow-Richman and Steven Davidoff Solomon)

The Future or Fancy: An Empirical Study of Public Benefit Corporations 11 HARVARD BUSINESS LAW REVIEW 113 (2021) (with Michael Dorff and Steven Davidoff Solomon)

Works in Progress

How Predictable is Patent Validity? What's a Patent Worth? Evidence from a Patent Term Extension (with Neel Sukhatme) Predicting Certiorari (with Ilya Akdemir and Tejas Narechania) Killer Acquisitions? Evidence from LinkedIn (with Matt Wansley and Sam Weinstein)

Presentations & Commentary

2023	PatCon, Northwestern
	Munich Summer Institute
2022	Conference on Empirical Legal Studies, Virginia
	Georgetown Law & Economics workshop
	George Mason Law & Economics workshop
	Canadian Law & Economics Association, Toronto
	American Law & Economics Association, Columbia
	Bay Area IP Works-in-Progress
	Works-in-Progress in IP, Saint Louis University
2021	American Law & Economics Association (virtual)
	Online Workshop on the Computational Analysis of Law
	LEAP workshop, UC Berkeley
	Corporate law workshop, CU Boulder
	Works-in-Progress in IP (virtual)
2020	Intellectual Property Scholars Conference (virtual)
	Faculty workshop, Florida Law

2019 Conference on Empirical Legal Studies, Claremont
 Society for Economic Research on Copyright Issues, Montpellier
 American Law & Economics Association, NYU

Teaching Experience

Instructor

Legal Research & Writing (LLM — fall 2022, fall 2023) Introduction to Intellectual Property Law (LLM — spring 2022; with Molly Van Houweling) Law & Economics Survey (Undergraduate — fall 2016; with Ben Chen)

Teaching Assistant

Introduction to Intellectual Property Law (LLM — spring 2018, spring 2021) Foundations of U.S. Law (LLM — spring 2018) Introductory Statistics (JD/PhD — fall 2016) Law & Economics Survey (Undergraduate — fall 2015)

Other

Corporate Finance Fundamentals (course designer & lecturer) (Executive Education — spring 2020, fall 2018)

Awards & Honors

Berkeley Center for Law & Business Research Fellowship (2018–21) Law, Economics, and Politics Center Research Fellowship (2020) Law & Economics Fellowship, UC Berkeley (2016) Selznick Fellowship, UC Berkeley (2014) Phi Beta Kappa (2008)

Service

Referee: American Law & Economics Review Inaugural coordinator, Berkeley Law fellows workshop Member, JSP faculty search committee Coordinator, JSP internal colloquium Special projects for the Dean's Office, Berkeley Law Developed the law school's in-house model of U.S. News rankings

Work Experience

Independent consultant (2021–present) Data analysis and statistics for securities litigation

Research Director, Elections & Voting Information Center (2008–11)

Personal

Citizenship: British; American

References

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Harold C. Hohbach Distinguished Professor of Patent Law and Intellectual Property University of California, Berkeley msvh@law.berkeley.edu

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Robert Bartlett W.A. Franke Professor of Law and Business Stanford University rbartlett@law.stanford.edu

MONIKA LESZCZYŃSKA Jerome Green Hall 537, 435 W. 116th St., New York, NY 10027 mleszczynska@law.columbia.edu | 929.664.5238 Personal Website

CURRENT POSITION

COLUMBIA LAW SCHOOL

Academic Fellow, 2022 – present Teach Legal Research and Writing

ACADEMIC EXPERIENCE

2018 – present	MAASTRICHT UNIVERSITY, FACULTY OF LAW (NETHERLANDS) Assistant Professor (on leave)
	Teach International Commercial Law, Research Design and Methods, Empirical Legal Research Methods to undergraduate and graduate students.
	Supervise bachelor, master and Ph.D. theses. Selection committee member for the Master's Honours Research Track Program and for Ph.D. students in Digital Legal Studies.
2019 – 2022	Maastricht University, Faculty of Law (Netherlands) Marie Skłodowska-Curie Fellow
2016 - 2017	New York University School of Law Post-doctoral Global Fellow
2012 – 2016	Max Planck Institute for Research on Collective Goods (Germany) Research Fellow
2014	University of California Berkley School of Law Visiting Scholar

EDUCATION

New York University School of Law, LLM, 2018 Hauser Global Scholar
UNIVERSITY OF BONN (GERMANY), Dr. iur (Ph.D. in Law), <i>summa cum laude</i> , 2016 <i>Dissertation:</i> Behavioral effects of corporate governance reforms and their legal implications International Max Planck Research School Scholarship
LUDWIG MAXIMILIAN UNIVERSITY (GERMANY), LLM, 2010 <i>Thesis:</i> Software licenses in corporate groups
Адам Міскіеwicz University (Poland), Magister (Master in Law), 2008 <i>Thesis</i> : "Intellectual property": the history of the term Adam Mickiewicz University Scholarship Legal intern at Biegowski Law Firm and Committee for the Protection of Children's Rights

RESEARCH AND TEACHING INTERESTS

Primary: Contracts, Consumer Protection, Information Privacy, Law and Economics, Empirical Methods in Law

Secondary: Business Associations, Intellectual Property, International Business Transactions, Comparative Law, European Union Law

WORKS IN PROGRESS

Defining the Boundaries of Marketing: Public Perception and Unfair Trade Practices in the Digital Era (job talk paper)

Companies use advanced techniques to shape consumer choices, but how the law should respond remains unclear. Analyzing unfair trade practice laws at federal and state levels reveals divergent evaluation criteria: some states emphasize moral standards, while others and the Federal Trade Commission prioritize consumer harm and impact on freedom of choice. Here, I propose that the legal framework for online marketing strategies should reflect public perceptions. Through experimental vignette studies, I show which practices individuals consider less morally acceptable than a neutral choice design, as well as what are the factors that underlie these judgments. Drawing from these findings, I suggest expanding the criteria of unfairness to include online marketing strategies that pose the risk of privacy violations. In certain instances, the necessity to prove actual harm should be reevaluated as a criterion to classify a practice as unfair. Furthermore, I propose that the concept of unfairness should also encompass the potential threat to freedom of choice, yet its assessment should hinge on consumers' viewpoints.

Does it matter what people lie about? (working paper)(with Peter Krebs and Stefanie Jung)

We studied how people's moral judgment of lying in pre-contractual negotiations compares to their views on legal consequences, specifically the right to cancel the contract. Our research involved 832 German students and 885 participants from Germany, Italy, and the US. Findings show that respondents are more likely to consider lies immoral than to support contract cancellation, but this varies depending on the lie's subject. Lies about the contract's subject or reservation price blur the distinction between legal and moral assessments. On the other hand, lies about product availability or alternative offers are viewed as immoral, but not necessarily warranting contract cancellation. Our results contribute to the psychological literature on people's normative beliefs and the legal debate about normative underpinnings of contract law.

Personalization and Privacy: An Empirical Investigation of Consumer Attitudes Towards Data Processing (working paper)(with Daria Baltag)

Personalization is common in online interactions, where businesses use personal data to customize user experiences. Within the EU, the legality of such data processing, particularly in the context of generating revenue through personalized ads, is subject to debate. This study investigates consumer attitudes towards data sharing for personalization, using three experiments (N=3,436). The findings indicate that the majority of participants are hesitant to share data, regardless of whether it's for ads or services. These outcomes hold significant implications for ongoing legal discussions. We argue that companies should only process personal data for personalization with explicit opt-in consent from customers to respect privacy attitudes.

PEER-REVIEWED PUBLICATIONS

Let them choose! Economically equivalent terms lead to different behavior by revealing the offeror's intentions, Ameri-Can Law and Economics Review (Conditionally accepted)(with Sebastian J. Goerg and Eric Cromwell)

Equal Performance, Different Grade: Women's Performance in Discussion Perceived Worse Than Men's, 48 Person-ALITY AND SOCIAL PSYCHOLOGY BULLETIN 222 (2022) (with Angela R. Dorrough, Sandra Werner, Lovis Schaeffer, Anna-Sophie Galley, Enis Akin, Jacqueline Bachmann, Marius Bruske, Ulla Burghardat, and Franziska Simandi)

Mandatory quotas for women on boards of directors in the European Union: harmful to or good for company performance?, 19 European Business Organization Law Review 35 (2018)

Experimentelle Ökonomik im Recht (Experimental economics in law), 8 RW RECHTSWISSENSCHAFT 314 (2017) (with Konstantin Chatziathanasiou)

Revealing side effects of quota rules on group cooperation, 57 JOURNAL OF ECONOMIC PSYCHOLOGY 136 (2016) (with Angela R. Dorrough, Manuela Barreto, and Andreas Glöckner)

OTHER PUBLICATIONS

Should Data Drive Private Law?, Technology and Regulation 81 (2022)(with Christoph Busch, Catalina Goanta, Katarzyna Kryla-Cudna, and Vanessa Mak)

Assessing the methodological quality of empirical research on social media influencers, The Regulation of Social Media Influencers (Catalina Goanta & Sofia Ranchordás eds., 2020) (with Gijs van Dijck)

SELECTED FELLOWSHIPS AND GRANTS

2019 – 2022	Marie Skłodowska-Curie Individual Fellowship from the European Commission
2019 - 2021	Maastricht University Faculty of Law Science Committee grants
2020, 2021	University Fund Limburg grant for organizing Summer Institutes in Computational So- cial Science
2020, 2021	Russel Sage Foundation and Alfred P. Sloan foundation grant for organizing Summer Institutes in Computational Social Science
2019	Interdisciplinary seeding grant from the Maastricht University School of Business and Economics
2016 - 2017	Post-doctoral Fellowship of the Hauser Global Law School Program at the New York University School of Law

SELECTED INVITED TALKS

2023	Law and Economics Workshop, Notre Dame Law School
2021	International Junior Scholars Forum in Law and Social Science, Center for Law & Eco- nomics at ETH Zurich and the University of Chicago Law School Coase-Sandor Institute
2020	Private Law Seminar Series, Instituto de Empresa University in Madrid
2020	Law and Economics Workshop, Erasmus University Rotterdam
2020	Maastricht University Data Science Research Seminar

2019	Behavioral Approaches to Contract and Tort Seminar, Erasmus University Rotterdam
2019	The 5th International Conference on Empirical Studies of Judicial Systems, Academia Sinica
2019	International Conference on Empirical Legal Studies, Law School of Sichuan University

SELECTED CONFERENCES AND WORKSHOPS

2023	Experimental Methods in Legal Scholarship – Research Workshop of the Israel Sci- ence Foundation (talk), Lillehammer Workshop on Research Methods in Contract Law (talk), Empirical Legal Studies in EU Law at the London School of Economics (talk)
2022	32nd American Law and Economics Association Annual Meeting (talk), 16th Annual Conference on Empirical Legal Studies (discussant), 15th Annual Conference on Em- pirical Legal Studies (talk, discussant), European Insurance Contract Law in the Age of Digitalization Workshop (talk)
2021	The 38th European Association of Law & Economics Conference (talk), Natural Legal Language Processing Workshop (discussant), Penn-NYU Empirical Contracts Workshop (talk)
2020	Maastricht European Private Law Institute, Maastricht University (talk), "Should data shape private law?" Workshop (discussant), Summer Institutes in Computational So- cial Science – SICSS-Maastricht (talk), Summer Institutes in Computational Social Sci- ence Festival (moderator)
2019	The 36th European Association of Law & Economics Conference (talk), Human De- cision and Policy Design research retreat (talk), Summer Institute in Computational Social Science, Princeton University (talk), Empirical and Socio-Legal Methods Work- shop, Oxford Law Faculty (talk), Maastricht European Private Law Institute, Maastricht University (talk)
2018	Empirical Contracts Workshop at the NYU School of Law (talk), Beelab Proposal Meeting at the SBE Maastricht University (talk)
2017	Research seminars at the Max Planck Institute in Bonn, the University of Göttingen and the University in Hagen (talks), Michigan Law 2017 Young Scholars' Conference (talk)
2016	Experimental Methods in Legal Scholarship Workshop, UCLA School of Law (discussant), Global/Emile Noël Fellows Lunchtime Talk series (talk), Global Fellows Forum, NYU School of Law (talk)
2014 - 2015	10th Annual Conference on Empirical Legal Studies (talk), First WINIR Symposium "The Nature and Governance of the corporation" (talk), 13th TIBER Symposium on Psychology and Economics (poster)

PRACTICE EXPERIENCE

2010 – 2011 Junior Lawyer, Witkowski and Partners Law Firm (Poland)

ADDITIONAL ACADEMIC ACTIVITIES

2020 – present	Reviewer for The 38th European Association of Law & Economics Conference, Natural
	Legal Language Processing Workshop 2021, Erasmus Law Review, Research in Law and
	Economics
2020 – present	Organization of workshops, summer schools and seminars: SICSS-Law, SICSS-
	Maastricht, "Should data shape private law" Workshop, Empirical Contract Law Work-
	shop at the Ius Commune Conference, Graduate School Methods Seminar Series
2020 - 2021	Editor of a special issue of the Technology and Regulation Journal
2019	Expert for the European Commission on the topic "IT/AI tools for monitoring online
	markets for consumer policy purposes"

REFERENCES

Professor Jennifer H. Arlen

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Professor Florencia Marotta-Wurgler

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KATE REDBURN

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ACADEMIC APPOINTMENT

Columbia Law School, Academic Fellow & Lecturer in Law, 2022-present

EDUCATION

Yale University, Ph.D. in History, expected 2024

M.A, History, May 2018; M.Phil, History, May 2019
Graduate Certificate in Women's, Gender, and Sexuality Studies
Distinction on Oral Examinations
Dissertation: *"The Separation Illusion": A History of Lawyering for the New Christian Right*, John Witt & Joanne Meyerowitz (co-chairs), Samuel Moyn, Margot Canaday (Princeton)

Yale Law School, J.D., 2020

Colby Townsend Memorial Prize for Best Paper by a Second-Year Student Legal History Fellow Law & Political Economy Project (LPE) Co-Founder & Blog Managing Editor, 2017-2020 OutLaws Board Member

Columbia University, B.A., History & African Studies, summa cum laude, 2010

Phi Beta Kappa History Departmental Honors J. Winthrop Chanler Historical Prize for Best Paper on History of Civil Government in America

TEACHING & RESEARCH INTERESTS

Primary: Constitutional Law, Property, Legal History, Employment Law, Gender & Sexuality Law **Secondary:** First Amendment, Law & Religion, Anti-Discrimination Law, Family Law, Local Government Law

ACADEMIC PUBLICATIONS

Before Equal Protection: The Fall of Cross-dressing Bans and the Transgender Legal Movement, 40 Law and History Review 4 (2023) (discussed in <u>The Washington Post</u>).

This Article offers a novel history of the campaign to de-criminalize crossdressing in the United States. It invites a reassessment of the contemporary LGBT movement's legal history. I argue that a trans legal movement developed separately but in tandem with constitutional claims on behalf of gays and lesbians. In some cases, gender outlaws attempted to defend the right to cross-dress without asking courts to understand or adjudicate their gender. These efforts met with mixed success: courts began to recognize gender outlaws' constitutional rights, but litigation also limited which outlaws could qualify as trans legal subjects. Examining the legal strategies of these earlier gender outlaws offers a window into the messy process of translating gender non-conforming experiences and subjectivities

into something that courts could understand. Transgender was analytically separated from gay and lesbian in life and law before it was reattached as a distinct minority group.

The Visibility Trap, 89 University of Chicago Law Review 1515 (2022).

A review of Anna Lvovsky's *Vice Patrol* situates the book's historical insight in contemporary debates over the relationship between legal strategy and social visibility for gender and sexual minorities. Lvovsky disentangles the forms of cultural salience, stereotype, and self-representation that often fly under the banner of "visibility." This Book Review reads contemporary anti-transgender policing and transgender civil rights struggles through *Vice Patrol* to explore possible escape routes from the visibility trap. Through a deeper understanding of the way criminal enforcement metabolizes popular representation, the review encourages contemporary transgender advocates to develop a kind of strategic intelligibility, by distinguishing circumstances and situations where visibility to the state is more or less necessary and desirable.

Zoned Out: How Zoning Law Undermines Family Law's Functional Turn, 128 Yale Law Journal 2412 (2019) (discussed in <u>The</u> <u>Atlantic</u>).

A fatal conflict in the legal definition of family lurks at the intersection of family law and zoning law. Family law doctrines have increasingly embraced the claims of "functional families"—those whose bonds can be traced to cohabitation and shared domestic life. At the same time, zoning laws have narrowed to recognize only formal families, effectively restricting residency to individuals related by blood, marriage, or adoption. As a result, family law's "functional turn" remains vulnerable in at least thirty-one states. Using original legal analysis and historical research, this Note illuminates the contradiction between family law and zoning law, explains how it arose, and argues that it must be resolved to protect diverse family forms. The Note surveys the "functional turn" in state family law and develops a novel historical account of the shifting definition of "family" in zoning law, documenting its "formal turn." It then offers normative and practical reasons why the definition of family should be loosened, offering recommendations for legislative and judicial reform.

SELECTED WORKS IN PROGRESS

The Equal Right to Exclude: Compelled Expressive Commercial Conduct and the Road to 303 Creative v. Elenis (job market paper)

This Article explains how speech became the constitutional vehicle for the right to discriminate on religious grounds. Using extensive original archival research, case materials, and little-known accounts of key figures, the Article reconstructs the New Christian Right's worldview to make sense of its legal strategy. The Article's central thesis is that this historical reconstruction is essential to fully appreciate the contemporary transformation of the First Amendment. It suggests that scholars have significantly underrated the arm of the conservative legal movement that uses free speech and association arguments not to deregulate for its own sake, but to empower conservative religious communities who understand themselves as victims of regulatory discrimination.

The Privatization of Civil Rights

Over decades of mobilization, civil rights advocates secured the means to enforce certain equality norms in the key spaces of civil society—in welfare provision, housing, workplaces, schools, and public commerce. In recent years, a conservative counter-mobilization has succeeded in shifting the balance between public and private, rendering the precarious civil rights arrangement vulnerable across diverse arenas. This Article surveys developments in the civil rights law of social services, public schooling, and employment to better diagnose the transformation. It argues that attacks on civil rights law across these domains constitutes a broad privatization of civil rights, because they shift the

forum for resolving disputes over norms from those designed to publicly articulate shared values to the governance structures of private religious institutions.

CLERKSHIP

Honorable Guido Calabresi, U.S. Court of Appeals for the Second Circuit, 2020-2021

SELECTED PUBLIC SCHOLARSHIP

<u>All Americans Have the Right to Dress Exactly How They Want</u>, THE NEW YORK TIMES, May 24, 2023.

<u>The Law and Political Economy of Religious Freedom</u>, LAW AND POLITICAL ECONOMY BLOG, Sept. 8, 2022. (Cited in <u>The New York Times</u>).

Why Are Zoning Laws Defining What Constitutes a Family?, BLOOMBERG, June 17, 2019.

Consulting expert: PBS, NPR, The Egra Klein Show, Time to Say Goodbye, Gerber/Hart Library and Archive

SELECTED GRANTS, AWARDS, AND FELLOWSHIPS

2020	Bentley Historical Library Bordin-Gillette Researcher Travel Fellowship
2020	Oscar Ruebhausen Academic Research Grant
2019	ClassCrits Travel Fund Award
2019	Journal of Law and Political Economy Travel Fund Award
2018, 2019	GSA Conference Travel Fund Award
2018	Law and Political Economy Project Fellowship
2017, 2019	Fund for Lesbian and Gay Studies Research Award, Yale WGSS Department
2015	Tinker Summer Field Research, Council on Latin American and Iberian Studies
2013	Fulbright Research Fellowship (Argentina)

INVITED TALKS AND PRESENTATIONS

"Freedom of the Church: Church Property and the Ministerial Exemption in the Evangelical Legal Movement," American Society for Legal History Conference, Philadelphia, PA, November 2023 (*upcoming*).

"John Whitehead's Legal Thought," Columbia Legal History Workshop, Columbia Law School, September 2023 (*upcoming*).

"The Separation Illusion: Lawyers for the New Christian Right and the Secular/Religious Divide," Columbia Research Initiative on the Global History of Sexualities, September 22, 2023 (*upcoming*).

"Culture Wars and Political Economy: The Long Road to 303 Creative," Princeton LPE, April 17, 2023.

"Legal History & Political Economy," Invited Lecture in Legal History Course, Columbia Law School, February 21, 2023.

"ADF and the Road to *303 Creative*," Far-Right Violence against LGBTQ+ People, Yale Law School, January 23, 2023.

"The Right to Exclude: The Rise of Religious Exemptions to Anti-Discrimination Laws," American Society for Legal History Conference, Chicago, IL, November 12, 2022.

"Before Equal Protection," HLS Legal History Workshop, Harvard Law School, September 26, 2022.

"Challenging Chicago's Cross-dressing Ban," De-Coded: Surviving the Law as a Sexual Deviant, Gerber-Hart Exhibit Talk, Chicago, IL, July 23, 2022.

"Roundtable on Law and Political Economy," Law and Society 2022, Lisbon, Portugal, July 15, 2022.

"Pants and Positivism," Queer History Conference 2022, San Francisco, CA (cancelled due to COVID).

"Beyond Culture Wars: The Christian Conservative Legal Movement and Market Formation," Society for U.S. Intellectual History Conference 2021, Nashville, TN (*postponed*).

"The Social Limits of the Market in Public Accommodations Law," Law and Political Economy Conference 2021 (*online*).

"The Private Square: Public Accommodations Law at the Turn of the 21st Century," ClassCrits XII Conference 2019, Springfield, MA, November 15, 2019.

"Building the Law and Political Economy Project," Journal of Law and Political Economy Inaugural Issue Workshop, SUNY Buffalo.

"Social Justice for Gender & Sexual Minorities," Provocations in Queer Legal Studies Symposium 2019, Yale LGBT Studies Program, September 20, 2019.

"Non-Normative Gender Categories and Local Legal Activism 1965-1980," Queer History Conference 2019, San Francisco State University.

"Historical Methods in LPE Research," Law and Society Annual Meeting 2019, Washington D.C.

"Cross-Dressing Ordinances and Transgender Legal Historiography," Yale University Women, Gender and Sexuality Studies Colloquium, Yale WGSS Program, Spring 2019.

"The Public Utility Concept, Democracy and Corporate Power in the Progressive Era," Law and Political Economy Convening, Yale Law School, Spring 2019.

"Before Equal Protection: Defining Transgender Identities in Cross-Dressing Ordinance Challenges," American Society for Legal History Annual Meeting 2018, Houston, TX, November 9, 2018.

REFERENCES

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Professor Reva Siegel Nicholas deB. Katzenbach Professor of Law Yale Law School reva.siegel@yale.edu 203.432.6791

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The Honorable Guido Calabresi

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